Local 94 News

Bi-Weekly publication of LOCAL 94,
UAW, 3450 Central Avenue, Dubuque, IA 52001
Phone (563) 583-1779 FAX (563) 557-8725 Editor: Chad Kaiser
Website: http://region4.uaw.org/local94

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IMPORTANT PHONE NUMBERS

LOCAL 94, UAW UNION HALL
(563) 583-1779
Website: http://region4.uaw.org/local94

Chad Kaiser . . . . . President
Jered Althoff. . . . . Vice President
Jon Plourde . . . . . .Rec. Sec.
Scott Cargill . . . . . .Fin. Sec.– Treas.
Kevin Smith . . . . . Trustee
Donnie Thul . . . . . Trustee
Dan Miller. . . . . Trustee
John Ginter . . . . . Sgt. at Arms
Mark Riegler . . . . . .Guide

SHOP COMMITTEE OFFICE
Jeff Ploessl, CHRM 563-589-6390
John Pena 563-589-6391
Pat Casey 563-589-6392
Brad Teutschmann 563-589-6393
Thomas J. Nelson 563-589-6394
Kari Moyer 563-589-6395
Jake Foley 563-589-6396

Chad Emler (Safety Rep.). .563-589-5174
Josh Handley (Time Study) 563-589-6461
John Guerdet (Time Study)563-589-6261

James Rogers…….. 563-583-1779
(Skilled Trds. Journeyman Card Rep.)
Donavan Walker (CI Coord.) 583-6625

DEERE DIRECT
1-888-432-3373
JOHN DEERE BENEFIT CTR.
1-844-689-7833
FIDELITY—1-800-354-3427

I N S URANCE

U N I T E D H E A L T H C A R E
1-888-533-3731
www.myuhc.com

VISION
United Healthcare Vision
1-800-638-3120

PHARMACY
OPTUM RX
1-800-562-6223

MENTAL HEALTH & SUBSTANCE ABUSE
1-888-533-7311

LEGAL
METLIFE LEGAL PLANS
1-800-821-6400
www.legalplans.com

EMPLOYEE ASSISTANCE TEAM
Jeff Ploessl . . .(w) 563-589-6393
. . . . . .(c) 563- 543-3154
Laura Reding . . . 563-581-0194
Scott Cargill 608-732-3791
Cary Kloft 563-663-2317
Occ. Health 563-589-5222

FROM THE DESK OF: **Chad Kaiser** PRESIDENT'S REPORT

How do I verify that my dependent(s) are eligible?

Sharing your document?
Once in the Dependent Verification Center, you will see a list of dependents needing verification.
Follow these steps:
1. Confirm details for your dependent(s).
2. Choose document type for submission. Refer to the document list above for Required document(s) needed for your dependent(s).
3. Submit documents online by selecting the "upload" option.
4. Review your submission.
5. Once submitted, you will see a confirmation stating your documents were uploaded successfully.

To check the status of or review your documents, go back to the home page and select **Dependent Verification Center –Documents in Process.**

How do I fax my Document?

Documents can be submitted via secure fax to 877-965-9555. Please include the provided cover letter and the Dependent Verification ID number included in your personalized mailing packet. If the cover letter is not included with the submission, the documents could be misrouted, delaying the verification process.

If you did not receive or have misplaced the cover letter, another one can be printed by opening the **Dependent Verification Center—Letters.** From there, you can reprint a new packet containing the cover letter.

To check the status of your documents , log in to **www.yourbenefitresources.com/deere—To Do-Dependent Verification Center—Documents in Process.**

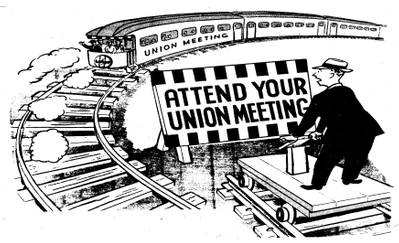
How do I mail my documents?

Documents can be submitted via U.S. Mail to the mailing address below:
Dependent Verification Center, P.O. Box 299109, Lewisville, TX 75029-9109.
To check the status of your documents, log into:
Www.yourbenefitresources.com/deere—To Do—Document Verification Center—Documents in Process.

How do I submit my documents via the Alight Mobile app?

Documents can be submitted via the Alight Mobile app. On the app, search for "Deere and Company," enter your Alight login credentials, and select the **Top Right Bell Icon - Documents Required For Your Dependents** to open the Dependent Verification Portal. Follow the steps under "How do I upload documents? " to submit documentation for your dependents.

FEBRUARY MEMBERSHIP MEETING



SPECIAL ORDER OF BUSINESS:

2nd Reading of Proposed Bylaw Changes

Date: SAT., FEBRUARY 14, 2026
Time: 9:00 A.M.
Location: Walter Reuther Hall

Steward Meeting
8:15 a.m.
Upstairs of Union Hall

COMMITTEE MEETINGS SCHEDULED FOR SAT., FEB. 14:
Veteran's Committee . . . . . 7:45 a.m.
All other committees will meet. . . . . After Membership Mtg.

President Report Continued

How do I check if my dependent(s) are already verified?

To see if your dependent(s) are already verified, or to get started, log in to **www.yourbenefitresources.com/deere—To Do -Dependent Verification Center.** One you are within the Dependent Verification Center, complete any outstanding recommended actions.

What happens if my dependent is ineligible?

Contact the John Deere Benefits Center at 844-689-7833 and **when prompted say "Dependent Verification Services"** to report that your dependent is ineligible. Your dependent will then be removed from your health coverage.

What happens if I don't verify the eligibility of my dependent(s)?

If you do not submit documentation verifying the eligibility of your dependent(s) within 45 days, or if the documentation is incomplete, your dependent(s) will be removed from your health coverage.

Who do I contact with questions?

If you have any questions, please contact the John Deere Benefits Center at 844-689-7833 and when prompted say **"Dependent Verification Services"** or visit **www.yourbenefitresources.com/deere**

2nd & 3rd SHIFT COMMITTEE PERSON FOR THE MONTH OF FEBRUARY
2ND SHIFT- JOHN PENA
3RD SHIFT—JAKE FOLEY

SHOP Committee Report

By Chairman Jeff Ploessl 1-01-2026

Employees currently working. 1,236
*__743__ cipp *__76__ non-cipp
*__217__ of these are skilled trade or keyed classifications.
Scabs 28
Employees currently on WI. 62
Employees currently on LTD. 29
Number of employees in resource pool. 135
Employees on leave 3
(3-Military, 0 Educational)
Employees on NTA assignments 27
Employees on Special assignments 50
Employee currently on laid off 92
Apprentices: 6
New hires since 18 November 2021 254
New hires since last report. 0
Termination and quits since last report. 2
(2 quits, 0 term)
Terminations and quits since Nov. 18, 2021 192
(134 quits, 58 term)
Other news:

- C.I. projects completed (FY 2026): 354
- Disciplinary hearings since last report: 5
  (4 Exhibits, "O" , 1 conduct)
- Upcoming Retirements: **2**.
- **32** CIPP plans with a **140.98%** ytd (2026)plant average
- Future Hiring Plan: 3.
- Grievance Load: **32** grievances written in 2025; **0** for next Step 3 , **0** currently to Next Joint Appeal Board.

Financial Secretary's Report

By: Scott Cargill



2026 Membership Cards

The 2026 Membership cards were mailed out last week. If you don't receive your card by the end of this week, please give us a call (563-583-1779). Your address may need to be updated at the Union hall. Be sure to save your card.

NEW RETIREES

Congratulations to our recently retired members. We wish you a long and healthy retirement.



January 2026
James Helling
Danny Bahls

Dubuque Federation of Labor Trivia Night

WIN
WORKING IOWA NEIGHBORS

Saturday, February 21st
Doors Open: 6 PM
Trivia Starts: 6:30 PM
UAW Local 94 Hall
3450 Central Ave

Reserve your table today!
president@dubuquefed.org
or
563-582-5947

Registration
Tables of 8: $10 per person

Mulligan	Super Mulligan
$1 each X 8 =(up to $8)	$10 each

Consider sponsoring the event at one of the sponsorship levels listed below:

SPONSORSHIP LEVELS:
$50 BRONZE * $100 SILVER * $200 GOLD * $25 ROUND SPONSOR

LAST SMOKER OF THE SEASON!

LOCAL 94
SMOKER



TUESDAY, MARCH 24, 2026
Iowa Pork Chops
Dinner: $10.00
Serving from 5:00-5:30 p.m.
Hall closes at 9:00 p.m.

Ticket can be purchased at the Union Hall. All tickets must be purchased by Friday before the dinner. There will be no tickets sold the night of the Smoker, unless you have called ahead to reserve a ticket (563-583-1779).

If there is not at least 60 tickets sold, by March 13, the Smokers will be cancelled due to lack of participation !