

- (A) Accident Investigation/Photography.....**
 A picture tells a thousand words. This workshop will give you the tools to effectively investigate accidents. The class will cover preparation, interviewing witnesses, collecting and documenting information, photographing the scene and developing a report. The workshop will also cover some of the major shortcomings and pitfalls of popular methods of accident investigation.
- (B) Advanced Legal Rights.....**
 Participants will discuss their Legal Rights under OSHA and share experiences. Discuss OSHA policies and procedures for “Party Status”, how to use the appeal process to resolve citations will be discussed, as well as their limitations.
- (C) BBP & Communicable Disease.....**
 This workshop will discuss the hazards associated with exposure to Bloodborne Pathogens, specifically HIV (AIDS), HBV (Hepatitis B), and TB (Tuberculosis), and the appropriate control measures that can be implemented to prevent occupational exposure. Common communicable diseases will also be discussed. The federal standard regarding occupational exposure to Bloodborne Pathogens (29 CFR 1910.1030) and how it applies to your particular workplace will be discussed, along with other standards that may also apply.
- (D) Building Workplace Safety with Effective Communication.....**
 Learn techniques to help you communicate better; whether on the job, at the bargaining table or in your community. The goal is to equip the students with the components to effectively and persuasively speak to people while increasing their comfort level with speaking in front of groups, especially on issues of Health and Safety.
- (E) Chemical Spills at Your Worksite.....**
 This class focuses on the measures workers should take when dealing with a chemical spill emergency in the workplace, based on the OSHA emergency response standard (29 CFR 1910.120). Other elements of this workshop include: how and why the OSHA emergency response standard came about, creating a map of your workplace to identify where spills have happened, and specific emergency response actions to take based on your level of training.
- (F) Control of Hazardous Energy (LOTO).....**
 The “single largest cause” of UAW worksite fatalities is failure to control hazardous energy during service and maintenance operations. This course will assist you in identifying those at risk (it is not just skilled trades!), identify when Lockout/Tagout is required and assist you in reviewing your worksites LOTO program for improvement and compliance.
- (G) Contract Negotiations.....**
 This **day long** program involves “Hands on Bargaining.” Learn what it feels like to be on the negotiating team. We will cover each of the steps of effective bargaining for health and safety: 1) data collection and preparation, 2) developing demands, 3) the negotiation process, and 4) implementation and enforcement. This workshop will help you bargain for better health and safety conditions as well as additional representation. **(Must attend both sessions)**
- (H) Cranes/Hoists/Attachments.....**
 This class will cover the rules and regulations on cranes and attachments. The class will show and explain damaged attachments for cranes and hoists. There will be case studies to help you recognize hazards that can exist in any crane operation
- (I) Distracted Driving – Safety Awareness off the Job**
 This session will cover the potential dangers and consequences of Distracted Driving. During this session we will discuss the latest statistics on injuries and fatalities that are a direct result from Distracted Driving, concentrating more on the use of cell phones. We will discuss ways to educate our family members and co-workers on what we can do to reduce or eliminate the need to drive while being distracted. This session will also cover what methods are available to reduce or eliminate these types of tragedies from happening to you or a loved one.
 Do you pay attention and keep an eye open for safety hazards while at work? How about while not at work? Do you know what to look for to keep safe while at home?

(J) Emergency Response
This session will cover a variety of workplace emergencies and how to recognize and respond to those emergencies. This session will also will cover how to prepare for the outside responders and making them a part of your facility emergency response plan.

(K) Empowering Workers Through H&S.....
This session is a “how to” guide for those who want to strengthen their unions and community groups while working to health and safety conditions for workers. It will include; how to integrate safety advocacy into all aspects of work.

(L) Ergonomics
This class will introduce to risk factors and the injuries caused by repetition force and posture. A comprehensive risk factor checklist will be explained and hands on activities will give participants practice in documenting problem jobs.

(M) Fall Protection Recognition & Requirements.....
This program provides an overview of a Fall Hazard Control program. Topics covered include; What is a fall?; The Physics of Continuous Protection; Fall Arrest, Suspension Trauma and Residual Risks associated with a fall; Emergency Planning and Evaluation; and Control of Fall Hazards utilizing the Hierarchy of Controls.

(N) Hazard Recognition Work Area Inspection
This class will provide a basic understanding of how to do a hazard identification walk around inspection. What to look for, where to look, how to look, listen and question for hazards as well as identify areas most often left out of worksite inspections.
Electrical Safe Work Practices & NFPA 70E.....

The aim of this day long program is to provide comprehensive on-site training to high-risk workers (i.e. skilled trades and maintenance workers) and facility leadership on the requirements of Sub Part S, and the prevention of serious injuries from electrical hazards at their worksites. Participants will develop understanding of the requirements of OSHA Sub Part “S” and NFPA, 70E and will be able to identify and reduce or eliminate electrical safety hazards in their workplace. Electrical Safe Work Practices including electrical safety principles, guidelines for qualification of personnel, job planning requirements and Personal Responsibility will be covered. (Must attend both sessions)

(O) Joint Health and Safety Committees.....
Joint Health and Safety Committees can be an effective way to plan and implement needed improvements to health and safety in the workplace. This course will cover joint health and safety committees and how they should function once established. In addition, it will help union members to establish goals for their committees and strategize as to how those goals can be achieved.

(P) Maintenance & Skilled Trades Safety
Forty two percent (42%) of all UAW members who have died in the workplace were performing skilled trades and/or maintenance work at the time of the fatal incident. Fatalities related to maintenance work primarily involve; working alone or in isolated areas; non-routine or infrequently performed tasks; reductions in skilled trade and maintenance resources; and little or no high-level safety controls hazards that have been identified. This class will leverage the collective experience and expertise of UAW Reps involved with Skilled Safety Teams to discuss ways to fully integrate safety as an inseparable part of every job and ultimately eliminate injuries and incidents.

(Q) Measuring Air Quality in Manufacturing & Office Environments
This class will explain the differences between gases, vapors, dusts, fumes, mists and smoke, the reasons for sampling, describe the major types of air sampling equipment, how air sampling pumps are calibrated, what is a “time-weighted average”, and provide

an overview of how samples are analyzed. Exercises will focus on developing a sampling strategy for common industrial operations. Sources for technical assistance will be identified.

- (R) Permit Required Confined Space & Rescue.....**
This course will cover OSHA's definition of "What makes a space a confined space?" It will also discuss the potential hazards in a confined space, as well as "What makes a Confined Space a PERMIT REQUIRED CONFINED SPACE." This course will review the requirements in OSHA for rescue under the 1910.146 standard. This course will help you determine if one of your spaces in the facility fall under this standard.
- (S) Powered Industrial Truck Operator & Pedestrian Safety.....**
Forklifts and other powered equipment for material handling create a severe hazard for both drivers and pedestrians. Some items covered in this workshop are: Did the forklift drivers you represent receive the training required under the OSHA standard? And, do the new drivers receive the necessary training required prior to assignment? Review of 1910.178 in this workshop will assist you in improving your current training of powered material handling drivers. Pedestrian safety will be discussed.
- (T) Root Cause Analysis.....**
This class will discuss how to determine the root cause of an incident or accident. It will discuss the differences between casual factors and root cause(s) of these events. This class will give you insight on how to "identify and fix the problem" before anyone else is involved in an incident or accident.
- (U) Workplace Violence and Stress.....**
Whether you work in a casino, office or factory, violence, abuse and stress in the workplace are serious and growing problems for society and for UAW members. According to the National Institute for Occupational Safety and Health (NIOSH), homicide is now the third leading cause of occupational fatalities in the U.S., and the leading cause of workplace death among women. This workshop will cover 1) workplace violence and, 2) workplace stress. During the first portion of the workshop, discussion focuses on the definition of and hazards associated with workplace violence and possible solutions and preventive measures. The second half of the workshop addresses workplace stress. Occupational stress is of major concern to the workforce. This portion of the workshop will discuss the definition of stress and outline steps toward prevention. Discussion will also be given on stress and health effects.