Local 94 News

Bi-Weekly publication of LOCAL 94,
UAW, 3450 Central Avenue, Dubuque, IA 52001
Phone (563) 583-1779 FAX (563) 557-8725 Editor: Chad Kaiser
Website: http://region4.uaw.org/local94

December 11, 2025 Volume 30, Number 12

IMPORTANT PHONE NUMBERS

LOCAL 94, UAW UNION HALL
(563) 583-1779
Website: http://region4.uaw.org/local94

Chad Kaiser . . . . . President
Jered Althoff. . . . . Vice President
Jon Plourde . . . . . .Rec. Sec.
Scott Cargill . . . . . .Fin. Sec.– Treas.
Kevin Smith . . . . . Trustee
Donnie Thul . . . . . Trustee
Dan Miller. . . . . Trustee
John Ginter . . . . . Sgt. at Arms
Mark Riegler . . . . . .Guide

SHOP COMMITTEE OFFICE
(563) 589-5603
Jeff Ploessl, CHRM . . . . . #6390
John Pena . . . . . #6391
Pat Casey . . . . . #6392
Brad Teutschmann . . . . . #6393
Thomas J. Nelson . . . . . #6394
Kari Moyer . . . . . #6395
Jake Foley . . . . . #6396

Chad Emler (UAW Safety Rep.). #5174
Josh Handley (Time Study) . . . #6461
John Guerdet (Time Study). . . . . #6261

James Rodgers…….. 563-583-1779
(Skilled Trds. Journeyman Card Rep.)
Vaughn White (CI Coord.) …….#6625

DEERE DIRECT
1-888-432-3373
JOHN DEERE BENEFIT CTR.
1-844-689-7833
FIDELITY—1-800-354-3427

I N S URANCE

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1-888-533-3731
www.myuhc.com

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United Healthcare Vision
1-800-638-3120

PHARMACY
OPTUM RX
1-800-562-6223

MENTAL HEALTH & SUBSTANCE ABUSE
1-888-533-7311

LEGAL
METLIFE LEGAL PLANS
1-800-821-6400
www.legalplans.com

EMPLOYEE ASSISTANCE TEAM
Jeff Ploessl . . .(w) 563-589-6393
. . . . . .(c) 563- 543-3154
Steve Halfhill. . . . 563-564-0283
Laura Reding . . . 563-581-0194
Scott Cargill 608-732-3791
Cary Kloft 563-663-2317
Occ. Health 563-589-5222

FROM THE DESK OF: **Chad Kaiser** PRESIDENT'S REPORT

Benefit Issues during shutdown

If you have an issue with our benefits during the Christmas Holidays, don't hesitate to call the Union Hall at 563-583-1779. If I'm not there, leave a message and I'll get back to you.

If you want to leave a message for me at the hall while we're closed be sure to leave it on my extension 201. If you call the hall and leave the message on the secretary's phone, it won't be responded to until we get back in January.

Union Hall CLOSED for the Holidays

This will be the last handbill of 2025. The Union hall will be closed for the holidays starting Tuesday, December 23 through Friday, January 2. Anyone with union business to take care of, please do so by Monday, December 22nd. If you have something urgent during our shutdown, leave a message and messages will be checked periodically.

Enjoy your UNION WON Christmas vacation.
It will be business as usual on Monday, January 5, 2025

The Executive Board, Shop Committee and Steward Council wish you and your family Happy Holidays and a healthy, happy and prosperous New Year.

Remember our men and women in uniform serving our Country who may not be home for the Holidays. Bless them for what they do. We salute them and pray for their safe return.

New Year Resolution

We'll probably all be making a New Year resolution or two that we hope will make the new year better. A great resolution for the people listed below would be to stand with their co-workers as members of Local 94.

Garrett Beck	D/151	Jozette Paul	D/158
Helen Brown	D/155	Jessica Rigsby	D/158
April Carner	D/151	Scott Schilling	D/863
Brian Chmelar	D/315	Stephanie Schwager	D/158
Jeremy Gentz	D/151	Nancy Vanderah	D/158
Jessica Langel	D/151	Michael Vonk	D/158
Brandon Montijo	D/510	Angela Whisler	D/158
Sarah Patrum	D/158	Chris Woolsey	D/163
Tara Dirks	D/163	Eric Bayles	D/151
Tosha Faust	D/151	Aaron Lange	D/514
Ben Rheeder	D/151	Jason Runde	D/510
Lisa Mauer	D/510	Jerry Radke	D/510
Brian Culbertson	D/155	Gene Herrig	D/510
Jeremy Heesen	D/161	Eric Begle	D/510

DECEMBER MEMBERSHIP MEETING



Steward Meeting 8:15 a.m. Upstairs of Union Hall

Date: SAT., DECEMBER 13, 2025
Time: 9:00 A.M.
Location: Walter Reuther Hall

COMMITTEE MEETINGS SCHEDULED FOR SAT., DEC. 13
Veteran's Committee . . . . . 7:45 a.m.
All other committees will meet. . . . . After Membership Mtg.

Date of Death	Bereavement for Employees scheduled to work - Paid Days
Dec. 18	Dec. 19, 22, 23
Dec. 19	Dec. 22, 23, 26
Dec. 20, 21, 22	Dec. 23, 26, 29
Dec. 23, 24, 25	Dec. 26, 29, 30
Dec. 26, 27, 28	Dec. 29, 30 Jan. 5, 2026
Dec. 29	Dec. 30, Jan. 5, 6, 2026
Dec. 30, 31, Jan. 1, 2, 3, 4	Jan. 5, 6, 7 2026

Date of Death	Bereavement for Employees NOT scheduled to work Paid Days
Dec. 18	Dec. 19, 22, 23
Dec. 19, 20, 21	Dec. 22, 23
Dec. 22	Dec. 23
Dec. 23, 24, 25	NONE
Dec. 26, 27, 28	Jan. 25 2026
Dec. 29	Jan. 5, 6, 2026
Dec. 30, 31, Jan. 1, 2, 3, 4	Jan. 5, 6, 7, 2026

ALL BEREAVMENT DAYS ARE BASED ON THE THREE (3) DAYS FOLLOWING DATE OF DEATH. PLEASE CONTACT YOUR SUPERVISOR TO ARRANGE BEREAVEMENT TIME IF DEATH OCCURS IN IMMEDIATE FAMILY AND THEREFORE QUALIFIES FOR 5 DAYS. IN EACH CASE PROPER PAPERWORK FOR BEREAVEMENT PAY MUST BE COMPLETED FOR PAYMENT.

Schedule of Paydays for Christmas and New Year Holidays

Friday, 19 December 2025 (Extra pays included)

- Pay for time worked for week ending 14 December 2025.
- Pay for two Christmas holidays.
- Pay for three shutdown days of 26, 29, and 30 December 2025.
- If applicable, pay for Christmas Bonus. These hours were earned in the previous contract year.
- Vacation Bonus, if eligible.
- Profit Sharing Award, if applicable.

Friday, 26 December 2025

- Pay for time worked for week ending 21 December 2025.

Friday, 2 January 2026

- Pay for time worked the week ending 28 December 2025.

Friday, 9 January 2026

- Pay for time worked the week ending 4 January 2026.
- Pay for the two New Year's holidays and non-recurring 2 January 2026 Holiday.

STEWARD NEWS

From Vice President Jered Althoff

Steward Area Nomination Open

There is an area open for Steward nominations, due to a resignation:

Dept.:…..131, 134, 137, 312……1st Shift
Dept.:…..157, 163,(Zone 0) &167,160,&161 FAB (F002,D006)…….. 1st Shift

NOMINATIONS OPEN . . . . Thurs., Dec. 11, 2025
NOMINATIONS CLOSE . . . . .Wed., Dec. 17, 2025

Any member in this area and on the shift accepting nomination may do so by hand delivering their acceptance to the Local 94 Union hall, or by certified or registered letter. When submitting your nomination please include your name, clock number, shift, and department that you are accepting nomination for. Hand delivered nominations must be delivered by 3:30 p.m. Wed., Dec. 17, 2025. Mailed nominations should be mailed to Vice President, Local 94, UAW, 3450 Central Avenue, Dubuque, IA 52001 and must be postmarked by December 17, 2025.

We would like to give Mike Kaesbauer and Doug Scherbring a big Thank you for their great job as Steward.

SHOP Committee Report

By Chairman Jeff Ploessl 11-01-2025

Employees currently working. 1,242
*752 cipp *76 non-cipp
*218 of these are skilled trade or keyed classifications.
Scabs 27
Employees currently on WI. 71
Employees currently on LTD. 29
Number of employees in resource pool. . . .. .133
Employees on leave 3
(3-Military, 0 Educational)
Employees on NTA assignments 27
Employees on Special assignments 48
Employee currently on laid off 88
Apprentices: 6
New hires since 18 November 2021 254
New hires since last report. 2
Termination and quits since last report. 3
(2 quits, 1 term)
Terminations and quits since Nov. 18, 2021 190
(132 quits, 58 term)
Other news:

- C.I. projects completed (FY 2025): 2,085
- Disciplinary hearings since last report: 19 (5 Exhibits, "O" , 4 conduct)
- Upcoming Retirements: **2**.
- **32** CIPP plans with a **140.51%** ytd plant average
- Future Hiring Plan: 4.
- Grievance Load: **30** grievances written in 2025; **3** for next Step 3 , **8** currently to Next Joint Appeal Board.

Labor Bell Ringing Day

The 51st Annual Bell Ringing Day for the Salvation Army sponsored by United Labor will be **Sat., December 20, 2025.** We are asking for volunteers to ring the bell for ONE hour that day. Local 94 will be manning the kettle at the both doors at- **Fareway Store, North entrance and South entrance.** We try to have two people at each location every hour (8 am to 5 pm). The money raised helps tri-state area residents at Christmas, and also provides help to these residents throughout the rest of the year.



If you would like to volunteer an hour of your time, call Brenda at the Union hall (563-583-1779). This is a great way to get your family involved in a community project.

NEW RETIREES

Congratulations to our recently retired members. We wish you a long and healthy retirement.

October
Jeff Bohle



Position of Office Secretary

We are seeking a talented and organized office secretary to support us in meeting the dynamic business needs of our Local Union Hall. Possibly start in February or March.

More information will be coming in the January 2026 handbill.

2nd & 3rd SHIFT COMMITTEE PERSON FOR THE MONTH OF JANUARY
2ND SHIFT- T.J. NELSON
3RD SHIFT—PAT CASEY