

## REGION 4



**Ronald D. McInroy, Director**

**UAW Region 4  
680 Barclay Boulevard  
Lincolnshire, IL 60069**

**Phone: 847-459-3888**

**FAX: 847-459-5680**

---

**INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA-UAW**

---

**GARY R. JONES, *PRESIDENT***

**RAY CURRY, *SECRETARY-TREASURER***

**VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • RORY L. GAMBLE**

February 11, 2019

Attached is the Civil & Human Rights Local Committee Report form requesting all regional local union civil rights activities beginning report period September 2018 thru February 2019. Please make sure to pass it along to your designated Local civil rights committee chairs.

Please fill out the form and return it as soon as possible via email to [akartsistaris@uaw.net](mailto:akartsistaris@uaw.net) or fax 847-459-5680 at the Region 4 Office by March 8, 2019.

Thank you.

In Solidarity,

Anthony R. Rainey  
International Servicing Representative  
Civil & Human Rights Coordinator  
UAW Region 4  
ARR:ak  
opeiu494/afl-cio

Attachment – (1)

# Civil & Human Rights Report

## Report Period: September 2018 - February 2019

Please complete the following report on your Civil & Human Rights activities; attach additional pages if necessary.

**Return by MARCH 8, 2019 via Email to: [AKartsistaris@uaw.net](mailto:AKartsistaris@uaw.net) or FAX 847-459-5680**

Local Number: \_\_\_\_\_

Local Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Committee Chair: \_\_\_\_\_

Vice Chair: \_\_\_\_\_

Secretary: \_\_\_\_\_

Number of Local Membership: \_\_\_\_\_

Contact Email & Phone Number of Committee Chair: \_\_\_\_\_

### **Part 1: Coalition Building Activities**

1. Provide a brief summary and examples of the coalition building activities that you did as a group for this period.
2. Provide a list of community groups that you worked with for this period.
3. Provide a summary of the issues that were identified by the community to committee members for this period.
4. Has your committee or Local pledged to support the Poor Peoples Campaign?

### **Part 2: Local Union Activities** – (Please report on the activities that you did within your own local.)

1. How many members are on your Local Union's Civil and Human Rights Committee?
2. Provide a summary of civil rights trainings or activities that were provided by your local union Civil and Human Rights Committee to your local union members.
3. Provide the total number of discrimination investigations that were conducted by your Local Union Civil and Human Rights Committee during this period.
  - a. Total number of cases investigated\_\_\_\_\_.
  - b. Data on the type of discrimination violations that were filed. Please provide percentage of charges that were filed that were based on the following categories:

Sex	Color	Nationality
Race	Age	Religion
Sexual Orientation	Disability	Genetic Information
Other (specify)		
  - c. List some of the civil and human rights issues raised by your local union members.