Open page Two (2) on the bottom left for news letter.

Volume 28, Issue 11
November 2026

The 4-3-4 Newsletter

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Our Editorial Policy

To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

Passing's

Marie Hoskins 80 of Rock Island, IL 04/25/46 to 10/03/26
John Soliz 82 of Silvis, IL 07/19/44 to 10/04/26
Daniel Gushanas 82 of Rock Island, IL 08/21/44 to 10/04/26
Richard "Dick" Hickerson 84 of Orion, IL 09/01/42 to 10/27/26
Michael Johnson 80 of Moline, IL 08/09/46 to 10/22/26

President's Report

I have had a few members ask questions on "Prior Authorizations" and "GAP Exceptions" on the medical side of our healthcare coverage so I'd like to address those here. A "Prior Authorization" is the approval from UnitedHealthcare of a specific procedure(s). This means the procedure(s) will be covered by UnitedHealthcare as an in-network procedure. A "Prior Authorization" can be granted for an in-network facility or out-of-network facility. It is the members responsibility to make sure the facility and the doctor performing the procedure will also be covered by UnitedHealthcare. A "GAP Exception" would come in to play when a member is seeking to have a procedure or visit with a doctor or facility that is considered out-of-network. The member and their doctor would need to go through the process of applying for a "GAP Exception". UnitedHealthcare would typically check the network of doctors and facilities under our coverage to see if it is something that can be addressed with an in-network doctor or facility first. They will also check to see if the procedure(s) being requested are clinically proven and FDA approved or if they are still in the experimental or trial stage. This is where the doctor requesting the "GAP Exception" would need to give as much detailed information as possible on why the service being requested is medically necessary. As always, it is the members responsibility to make sure any service they are having is covered at the in-network level by contacting UnitedHealthcare at the number on the back of the insurance card. If you have any questions about either of these feel free to contact me at the Union Hall.

I'd like to encourage all members to attend the monthly membership meetings. These meetings are the place that the Local conducts our business. Whether it be decisions on sending members to the various conferences that are held or making donations to local community groups, to discussing issues members are having in the shop, this is where those decisions and discussions are done. If you want your voice heard and to have a say in what happens within this Local, please attend the meetings. The more involved and informed each member is the stronger we are as a Local.

In Solidarity,

Brian Moens

President

Brothers and Sisters

To date we have exhausted all employee's with recall eligibility and have 113 who have accepted.

30 employees have reported back to work between August and September. Another 114 will report back to work on either November 09 or November16.

Currently interviewing to hire external for 15 F003 Welders and 25 D006 Machinists with target start date early to mid-December

With the addition of the workforce please look out for each other and keep safety a priority.

We also have completed our Steward elections and I want to welcome all successful stewards.

IN SOLIDARITY

Clyde Septer

Chairman

Safety Report YTD

Seeding			Cylinder		
First Aid	21		First Aid	**15**	
OSHA	8		OSHA	**8**	
Near Miss	94	6 open	Near Miss	**36**	**4 open**

UAW Local 434 Newsletter

This months Union meeting is Sunday,

November 15, 2026 at 10:00 A.M.



E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is December 20, 2026 at 10:00 A.M.



ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation at least one week prior to the meeting.
Cost is $10.00 per person.
Bob Buller at 309-738-3740



Notice to Retirees: Due to a change in vendors, we are forced to raise the price of dinners from $8.00 to $10.00 effective at our September meeting.

UAW LOCAL 434
630 19th STREET
EAST MOLINE 61244

SATURDAY, JANUARY 16, 2027 | 7:10PM QUAD CITY STORM PROFESSIONAL HOCKEY

FOR MORE INFORMATION OR TO PURCHASE YOUR TICKETS, CONTACT MATT GASSEN AT (309)277-1327 OR VIA EMAIL AT MATT@QUADCITYSTORM.COM
UNION NIGHT with DOLLLAR BEERS 16 OZ. DOMESTIC BEERS $1 ALL NIGHT LONG.
OPTION A $13 PER TICKET PACKAGE INCLUDES: (1) STANDARD SEAT TICKET
Option B $17 PER TICKET PACKAGE INCLUDES: (1) STANDARD SEAT TICKET AND $5 CONCESSION VOUCHER
Option C $21 PER TICKET PACKAGE INCLUDES (1) PREMIUM SEAT TICKET AND $10 CONCESSION VOUCHER

Made in America Store: Did you know the "Made in America" stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don't fly. They only sell products that are 100% American made.
Visit their website **www.SaveOurCountryFirst.com**

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046
434 Committee Office 1-309-765-7077 or 1-309-765-7088
MetLife Legal Service 1-800-821-6400
Mental Health or Chemical Dependency/United Behavioral Services 1-800-867-6758
Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731
You can create an account
www.myuhc.com
Benefits Center 1-844-689-7833
www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434
Check us out on Facebook under UAW Local 434

2026 Holidays:

November 11th, 26th and 27th, December 24th, 25th and 31st. Christmas shutdown days are December 28th, 29th and 30th