Local 94 News

Bi-Weekly publication of LOCAL 94,
UAW, 3450 Central Avenue, Dubuque, IA 52001
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Website: http://region4.uaw.org/local94

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IMPORTANT PHONE NUMBERS

LOCAL 94, UAW UNION HALL
(563) 583-1779
Website: http://region4.uaw.org/local94

Chad Kaiser . . . . . President
Jered Althoff. . . . . Vice President
Jon Plourde . . . . . .Rec. Sec.
Scott Cargill . . . . . .Fin. Sec.– Treas.
Kevin Smith . . . . . Trustee
Donnie Thul . . . . . Trustee
Dan Miller. . . . . Trustee
John Ginter . . . . . Sgt. at Arms
Mark Riegler . . . . . .Guide

SHOP COMMITTEE OFFICE
Jeff Ploessl, CHRM 563-589-6390
John Pena 563-589-6391
Pat Casey 563-589-6392
Brad Teutschmann 563-589-6393
Thomas J. Nelson 563-589-6394
Kari Moyer 563-589-6395
Jake Foley 563-589-6396

Chad Emler (Safety Rep.). .563-589-5174
Josh Handley (Time Study) 563-589-6461
John Guerdet (Time Study)563-589-6261

James Rogers…….. 563-583-1779
(Skilled Trds. Journeyman Card Rep.)
Donavan Walker (CI Coord.) 589-6872

DEERE DIRECT
1-888-432-3373
JOHN DEERE BENEFIT CTR.
1-844-689-7833
FIDELITY—1-800-354-3427

I N S URANCE

U N I T E D H E A L T H C A R E
1-888-533-3731
www.myuhc.com

VISION
United Healthcare Vision
1-800-638-3120

PHARMACY
OPTUM RX
1-800-562-6223

MENTAL HEALTH & SUBSTANCE ABUSE
1-888-533-7311

LEGAL
METLIFE LEGAL PLANS
1-800-821-6400
www.legalplans.com

EMPLOYEE ASSISTANCE TEAM
Jeff Ploessl . . .(w) 563-589-6393
. . . . . .(c) 563- 543-3154
Laura Reding . . . 563-581-0194
Scott Cargill 608-732-3791
Cary Kloft 563-663-2317

FROM THE DESK OF: **Chad Kaiser** PRESIDENT'S REPORT

How to Maximize your Health Benefits.

We want to help minimize your out-of-popcket costs. Please review these important reminders and steps for accessing care:

1. Fous on Staying in-Network

Why stay in-network?

Using Premier network providers means you have the lowest cost sharing and avoid unexpected bills. You'll also benefit from negotiated rates and streamline claims processing. Before receiving services, it's your responsibility to check your provider's network status and location to ensure they are in-network.

How to a find a network provider:

- Visit www.myuhc.com or use the UnitedHealthcare mobile app.
- Call 1-888-533-3731 for help finding providers.

2. If you Can't Stay in the Premier Network

If the care you need isn't available in the Premier network, you may qualify for a GAP Exception from (UHC). This allows your out-of-network care to be paid at in-network benefit levels. If A GAP is approved, the claim will process at the network benefit level, but at the-out-of-pocket network reasonable and customary allowance. You may be balanced billed for the amount over reasonable and customary. If you are balanced billed, please follow the instructions on your explanation of benefits (EOB) for Naviguard.

How to request o GAP Exception:

- Your physician may request a gap exception from UHC before you receive out-of-network services (does not apply to emergencies or urgent care).
- The GAP exception must be approved before services are received.
- Call 1-888-533-3731 for guidance on the GAP Exception process.

A pre-approval letter from (UHC) for a procedure is NOT the same as a network GAP exception for a physician, specialist, or a facility.

3. Use Naviguard for Out-of-Network Charges.

If you receive out-of-network care and do not have an approved GAP exception, your claim will be paid at a lower benefit level, and you may be responsible for significant costs above the reasonable and customary charges. Naviguard can help you review and resolve balance bills from out-of-network providers, including certain emergency services.

What is Naviguard?

- Naviguard is a Unitedhealthcare service that help employees manage and reduce out-of-network health care cost.
- The service is available at no additional cost through your UHC health plan.

What can I expect from Naviguard?

- Helps you understand if you've been billed correctly for out-of-network care and offers options to resolve balance bills.
- Provides one-on-one support to resolve out-of-network balance medical bills.
- Negotiates directly with providers on your behalf.

(Continue on backside)

MARCH MEMBERSHIP MEETING



Date: SAT., March 14, 2026
Time: 9:00 A.M.
Location: Walter Reuther Hall
3450 Central Ave.

SPECIAL ORDER OF BUSINESS:
Reading of Proposed By-law Changes
and
Election of Alternates for Election Committee

Steward Meeting- 8:15 a.m. Upstairs of Union Hall

COMMITTEE MEETINGS SCHEDULED FOR SAT., MAR. 14:

Veteran's Committee . . . . . 7:45 a.m.
All other committees will meet. . . . . After Membership Mtg.

President Report Continued

What can I expect from Naviguard?

- Helps you understand if you've been billed correctly for out-of-network care and offers options to resolve balance bills.
- Provides one-on-one support to resolve out-of-network balance medical bills.
- Negotiates directly with providers on your behalf.

Process to Use Naviguard:

- **Step 1:** If you receive an out-of-network bill, call the member number on your health plan ID card and ask for Navi Guard to review your bill. Always call Naviguard before paying any out-of-network bills.
- **Step 2:** Naviguard will guide you to create a secure online account, upload your bill, and answer a few questions.
- **Step 3:** Naviguard reviews your case, checks for overcharges, negotiates if needed, and keeps you updated until your case is settled.

SHOP Committee Report

By Chairman Jeff Ploessl 2-01-2026

Employees currently working. 1,232
*__746__ cipp *__73__ non-cipp
*__219__ of these are skilled trade or keyed classifications.
Scabs 28
Employees currently on WI. 71
Employees currently on LTD. 30
Number of employees in resource pool. 131
Employees on leave 3
(3-Military, 0 Educational)
Employees on NTA assignments 28
Employees on Special assignments 48
Employee currently on laid off 92
Apprentices: 6
New hires since 18 November 2021 257
New hires since last report. 3
Termination and quits since last report. 3
(2 quits, 1 term)
Terminations and quits since Nov. 18, 2021 195
(136 quits, 59 term)
Other news:

- C.I. projects completed (FY 2026): 604
- Disciplinary hearings since last report: 10
(5 Exhibits, "O" , 5 conduct)
- Upcoming Retirements: **2**.
- **32** CIPP plans with a **141.14%** ytd (2026)plant average
- Future Hiring Plan: 4.
- Grievance Load: **1** grievances written in 2026; **0** for next Step 3 , **0** currently to Next Joint Appeal Board.

In memory of our deceased

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Name	Retired	Deceased
Robert J. Meyer	Quit	01-24-2026
Richard L. Ostert	08-31-1990	02-01-2026
Gerald F. Marshall	03-31-1998	02-01-2026
John W. White	02-19-1992	02-07-2026
Ronald C. Koppes	04-30-1989	02-08-2026
Donald C. Peebles	01-03-1989	02-08-2026
Carl F. Lange	03-31-1989	02-15-2026
Joseph R. Stecher	08-31-1994	02-19-2026

Welcome New Members

If you see any of these new members, please welcome them to UAW Local 94

January	February
Clement Davis—D/133	Richard Billmeyer—D/863
Nicholas Johnson—D/864	Bradley Perry—D/862
Matthew Greene—D/862	

2nd & 3rd SHIFT COMMITTEE PERSON FOR THE MONTH OF MARCH

2ND SHIFT- KARI MOYER
3RD SHIFT—BRAD TEUTSCHMANN

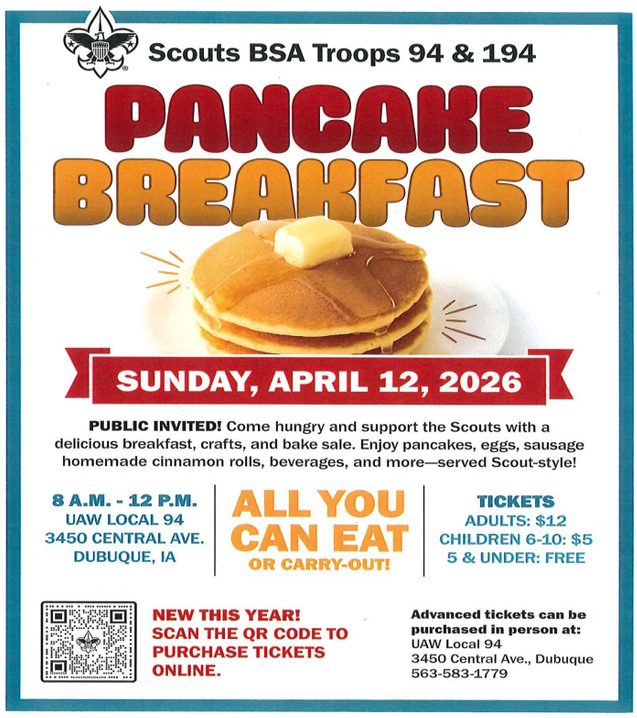
NEW RETIREES



Congratulations to our recently retired members. We wish you a long and healthy retirement.

February 2026

Patrick Steffen
Edward Knapp
Christopher Pojar
Daniel Knockel



LAST SMOKER OF THE LOCAL 94 SMOKER



TUESDAY, MARCH 24, 2026
Iowa Pork Chops
Dinner: $10.00
Serving from 5:00-5:30 p.m.
Hall closes at 9:00 p.m.

Ticket can be purchased at the Union Hall. All tickets must be purchased by Friday before the dinner. There will be no tickets sold the night of the Smoker, unless you have called ahead to reserve a ticket (563-583-1779).

If there is not at least 60 tickets sold, by March 13, the Smokers will be cancelled due to lack of participation !