



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA-UAW

RORY L. GAMBLE, PRESIDENT

RAY CURRY, SECRETARY-TREASURER

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January 22, 2020

**TO: All Local Union Presidents, Recording Secretaries, Financial Secretaries and
Civil Rights Committee Chairpersons, Region 4 UAW – (Chicago Area Only)**

Greetings:

Per Capita Taxes for the year 2020 are due and payable now. Any past due Per Capita Taxes may be paid at this time as well. Please mail to:

**Chicago Area Civil Rights Council
Attn: Per Capita Taxes
Region 4 UAW
680 Barclay Boulevard
Lincolnshire, IL 60069**

Each Local Union affiliated with the Council shall pay a minimum affiliated fee of \$45.00 per year: Locals with 200 members or more will pay an additional \$2.00 per year, for each additional 200 members. The maximum for any Local will be \$150.00 regardless of membership.

While the Civil and Human Rights Council is not compulsory, it is still the policy of the International Union that you support it both financially and morally. Most of the Locals in the Chicago Area belong to the Council. Those of you who have not joined, I urge you to join right away. You are part of the structure of the UAW and I hope you will support all programs.

The UAW Chicago Area Civil and Human Rights Council have been working on the question of civil rights and other community programs since 1966. We want to continue this Council. Please make your check payable to: **UAW CHICAGO AREA CIVIL AND HUMAN RIGHTS COUNCIL** and mail it to the Region 4 office as soon as possible.

Fraternally,

Ronald D. McInroy, Director
Region 4, UAW

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opeiu494/afl-cio

cc: Brad Dutcher, Assistant Director