# Local 94 News

3450 Central Avenue, Dubuque, IA 52001
Phone (563) 583-1779 FAX (563) 557-8725 Editor: Jered Althoff
October 8, 2026 Volume 31, Number 10

## Jered Althoff President's Report

392 days until Nov. 1st 2027 contract expiration. It is important to be prepared. With that being said, we have several Steward openings we need to get filled. Please get involved, we need everyone united and working together for common goals.

**2027 Annual Benefits Enrollment** is Oct. 12th-23rd, 2026. No action is required to continue with your current medical and/or dental elections. If you want to add or remove a covered dependent now is the time.

## STEWARD NEWS FROM VICE PRESIDENT CHAD KAISER

### Steward Area Nomination Open

There is an area open for Steward nominations, due to no nominees:

**1st Shift-** Dept. 146(Repair, Truckers & Utilities),Dept. 151(All Zones, Repair & Utilities),Dept. 156, Dept. 158( All Zones & Repair), Dept. 163(Zones 1 &2), Dept. 132, 133 & 135

**2nd Shift-** Dept, 862, 863, 314, 315, 312 & 864

**3rd Shift-** Dept. 163, 165, 168, 169, 815 & 821

**NOMINATIONS OPEN- THURS., OCT 8th, 2026 - NOMINATIONS CLOSE- WED., OCT 14TH, 2026**

Any member in these areas and on the shift accepting nomination may do so by hand delivering their acceptance to the Local 94 Union hall, or by certified or registered letter. When submitting your nomination please include your name, clock number, shift and department that you are accepting nomination for. Hand delivered nominations must be delivered by 3:30 p.m. Wed., Oct. 14th, 2026. Mailed nominations should be mailed to: Vice President, Local 94, UAW, 3450 Central Ave., Dubuque, IA 52001 and must be postmarked by October 14th, 2026

## CIVIL AND HUMAN RIGHTS COMMITTEE




TRUNK OR TREAT WILL BE HELD OCT. 22ND, 2026 AT THE DUBUQUE COUNTY FAIRGROUNDS, 14569 OLD HIGHWAY RD. FROM 5:30 P.M.- 7:00 P.M. BE SURE TO STOP BY THE UAW LOCAL 94 TRUNK. MEMBERS OF THE LOCAL 94 CIVIL & HUMAN RIGHTS WILL BE PASSING OUT CANDY. THIS IS A GREAT EVENT FOR MEMBERS TO BRING THEIR CHILDREN TO. ADMISSION TO THE EVENT IS $1.00, FOR MORE INFO, VISIT @DBQFAIR ON FACEBOOK.
IF ANY MEMBER WOULD LIKE TO VOLUNTEER, PLEASE CONTACT HUMAN & CIVIL COMMITTEE.




## LOCAL 94 VETERAN'S COMMITTEE FUNDRAISER BULK NUT SALE

Get your order form filled out and turned in at the Union hall by **MON., OCTOBER 12.**
**Make checks payable to LOCAL 94, UAW.**
**There will be two days for nut order pick-up. Orders can be picked-up on either:**
**THURS., NOVEMBER 12th or FRI., NOVEMBER 13th at Local 94 Hall**
**Between 7:00 a.m. and 3:30 p.m. each day.**

## October Membership Meeting

**Date: Sat. October 10, 2026**
**Time: 9:00 A.M.**
**Location: Walter Reuther Hall**

**Special Order of Business:**
*Reading of Recording Secretary and Deere Delegate Election Results




**Steward Meeting- 8:15 A.M. upstairs of Union Hall**

**Veteran's Committee- 7:45 A.M.**

**All other committees will meet after membership meeting**

## IMPORTANT PHONE NUMBERS

**LOCAL 94, UAW UNION HALL**
**(563)583-1779**

**Jered Althoff……President**
**Chad Kaiser……Vice President**
**Scott Cargill……2nd Vice President**
**……Rec. Sec.**
**Jon Plourde……Fin. Sec.- Treas.**
**Josie Morgan……Trustee**
**Beau Busch……Trustee**
**Chad Engelke……Trustee**
**Tiffany Marhall……Stg. at Arms**
**Jim Rogers……Guide**

**SHOP COMMITTEE OFFICE**
**John Pena, CHRM……563-589-6391**
**Jeff Ploessl……563-589-6390**
**Alea Broshous……563-589-5256**
**Chris Schemmel……563-589-5274**
**Pat Casey……563-589-6392**
**Jake Foley……563-589-6396**
**Chuck Schmitz……563-589-5258**

**Chad Emler(Safety Rep.)..563-589-5174**
**Josh Handley(Time Study)563-589-6461**
**John Guerdet(Time Study)563-589-6261**

**James Rogers…….563-583-1779**
**(Skilled Trds Journeyman Card Rep)**
**Donavan Walker(CI Coord.)**
**563-589-6872**

**DEERE DIRECT**
**1-888-432-3373**
**JOHN DEERE BENEFIT CTR.**
**1-844-689-7833**
**FIDELITY—1-800-354-3427**

**INSURANCE**

**UNITED HEALTH CARE**
**1-888-533-3731**
**www.myuhc.com**

**VISION**
**United Healthcare Vision**
**1-800-638-3120**

**PHARMACY**
**OPTUM RX**
**1-800-562-6223**
**NAVIGUARD**
**1-888-533-3731**

**MENTAL HEALTH & SUBSTANCE ABUSE**
**1-888-533-7311**

**LEGAL**
**METLIFE LEGAL PLANS**
**1-800-821-6400**
**www.legalplans.com**

**EMPLOYEE ASSISTANCE TEAM**
**Jeff Ploessl . . .(w) 563-589-6393**
**. . . . . .(c) 563- 543-3154**
**Laura Reding . . . 563-581-0194**
**Scott Cargill . . . . . 608-732-3791**
**Cary Kloft . . . . . 563-663-2317**
**Occ. Health . . . . . 563-589-5222**

# SHOP COMMITTEE REPORT

By Chairman John Pena 10-1-2026

Employees currently working. . . . . ..1,447
*876 cipp *78 non-cipp
*220 of these are skilled trade or keyed classifications.
Scabs . . . . . 25
Employees currently on WI. . . . . 93
Employees currently on LTD. . . . . ..30
Number of employees in resource pool. . . .. . . . .. 169
Employees on leave . . . . . 3
(2-Military, 1 Educational)
Employees on NTA assignments . . . . . 31
Employees on Special assignments . . . . . 54
Employee currently on laid off . . . . . ...0
Apprentices: . . . . . 7
New hires since 18 November 2021 . . . . . 309
New hires since last report. . . . . 18
Termination and quits since last report. .. . . . . 8
(5 quits, 3 term)
Terminations and quits since Nov. 18, 2021 . . . . . 224
(158 quits, 66 term)
Other news:

- C.I. projects completed (FY 2026): 2,311
- Disciplinary hearings since last report: 13
(8 Exhibit "O" , 5 Conduct)
- Upcoming Retirements: **2**
- **32** CIPP plans with a **139.39 %** ytd (2026)plant average
- Future Hiring Plan: 57
- Grievance Load: **24** grievances written in 2026; **2** for next Step 3 **2** currently to Next Joint Appeal Board.

## 2nd & 3rd SHIFT COMMITTEE PERSON FOR THE MONTH OF OCTOBER

**2ND- Pat Casey 3rd- Chris Schemmel**

## WELCOME TO OUR NEWEST MEMBERS!

If you see any of these new members, welcome them to UAW Local 94.

**HIRED 09-14-2026**

Carl McComb, Walker Schulte, Austin Williams, Bailey Mueller

**HIRED 09-28-2026**

Daniel Gansen, Octavius Roberson, Jameson Page, Timothy Bertucci, Beth Mann, Doug Schreiber, Christine Shaw, Jeremy Gabel, Austin Kafar, Thomas Williams, Kief Farningham, Andrew Theisen, Caden Hummel

**TRANSFERRED 09-28-2026**

Michael Mulcahey, Thomas Schweer

## SMOKER SEASON



**2026-2027 UAW LOCAL 94 SMOKER SEASON:**
**TUES., NOV,. 17TH 2026- Menu & price to be determined.**
**Rest of the season and menu to be determined.**




## NEW RETIREES

Congratulations to our recently retired members.
We wish you a long and healthy retirement.

**September 2026**

Virginia Higgins, Jason Udelhofen,
Roger Hessling

**IN MEMORY OF OUR DECEASED**

| Name | Retired | Deceased |
|---|---|---|
| Kenneth E. Jentz | 1-31-2002 | 7-22-2026 |
| David A. Schmerbach | 3-31-2007 | 7-27-2026 |
| Paul D. Horkheimer | 1-31-2006 | 7-28-2026 |
| David P. Wiederhold | 3-31-2007 | 7-30-2026 |
| Kenneth J. Hinkel | 4-30-1989 | 8-03-2026 |
| Vincent A. Hoftender | 8-31-1995 | 8-03-2026 |
| Thomas J. Clemens | 12-31-1995 | 8-05-2026 |
| Kenneth N. Hoffmann | 9-30-2014 | 8-05-2026 |
| William F. Kramer | 1-31-2003 | 8-12-2026 |
| Gary W. Danzer | 5-31-1996 | 8-22-2026 |