

Sunday, August 16, 2026

Morning, everyone-

On Wednesday, August 19th at 3:00pm we will call a meeting at the Hall to discuss the information on Belvidere Assembly. We are still waiting on some answers. If I don't have them at that time, we'll discuss what we know. This meeting will not be live streamed; I'll summarize the information presented in an email afterwards. The posting is below.

I want to be clear with everyone; no one here likes what's happening to us. The meeting we had Friday was pushed by this Local. We knew going into it; the information wasn't going to be good. It was still the information we needed to have. We were notified of the delay, which takes us back to the end of 2028 before 1st shift is recalled. Through discussions, the company agreed to some things for the members that are here laid off. We put everything on the table for every member (transferred or laid off) that has been impacted by this.

The company didn't have to give us anything; they could've come in and said we're delaying your product and that's that. They knew the issues a delay would create for them so they decided to agree to some of our requests. We weren't and aren't in a position of power to negotiate.

We lost that power a couple of years ago when so many Locals across the corporation chose not to take a strike vote to protect the commitments made in Belvidere. The International Union can't call a strike unless the membership takes the vote and authorizes the strike. We had great support from some of the Locals; we didn't at quite a few of the bigger Locals. Not taking the steps to strike, then to fix this issue has tied our hands now. Now we sit and wait to see if another timeline given to us is followed through with.

Some questions that have come up that I can answer now-

- Was anything done for those that transferred to other locations to get them home quicker. The company did not agree to do anything here.
- Will there be back pay for the raises missed since the start of the 2023 agreement. The company did not agree to this.
- Will there be 401K contributions being made. The company did not agree to this.

Matt Frantzen

President

UAW Local 1268

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ATTENTION

WE HAVE CALLED A SPECIAL MEETING



WHEN: Wednesday August 19th, 2026



WHERE: UAW Local 1268 Union Hall
1100 W. Chrysler Dr.
Belvidere IL



TIME: 3:00pm



AGENDA: Discussing Belvidere Assembly's
Delays and agreements.

Michelle Lopez
UAW Local 1268
Recording Secretary
8.16.2026