

REGION 4



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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA-UAW

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November 12, 2021

To all Region 4 Civil & Human Rights Committees,

I hope that this communication finds all in good health and good spirits. Due to the COVID – 19 pandemic and it's necessitating the closure of our Region 4 Educational Training center in Ottawa, IL for most of this year, we have not been able to come together in person since 2019.

We were able to conduct a virtual meeting prior to the 2020 presidential election cycle, but it has been far too long since we have been able to come together to discuss and conduct the important business of the Civil & Human Rights Committees. Since we last met in person there has been the addition of several local unions to Region 4, and we look forward to working with those locals joining us.

The Pat Greathouse Educational Center reopened this year in July and there were several trainings offered to Region 4 local unions and their members, unfortunately with the compressed schedule and the focus on training newly elected leadership in grievance handling and collective bargaining we were not able to schedule a Regional Civil & Human Rights Conference. We will be back in 2022!

Even though we have not been able to meet in person the work of our activists has continued. Whether that has been contacting elected officials to push for voting rights reforms, supporting the current administration's efforts to protect our democracy, or working at our locals and our worksites to insure all our members are treated equally and without discrimination.

To that end and with that purpose in mind, our newly appointed Director of the Civil & Human Rights department, LaKeisha Becton, has tasked all the Regions to report on the activities of our Local Unions Civil & Human Rights Committees. Please complete the attached report and return it to Andrea Williams at amwilliams@uaw.net by December 17, 2021. If you do not have an active committee, we would like to know that as well and let us know how we can help you get one started, you can also find information at <https://uaw.org/standing-committees/civil-human-rights-committee/>.

If you have any questions, do not hesitate to contact me.

In solidarity,

Anthony R Rainey
International Representative
Civil & Human Rights Coordinator
Region 4, UAW