

# RANK-N-FILE



Amalgamated UAW Local 893

411 Iowa Avenue, West  
Marshalltown, IA 50158

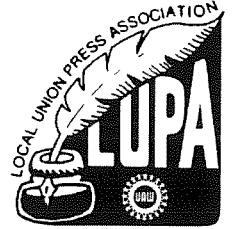
Phone (641) 752-0685

Email: [secretary@uaw893.org](mailto:secretary@uaw893.org)

Fax (641) 752-0172

website: [uaw893.org](http://uaw893.org)

Editors: Angie Clark and Tracy Dieleman



FEBRUARY 15, 2024

VOLUME 54 NUMBER 1



## *News Inside*

*President's Report*

*Year-End Reports*

*Education Class on March 16<sup>th</sup>*

*Deadline for the March 14<sup>th</sup> edition is March 7<sup>th</sup>*

Published Monthly for the Membership of UAW Local 893

## PRESIDENT'S REPORT

We have already seen some swings in the weather as we start the new year. I hope all of you made it through the blizzard and the record cold safely. Then we had the meltdown, which I won't complain about. I enjoy every day in January and February that is above freezing.

Unit 10, Ritchie Industries in Conrad, had negotiations right in the middle of the winter mess. This stretched out the negotiations somewhat. In the end, a tentative agreement was reached. A new five-year agreement was ratified on January 27, 2024. Our members will see raises in their wages each year. They will also see other increases in safety allowances for safety glasses and safety shoes, a Christmas bonus, and some rate range increases among other things.

Congratulations to our members of Unit 10.

Our CAP delegates will be heading to the State House to lobby at the end of the month. We will be talking with our state legislators about current bills in this session. We will report on our lobbying next month.

The National CAP conference was held in January in Washington, D.C. Two of our CAP delegates from our local attended, along with delegates from other locals, the West Central Area CAP council, and the Iowa State CAP council.

We are currently working on establishing a chaplaincy program at our local. Jeremiah Dyer has stepped up to become a chaplain in our local. If any of you are interested in the chaplaincy program, please contact the Union Hall or your unit chairman.

The groundhog says six more weeks until Spring. I hope you remembered your sweetheart on Valentine's Day, and until next month, be safe.

In solidarity,  
Jim Chance

## VETERANS STARS RAFFLE

Congratulations to the union members who purchased raffle tickets so the Veterans Committee could purchase gifts for the residents of IVH through the STARS program.

The winners were:

Pat Cahalan – Quilt of Honor

Mike Duffy - \$50 Fareway Gift Card

Gary Judge – Golf Gift Certificate

Dan Vaske – Golf Gift Certificate

Thank you to everyone that purchased a raffle ticket. We appreciate the support.

The Veterans Committee

## ATTENTION: FISHER RETIREES

Anyone that still carries medical and prescription drug coverage with BCBS of Alabama and received new cards with different group numbers or a suffix of EMR or XAA, please call the Union Hall and leave your name. If you have spoken with a benefit rep on this issue, there is no need to call.

Jason Helton

Insurance & Benefit Rep

Unit 1

**Retirees Helping**  
The following retirees helped assemble the Rank-N-File paper in December:

Mr. Mike Mayer

Mr. Bruce Ehrig

Mr. Bob Healey



# FOR SALE

Howard Miller Grandfather Clock with 3 chimes ~ like new ~ \$1500 ~ 641-328-1650

Firewood ~ Small or Large quantities ~ Delivery possible ~ all hard wood  
Tom Amundson ~ 641-691-0442

Sea Eagle Inflatable Boat with Motor ~ \$400 ~ Call Carl at 641-750-2954 or 641-750-9261  
Tonneau Cover ~ Like New ~ Solid trifold ~ 6 months old ~ fits 2015-2023 Chevy Colorado & GMC Canyon ~ Asking \$200  
Call Kelly ~ 641-844-3226

2012 Harley-Davidson Electra Glide Classic ~ only 20,000 miles ~ well maintained ~ lots of chrome ~ \$11,500  
Call Kelly ~ 641-844-3226

Peterbilt Running boards, brand new, never been on a truck. Bought for a 1999 Dodge Ram club cab. \$100.00 or reasonable OBO. Cash only. 641-485-0959.

Springfield St. Victor 308, 4 (20 round) mags, soft case for gun, iron sights, 16" barrel, 1:10 twist rate ~ \$1,100 OBO ~ Call Calvin at 641-751-4972

Brown Lift Chair Recliner ~ Good Shape  
\$800 new ~ Asking \$400  
Call Don Fisher @ 641-328-1650

Thompson Inline Black Diamond .50 cal muzzle loader with Truglow open sight ~ 4 boxes of pyrodex pellets and two containers of RS powder plus extras ~ \$350 ~ 641-753-8941

Red Wing Steel Toe work boots ~ Size 12D ~ Never worn ~ \$100 ~ Call Steve at 641-484-2218

***\*\*Please let the UAW Secretary know when you sell items so they can be removed.***

# WANTED

WW1 and WWII memorabilia ~ German, Japanese, USA. Cash paid. Bruce Bodie – Phone: 641-752-7555.

Schwinn Airdyne Exercise Bike Speedometer ~ 641-328-1650

THANK YOU

UAW Local 893:

Thank you for your generous gift to GMG After Prom. We are thrilled to have your support. Through your donation, we have been able to provide a safe and fun event at the Marshalltown YMCA in April for our junior and senior students. You truly make a difference for us and we are extremely grateful.

GMG After Prom

UAW Local 893:

Thank you so much for your help in continuing my education at MCC! Your scholarship has been such a blessing this semester. I plan to continue my education at Palmer College of Chiropractic. I am honored to receive this award, and also have a parent a part of the UAW. Your efforts in the community and my future does not go unrecognized. Thank you so much.

Sincerely,  
Bella Greene

UAW Local 893:

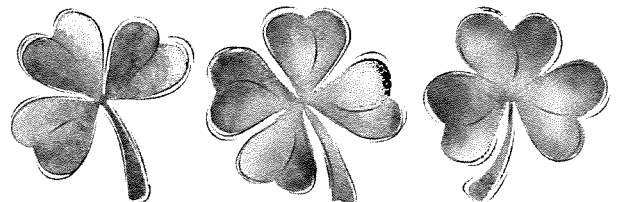
Thank you for the beautiful bible.  
From the family of Lee Brant

UAW Local 893:

Thank you for your generous donation to the Central Iowa Straight Shooters Trap team in the amount of \$50. Your donation helped support the 2023 Trap season competition rounds.

We appreciate your support of our trap team and look forward to your continued support.

Sincerely,  
Central Iowa Straight Shooters  
Board of Directors



Happy St. Patrick's Day!

# 2023 Reports to The Membership

## *President*

### **Jim Chance**

In 2023, we were able to get back to more normalcy and function at a greater capacity. Our Standing Committees did several events to benefit area charities and the community. Together our membership is able to touch many lives in the Marshalltown area.

Early on in the year, we visited the Iowa State Capital to lobby for our representatives. There were some changes to the Child Labor Laws in Iowa last year. We voiced our opinions to the legislators and helped to keep them from rolling back the laws even further. They also took some action to limit demonstrations in the capital for some reason.

I was able to attend the Special Bargaining Convention in Detroit as part of the Region 4 Staff in March. Newly elected UAW President Shawn Fain spoke to the delegation about seizing the moment right now. Several issues were discussed as the focus was on the upcoming Big Three negotiations.

We were able to have the Easter Egg Hunt this year. We had a good participation from our children. Many thanks to everyone who helped with the event.

Some new trees were planted on Earth Day on April 22<sup>nd</sup>. Four new trees will replace the trees that we had to take down because of the ash borer damage.

Our Education Committee continued our service to the Hunter's Safety course participants in providing lunch for them. This has been a proud tradition since 2006. The "UAW Shoots for Safety" program is always well received by those taking part.

Several of our members helped support striking workers from other locals through donations, joining them on the picket lines, and attending rallies for the workers. I was proud of our membership for going the extra mile to help members of Local 997 in Newton as they were on strike. We made several trips with food and household supplies donated by our membership. We also donated the leftovers from our UAW picnic. Several times we took a delegation from our local to join them on the line. They finally ratified a new agreement last fall.

We did have a picnic in August. It was good to see all who attended. Congratulations to all of the door prize winners. There was also good participation in the car show.

Once again, we had good participation by our members in summer schools, Standing Committee conferences, and other educational workshops at the Pat Greathouse Center in Ottawa, Illinois and at the University of Iowa Labor Center. Our Retiree Chapter is also active in our region.

Another group of several UAW members participated in the Oktoberfest parade. This is another ongoing tradition that started several years ago. It is great to see so many of our members in the crowd as we navigate the route.

As opportunities arise, we will take action to give service to our communities and support the labor movement throughout the year. Let's look forward to a great 2024.

## *Retirees*

### **Sid Hass**

We started our meetings in March this year. In April, we had three members go to Ottawa, Illinois for the Region 4 Retirees Board meeting. In June, two members attended the Region 4 Retirees Summer Retreat in Ottawa, Illinois. In August, we had three members go to Ottawa, Illinois for the Region 4 Retirees Board meetings. In September, we had our annual steak fry.

In November, cookies were purchased and delivered to the Veteran's Home for Veterans Day.

We concluded the year with a holiday meal.

All retirees are invited to come to a dinner and meeting the first Wednesday of the month at noon.

## *Recreation Committee*

### **Spencer Dieleman, Committee Member**

First, I would like to thank Tony Fann for all his years of service to this committee. I'm learning I have some very big shoes to fill. We have had a few game nights and of course the Cliff Chambers Memorial Race this past year. We are hoping for more events this year as we grow the committee.

We are always looking for new ideas and people to join us.

# 2023 Reports to The Membership

## *Veteran's Committee*

### **Jayson Mull, Chairperson**

In the Spring, we had a t-shirt sale with monuments from the Iowa Veterans Home on the back. 100% of the proceeds from those sales were donated to the UAW Iowa Vets fund to be used for the Iowa Vets Day in June. In May, we went to Riverside Cemetery and put-up flags for Memorial Day weekend.

Iowa Vets Day was June 17<sup>th</sup> at the Iowa Veterans Home. This was the first year since 2019 that we were allowed to help the veterans from their rooms and serve them their lunch. Covid had put a stop to that from 2020-2022. It was really enjoyable conversing with and hearing all of their stories.

In July, we helped set up a couple little league games at Valor Field. We helped residents get to and from the field so they could watch the games. That was a great day!

In October, a few of us went out to Ottawa, Illinois for the fall conference. It was very informative and educational.

We had a raffle in the fall to raise funds to purchase Christmas gifts (STARS) for the residents at the Veterans Home. We raffled off a Quilt of Honor, 2 golf packages at the American Legion Golf Course, and a \$50 Fareway gift card. After the raffle was completed, we went shopping for the STARS program. We spent one evening after work and was able to get everything purchased for the STARS we had. This year looks to be another busy one! Raffles, t-shirt sales, Iowa Vets Day, conferences, and much more. Please remember that all the proceeds from raffles and t-shirt sales go towards our veterans!! Thank you.

## *Unit 1*

### **Brad Fuller, Chairman**

We had a busy year with lots of work and with training new hires. We had a lot of issues with insurance and are still dealing with it. We had Shop Committee elections for two positions in March and Jason Brown and Bruce Rook won re-election. I would also like to thank the other members that ran for positions. We had a lot of changes in Human Resources being a revolving door and there will be another new HR person in 2024 and a Plant Manager in the future.

We are constantly reminding everyone to check your checks because since payroll and benefits left Marshalltown, it seems like checks and benefits are never right for everyone. So, if there is an issue with payroll or your benefits, make sure you say something so we can get it fixed.

We had a lot of new hires that started late in the year and some are still training. Let's make sure we help these people be successful at Fisher Controls.

So, I would like to leave you this, there will be a lot of elections from January 2024 to May 2024 and if there are things you don't like or would like to change, get involved and go to your monthly Rank-N-File to have your voices heard. Remember this is your Union! I might be the Unit Chair, but the membership runs this union so let your voices be heard!

Dear UAW 893 members:

January was a rough month for your UAW Secretary. Between blizzards and not being able to make it to work, having influenza, and then unexpectedly losing my stepdad, hours at the UAW Hall were very sporadic because of my absence and I apologize for that. I would like to thank everyone that has checked on me and my family while we were dealing with so many things. It was greatly appreciated. I'm hoping February will be much better and everything gets back to normal.

Billie Mull

# 2023 Reports to The Membership

## *Women's Committee*

### **Jason Helton, Chair**

2023 was an exciting year for the Women's Committee. To start with for the year, we had the pleasure of presenting a check for over \$2000 to the Friends of Mine organization from the shirt sales we had in late 2022. During their biggest fund raiser, The Ride for Time Poker Run, it was announced that Local 893 Women's Committee had the largest single donation since the start of this organization 10 years ago. Our Membership should be proud of the people they helped just for buying a shirt. The money goes toward helping women get mammograms that are uninsured or under insured.

Feb 14th our committee purchased, and personally delivered 200 pink and white carnations to the residents of local nursing homes. This event is so much fun and we all enjoy it so much. The smiles on the residents faces and stories of when they were in the UAW is so heartwarming.

Before Easter, we put together a ham raffle to help fund our Easter event. With this money we filled the lawn of our local with thousands of Easter eggs. It took a lot longer to fill then it did for the egg vacuums to clean them up. We even had a little side area for the adults to fight over eggs. Along with the egg hunt, the Easter bunny helped set up a sundae bar for the kids and adults for a pre-egg hunt snack.

In the fall we had the Women's Conference at our Pat Greathouse center in Ottawa Ill. For the first time in many years, we had a full car load go. It was very informational and entertaining. We learned a lot about the issues women face in the work place and what has been done and is currently being done to help fix them. We had guest speakers that spoke about the big opioid problem and how to administer Narcan in an overdose situation. We had a speaker on human trafficking issues and how its much bigger than you could imagine. We gained so many ideas and new friends that we used those resources and came up with new ideas for our Christmas event. Instead of the usual movie day, the committee decided that breakfast with Santa would be worth a shot. We also added a couple other guests to the event. Santa brought Mrs. Claus and his favorite elves in to help with the activities and cooking. Also helping were members of our executive board, retirees, and other standing committees.

2023 was so much fun and I cannot wait for 2024. Join a standing committee. There is something out there for everyone.

## *Community Services Committee*

### **Jason Helton, Chair**

Most of you may not know, but the Community Services Committee and the Women's Committee partnered up a little over a year ago. We are still two separate standing committees but we share all the same members and excitement. In 2023, we spent the year building both committees into one. There is one event we did that was strictly towards the community. In mid-December a member of the United Cajun Navy contacted us after seeing pictures of Santa and Mrs. Claus on Facebook, and asked if we could help with a coat and toy give away that they were putting together for the community of Marshalltown. After many calls and approval from the committee we voted yes to help. Members of United Cajun Navy drove nonstop to Louisiana to pick up the coats and toys, just to arrive hours before it was time to open the doors. It was an unbelievable the number of toys and coats they brought back. With only a few hours to get everything set up to open the doors, it was all hands-on deck. We all worked together and made it happen. UAWs Mr. and Mrs. Claus entertained the crowd of kids waiting to enter and while they went through and picked out toys and coats. It took almost 2 hours to get everyone through the line. Shout out to Jake Rowley and the United Cajun Navy for heading up this event. We were asked to come back and help in 2024 and get more involved. Looking forward to building a great committee in coming years and would like to see more involvement from our membership. Our local Standing Committees are very rewarding when we all get involved.

**ATTENTION ALL UNION MEMBERS:  
ON MARCH 16<sup>TH</sup>, AT 11:00 A.M. AT THE UAW HALL BASEMENT, THE  
EDUCATION COMMITTEE WILL BE HOLDING A CLASS ABOUT  
BENEFITS AND ANSWERING ANY QUESTIONS YOU MAY HAVE. IF  
YOU WANT TO KNOW MORE ABOUT ANY OF THESE TOPICS LIST  
BELOW, PLEASE PLAN TO ATTEND.**



## FINANCIAL ORGANIZATION AND RETIREMENT PLANNING

This meeting is for UAW 893 members and spouses only.  
There is no cost or obligation to attend.

Presented by Dean Vaughn & Angie Shibe

- Navigating the 401k world
- How much can you contribute?
- Employers Match
- ROTH 401K
- What is the single most important thing to know about your retirement plan?
- Wills and power of Attorney documents. You need them. We help our clients get them.
- When should you file for Social Security? Why?
- Managing health care in retirement
- Choosing the right pension settlement option for you and your spouse
- What do you know about probate and probate fees?
- Employer offered life Insurance.
- What is your credit score? Why it matters.
- How much money will you need in retirement?
- Do you have a financial plan or a financial account? How to tell in 20 seconds.
- #1 Retirement Mistake people make.
- Traditional IRAs vs ROTH IRAs
- We can turn your 401k account into a pension plan for you and your spouse.
- Rainy Day funds.
- Probate and Probate fees.
- Financial Organization. How to get it done and keep it that way.
- Claiming Social Security at 62. Good idea or bad idea?
- Veteran Aid & Attendance.
- Do you need a Trust?
- Is your life insurance working for you or the insurance company?
- Why 59 ½ is a very, very significant number.
- Biggest regrets of some retirees.

For over 20 years Freedom Financial Group has had the privilege of working for, and working with hundreds of members at Local 893, as well as members of Local 997 in Newton and Local 442 in Webster City. WE CAN HELP!



AMALGAMATED UAW LOCAL 893  
P.O. BOX 478  
MARSHALLTOWN, IA 50158

Non-Profit Org.  
U.S. Postage  
**PAID**  
Permit No. 46  
Marshalltown, IA

**ADDRESS SERVICE REQUESTED**

**OUR EDITORIAL POLICY**

**TO OUR READERS:** This paper is the voice of your local and international union. This is our **only** vehicle for bringing to you, on a regular basis, the views and actions of the leaders you elected, so you can evaluate them. Through the paper we explain union policies and show how your dues are spent.

The paper is also the voice of the members. We welcome articles from UAW members and stories about our members.

While we welcome your contributions, we ask that they be constructive. All articles should contribute positively to the welfare of this union and its members, and we will accept no attacks on any union leader or member. We will accept a thoughtful discussion of all related issues in the letters column, and reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

We look forward to hearing from you.

---



---

**UAW CALENDAR – MARCH 2024**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 4:20 p.m. CAP Committee	5	6 10:30/Noon Retiree Brd Retiree Chapter 3:45 p.m. Civil Rights	7 3:45 p.m. Lydall R&F	8	9 10:00 a.m. Lennox R&F
10	11	12 4:20 p.m. Amalg Exec Bd Recreation	13 4:20 p.m. Union Label	14 7:00 a.m. Retirees Staple 4:20 p.m. Women's Comm Community Serv	15	16 9:00 a.m. Amalg R&F Following Unit 1 R&F Unit 17 R&F
17	18 4:20 p.m. Education Comm	19	20 3:45 p.m. Ritchie R&F 4:20 p.m. Health & Safety	21 1:30/4:00 p.m. Lennox Stewards 4:00 p.m. Lennox Unit Brd. 4:20 p.m. Consumer Affairs	22	23
24	25 4:20 p.m. Vets Committee	26 4:20 p.m. Amalg Exec Bd	27 5:00 p.m. IA River Labor	28 6:00 p.m. WC CAP	29	31
31						

CANCELLED