

Belvidere Assembly Update

There are a few news articles out there now that came from the company. I believe they sent them the information before we even left the building. The information in these articles is limited with the information they have in them.

I will be calling a meeting with the membership next week to go over everything that the company presented to us. I am waiting for the agreements to be signed before I set a date for the membership to meet.

We were notified that our product (now it's the Cherokee) is being delayed until late 2028/2029.

With this delay, the company is agreeing to:

Give everyone the raises they have missed since being laid off. This will take effect the week of September 7th.

- Extend the sub pay until we are back to work.
- Extend medical coverage until we are back to work.
- Cover pension credits moving forward.
- Potential transfer opportunities to other locations.

There are a few other items being worked on that we'll talk about at the meeting.

Again, when I get the documentation on what has been agreed to, I will call a meeting for the membership to meet and discuss all of the details. I do want to state: I do not have any signed documentation on the agreements I've listed above. Corporate agreed to these across the table this morning, and I see that corporate told the news about them; that is why I listed them here.

This is a statement that VP Boyer put out earlier. One point of clarification on this that I see was left out; the Local Union Reps were involved in this meeting as well.

2nd email sent out after the above email

Boyer Statement- Clarification

I wanted to add something here. This is written in a way that makes it look like a one-man show, that VP Boyer was the only one. I know I stated earlier that your Local Union Reps were also involved. I failed to let you know that Director Brandon Campbell and Servicing Rep Kevin Logan attended this meeting as well. For some, this may not matter, given the information we received on the delay. It's important to me to let you know who was involved in this.

Matt Frantzen

President

UAW Local 1268

Ph. 815-544-2111

matthewfrantzen@uaw1268.org



Solidarity House

8000 EAST JEFFERSON AVE.
DETROIT, MICHIGAN 48214
PHONE (313) 926-5000

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*

VICE-PRESIDENTS: MIKE BOOTH • RICH BOYER • LAURA DICKERSON

August 14, 2026

TO: UAW Stellantis Local Union Presidents, Vice Presidents, Financial Secretaries, Recording Secretaries, Committeepersons, Plant Shop Chairpersons and Salary Unit Chairpersons

RE: **Statement on Belvidere Assembly Plant**

Greetings:

First, I want to thank each and every one of you for your patience, your resilience, and your commitment throughout what has been a very challenging period. I know the uncertainty surrounding Belvidere has affected not just our members, but also their families and this entire community. Through it all, you've remained strong, you've remained united, and you've never stopped believing in the future of this plant.

As many of you know, when we entered bargaining in 2023, securing a future for the Belvidere Assembly Plant was one of my highest priorities. We fought hard to reverse the shutdown decision, bring product back to this facility, and create a path forward for the workers and families who depend on these jobs.

Earlier today, I met with the Company to discuss the status of the Belvidere restart project.

Unfortunately, I am disappointed to say that the project has been delayed again.

I know this is not the news anyone wanted to hear, and I share your frustration. The men and women of Belvidere have waited long enough and have already sacrificed too much. We have made it clear to the Company that our members deserve certainty, accountability, and a commitment to follow through on the promises that have been made.

While this is disappointing, we have been working aggressively to protect our members and reduce the impact on the workforce. As a result, I was able to successfully secure several additional protections for Belvidere employees.