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Volume 28, Issue 09 September 2026	The 4-3-4 Newsletter
Executive Board President Brian Moens Vice-President Rob Bern Recording Secretary Mike Lilius Financial Secretary Steve Summers Trustees Steve Summers Gavi Gomez Dan Betcher Sergeant-at-Arms Chris Flores Guide Brad Swanson Chairman Clyde Septer Seeding Committeeman Shaun Harris Cylinder Committeeman Don Ingalls Committeeman at Large Matt Ash Editor Cory Nussear Retiree chapter Chair Jim Putnam	President's Report As most of you probably know, the membership did reject the contract extension proposed to us by Deere & Company. With that, we will enter negotiations as previously planned in the fall of 2027. Shortly after the New Year we will distribute the demand surveys so that we can begin to gather information on what the membership wants to prioritize for Bargaining. Once the surveys are completed the Bargaining Committee will begin the process of putting our proposal together. While we're on the subject of Bargaining, please start thinking about preparing yourselves financially for the possibility of a work stoppage next Fall. Ideally, we will come to an agreement that is beneficial for our members and Deere, but the possibility does exist that there could be a work stoppage. Please, do your best now to prepare yourself in the event that scenario comes to be. On a positive note, the agriculture and construction economies are starting to take a positive turn. With order numbers increasing at both Seeding and Cylinder we will be calling back 130 of our laid off members by early December. This will bring back over half of the laid members for our Local. Once they have returned, it will leave approximately 60 members still on indefinite layoff. Let's hope the positive turn continues and we can get the rest of our laid off members back in the door. In Solidarity, Brian Moens President
Our Editorial Policy To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.	Brothers and Sisters Twenty-five years later, we continue to honor the memory of those lost on September 11 and recognize the bravery of those who served and sacrificed. Let us remember, reflect, and stand together in gratitude and respect. IN SOLIDARITY Clyde Septer Chairman
2026 Holidays: November 11th, 26th and 27th, December 24th, 25th and 31st. Christmas shutdown days are December 28th, 29th and 30th	
Passing's Huber "Dennis" Nimrick 91 of New Windsor, IL 03/06/35 to 08/30/26	

UAW Local 434 Newsletter

This months Union meeting is Sunday,
September 20, 2026 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is October 18, 2026 at 10:00 A.M.

COME TO A
MEETING!



ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation at least one week prior to the meeting.
Cost is \$10.00 per person.
Bob Buller at 309-738-3740



Notice to Retirees: Due to a change in vendors, we are forced to raise the price of dinners from \$8.00 to \$10.00 effective at our September meeting.

UAW LOCAL 434
630 19th STREET
EAST MOLINE 61244



Safety Report YTD

Seeding		Cylinder	
First Aid	18	First Aid	15
OSHA	7	OSHA	8
Near Miss	69 6 open	Near Miss	36 4 open

Hopefully everyone enjoyed Labor day weekend and got to spend time with family and friends and enjoyed the weather before it changes.

Be on the look out for kids and extra traffic now that schools are slowly starting again for the year.

Made in America Store: Did you know the “Made in America” stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don’t fly. They only sell products that are 100% American made.
Visit their website www.SaveOurCountryFirst.com

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046
434 Committee Office 1-309-765-7077
or 1-309-765-7088
MetLife Legal Service 1-800-821-6400
Mental Health or Chemical
Dependency/United Behavioral Services
1-800-867-6758
Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731
You can create an account
www.myuhc.com
Benefits Center 1-844-689-7833
www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434
Check us out on Facebook under
UAW Local 434

Retiree’s monthly lunch menu
To Be Determined