Local 94 News

**Bi-Weekly publication of LOCAL 94,
UAW, 3450 Central Avenue, Dubuque, IA 52001
Phone (563) 583-1779 FAX (563) 557-8725 Editor: Chad Kaiser
Website: http://region4.uaw.org/local94**

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IMPORTANT PHONE NUMBERS

LOCAL 94, UAW UNION HALL
(563) 583-1779
Website: http://region4.uaw.org/local94

Chad Kaiser . . . . . President
Jered Althoff. . . . . Vice President
Jon Plourde . . . . . .Rec. Sec.
Scott Cargill . . . . . .Fin. Sec.– Treas.
Kevin Smith . . . . . Trustee
Donnie Thul . . . . . Trustee
Dan Miller. . . . . Trustee
John Ginter . . . . . Sgt. at Arms
Mark Riegler . . . . . .Guide

SHOP COMMITTEE OFFICE
(563) 589-5603
Jeff Ploessl, CHRM . . . . . #6390
John Pena . . . . . #6391
Pat Casey . . . . . #6392
Brad Teutschmann . . . . . #6393
Thomas J. Nelson . . . . . #6394
Kari Moyer . . . . . #6395
Jake Foley . . . . . #6396

Chad Emler (UAW Safety Rep.). #5174
Josh Handley (Time Study) . . . #6461
John Guerdet (Time Study). . . . . #6261

James Rodgers…….. 563-583-1779
(Skilled Trds. Journeyman Card Rep.)
Vaughn White (CI Coord.) …….#6625

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METLIFE LEGAL PLANS
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www.legalplans.com

EMPLOYEE ASSISTANCE TEAM
Jeff Ploessl . . .(w) 563-589-6393
. . . . . .(c) 563- 543-3154
Steve Halfhill. . . . 563-564-0283
Laura Reding . . . 563-581-0194
Scott Cargill 608-732-3791
Cary Kloft 563-663-2317
Occ. Health 563-589-5222

FROM THE DESK OF: **Chad Kaiser** PRESIDENT'S REPORT

Are Union Dues used for Federal Campaign Contributions?

NO. That's a common misunderstanding. The fact is federal (and many state) election laws prohibit unions from contributing members' dues money to political candidates. The only money that can be used for contributions to federal candidates is money members voluntarily contribute to V-CAP.

The Community Action Program (CAP) of the UAW is the union's non-partisan political arm. CAP educates members, both active and retired, on political issues that affect them and their families. CAP also registers members to vote and works to elect politicians who stand with working Americans. As part of this effort, CAP endorses candidates who have a record of backing legislation that supports unions and addresses issues facing working families. CAP is not tied to any political party.

In Washington and state capitols, the UAW is fighting for better schools for kids, secure health care and pensions for retirees, clean air and water, tougher workplace health and safety standards, stronger worker's compensation and unemployment insurance laws and fairer taxes.

The Federal Election Campaign Act prohibits labor organizations from making contributions in connection with federal elections.

V-CAP is the UAW's political action program, which includes the Union's PAC (Political Action Committee). The PAC fund is made up of voluntary Contributions from UAW members, both active and retired. The money is used to support political candidates who are pro-labor have earned the endorsement of the UAW Community Action Program (UAW CAP).

Martin Luther King, Jr. Holiday will be celebrated on Monday, January 19th



Lets not forget about our free loading SCABS :

Garrett Beck	D/151	Jozette Paul	D/158
Helen Brown	D/155	Jessica Rigsby	D/158
April Carner	D/151	Scott Schilling	D/863
Brian Chmelar	D/315	Stephanie Schwager	D/158
Jeremy Gentz	D/151	Nancy Vanderah	D/158
Jessica Langel	D/151	Michael Vonk	D/158
Mitch Fisher	D/182	Angela Whisler	D/158
Sarah Patrum	D/158	Chris Woolsey	D/163
Tara Dirks	D/163	Eric Bayles	D/151
Tosha Faust	D/151	Aaron Lange	D/514
Ben Rheeder	D/151	Jason Runde	D/510
Lisa Mauer	D/510	Jerry Radke	D/510
Brian Culbertson	D/155	Gene Herrig	D/510
Jeremy Heesen	D/161	Eric Begle	D/510

JANUARY MEMBERSHIP MEETING



Date: SAT., JANUARY 10, 2026
Time: 9:00 A.M.
Location: Walter Reuther Hall

SPECIAL ORDER OF BUSINESS:

1st Reading of Proposed Bylaw Changes

Steward Meeting
8:15 a.m.
Upstairs of Union Hall

COMMITTEE MEETINGS SCHEDULED FOR SAT., JAN. 10:
Veteran's Committee . . . . . 7:45 a.m.
All other committees will meet. . . . . After Membership Mtg.

UAW Sweatshirts

We have some UAW high quality sweatshirts available. These sweatshirts are made of high quality 9oz. 80/20 cotton-poly blend fabric, super comfortable, generous waistband, cuffs and body length, crossover detail hood and modern fit. Colors available are:
Black, Navy, Sand, Lime, and Heather Charcoal. Sand color is available in pull-over only. All other colors available in pullovers and zip-up and different sizes.

T-SHIRTS

We have new colors of T-shirts available for $15.00 each. Colors are: Black, Red, Grey, and Blue. Shirts can be purchased at the Union Hall between 7:00 –3:30 p.m.

CASH/CHECK

FOR SALE

Stocking Hats—$15.00 each



Thinsulate UAW Local 94 writing on top knit cuff. Available colors:
Charcoal Grey, Black, Safety Green and Hot pink.

Beanie Hats - $15.00



Thinsulate UAW Local 94 writing on top.
Colors:
Royal Blue and Charcoal Grey.

These can be picked-up at the Union Hall, 3450 Central

Position of Office Secretary

We are seeking a talented and organized office secretary to support us in meeting the dynamic business needs of our local Union hall.

In this position you will:

- Be working in a confidential Union environment.
- Answer incoming calls for office and route calls to appropriate personnel.
- Utilize Microsoft products and other software to perform duties.
- Provide administrative assistance for officers of the Local. This includes, but is not limited to typing, photocopying, mailings, scanning and various other special projects.
- Operate several office machinery, including copy machine, postage machine, inserter/folder, duplicator, typewriter and other equipment as needed.
- Proofread typed data to ensure proper formatting, spelling, punctuation, and grammar usage; may perform minor document revisions to ensure clarity.
- Greet incoming members and visitors.
- Maintain general appearance of lobby and reception area.
- Order general office supplies, and organize and maintain inventory in the supply room.
- Maintain calendar for events at the Union hall.
- Collaborate to improve office procedures and processes.

Prospective hire will be encouraged to join the Office & Professional Employees International Union, Local 9.
Please submit resume to UAW Local 94 Union hall, or contact Chad Kaiser or Scott Cargill with any questions at (563) 583-1779.

SHOP Committee Report

By Chairman Jeff Ploessl 12-01-2025

Employees currently working. 1,238
*746 cipp *79 non-cipp
*219 of these are skilled trade or keyed classifications.
Scabs 28
Employees currently on WI. 71
Employees currently on LTD. 30
Number of employees in resource pool. . . .. .134
Employees on leave 3
(3-Military, 0 Educational)
Employees on NTA assignments 27
Employees on Special assignments 48
Employee currently on laid off 93
Apprentices: 6
New hires since 18 November 2021 254
New hires since last report. 0
Termination and quits since last report. 0
(0 quits, 0 term)
Terminations and quits since Nov. 18, 2021 190
(132 quits, 58 term)
Other news:

- C.I. projects completed (FY 2025): 127
- Disciplinary hearings since last report: 4
(2 Exhibits, "O" , 2 conduct)
- Upcoming Retirements: **1**.
- **32** CIPP plans with a **140.50%** ytd (2025)plant average
- Future Hiring Plan: 4.
- Grievance Load: **31** grievances written in 2025; **0** for next Step 3 , **0** currently to Next Joint Appeal Board.

LOCAL 94

SMOKER



Smokers for
January 20, 2026
has been **canceled.**

In memory of our deceased

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Name	Retired	Deceased
Leroy W. Reeg	07-31-1990	12-01-2025
Dorrance P. McDermott	05-31-1994	12-02-2025
Joseph F. Huber	03-31-1991	12-04-2025
Ernest M. Gutierrez	09-30-19994	12-07-2025
Ronald G. Dix	04-30-1995	12-08-2025
Kenneth R. Richardson	Inactive	12-08-2025
Eugene J. Hingtgen	10-31-2003	12-10-2025
Wilfred J. Lueken	03-31-1995	12-11-2025
Philip G. Reynolds	Inactive	12-11-2025
Ralph B. Hessling	04-30-1989	12-13-2025

2nd & 3rd SHIFT COMMITTEE PERSON FOR THE MONTH OF JANUARY
2ND SHIFT- T.J. NELSON
3RD SHIFT—PAT CASEY