



# Bylaws Of The UAW Region 4 Chaplaincy Council

## What Is A UAW Chaplain?

The UAW chaplain is a trade unionist who supports the precepts and policies of the UAW. We engage in legislative, political, educational, civic, welfare and other activities which further the interests of our UAW membership and general improvement of economic and social conditions. We assist members in many areas of physical, emotional, social and spiritual needs. We serve and respect people of all faiths, as well as those who may express no particular faith at all.

To these ends, we declare the following to be the official bylaws of the Region 4 Chaplaincy Council.

## Article 1 Name

This organization shall be known as the UAW Region 4 Chaplaincy Council, hereinafter referred to as the Council.

## Article II Objectives

Section 1. This Council shall work under the direction of the Region 4 Director to provide a wide range of ministries and services to Local Unions and their respective members.

Section 2. Among the services noted above may include:

- \* Crisis intervention
- \* Hospital visitation
- \* Weddings
- \* Pre-retirement classes
- \* Refer for special needs
- \* Employee orientation
- \* Funerals and related ministries

Section 3. To work in conjunction with and assist other committees within the Region or Local Union who may request our services in implementing UAW programs or serving the membership.

## Article III Membership and Delegates

Section 1. Members of the Council shall abide by and support the policy of the UAW, the Constitution of the International Union, and these bylaws.

Section 2. Membership in this Council will consist of UAW members who are serving as delegates to the annual conference at the direction of their Local Union.

Section 3. Each Local Union shall be entitled to one (1) delegate for 1,000 members or less, two (2) delegates for 1,500 members or less, three (3) delegates for 2,000 or less, and four (4) delegates for



2,001 or more. These numbers will be determined by the per-capita taxes paid by the Local Union in the previous quarter.

Section 4. Each delegate shall be entitled to one vote.

#### Article IV Officers

Section 1. The Executive Board officers for this Council shall be comprised of the following five (5) Officers: Coordinator, Assistant Coordinator, Recording Secretary, and two (2) Members at Large.

Section 2. Per the International UAW Chaplaincy Constitution & Bylaws, The Regional Chaplaincy Executive Board will select the Regional Coordinator from within Region 4. The Coordinator's name will be submitted by the International UAW Chaplaincy Committee to the Region 4 Director for approval. The term of office will be left to the discretion of the Regional Director.

Section 3. The Coordinator shall preside at all Council meetings and shall perform such other executive and administrative duties as naturally fall within the duties of the office.

Section 4. The Assistant Coordinator shall assist the Coordinator in the performance of his/her duties as needed, and will serve the Regional Council in the absence of the Coordinator.

Section 5. The Recording Secretary of the Council shall record the minutes of the Board and Council meetings and send copies to the Regional Director, the designated Council Liaison and the Council Executive Board members. They shall also keep an updated list of all Board members and Chairperson of Local Union Chaplaincy committees within the Region.

Section 6. The two Members at Large shall serve on the Executive Board with full voice and vote, and shall assist in the administration of the Council.

Section 7. Any Executive officer failing to attend two out of three consecutive meetings will be automatically removed, unless officially excused by the Executive Board.



## Article V Elections

- Section 1. Nominations and elections of Executive Board officers other than Coordinator shall take place at the annual Council meeting. The terms of office shall be three (3) years.
- Section 2. Voting shall be by secret ballot and be winners determined by a plurality vote of the delegates present. Only those serving as official paid delegates to the conference are eligible to vote.
- Section 3. If a vacancy other than Coordinator occurs on the Executive Board, the Board may fill the position until the next annual conference. At that time, the position shall be filled by election.
- Section 4. Should there be a vacancy in the Coordinator's position, the Assistant Coordinator shall assume that position and an election shall be held for the Assistant Coordinator position.

## Article VI Executive Board Meetings

- Section 1. Executive Board meetings shall be held just prior to the annual conference. Special Board meetings may be called with the approval of the majority of the Board and the Regional Director.
- Section 2. All meetings shall be governed by Robert's Rules of Order.

## Article VII Council Meetings

- Section 1. The Council shall meet once per year, provided there are a sufficient number of registered delegates, determined by the Regional Director, to hold a conference.
- Section 2. The order of business shall be as follows for any regularly scheduled meeting:
- Reading or review of the minutes from the previous meeting
  - Reading or review of any financial transactions of the Council

- Reports of the Officers, committees or delegates
- Communications and bills
- Unfinished business
- New business
- Good & welfare
- Adjournment

Section 3. Between Council meetings, the Executive Board shall conduct the affairs of the Council.

Section 4. Expenditures and programs of this Council are subject to the review and approval of the Regional Director.

## Article VIII Committees

Section 1. The Council may establish various committees from time to time for special projects as the need arises, with the approval of the Executive Board and Regional Director. Such committees must report their activities to the Executive Board and the Council at regular meetings.

Section 2. The Council Coordinator shall appoint a member of the Executive Board to serve as a liaison to the above committee(s).

## Article IX Bylaws

Section 1. These bylaws may be amended provided that the proposed changes are first read at a scheduled Council meeting and approved at the following meeting by a two-thirds (2/3) vote of the delegates.

Section 2. These bylaws shall in all respects be subordinate to the Constitution of the International Union and to the application and interpretations thereof. They are also subject to approval by the Regional Director.

Established November 2006