



UAW Local 31 News

THE BALLOT AND THE BREAD BOX



President Dontay M. Wilson meets with Kansas Senator Roger Marshall (R.) and aid in Washington D.C. to discuss the benefits of the PROACT and the UAW's position regarding Retirement Security.

The basic principle of collective bargaining is simple: Together we are strong, separate we are weak. Unions were birthed out of sheer necessity. The bosses in these plants were forcing our labor forefathers to work in disgusting and dangerous conditions for poverty wages. Only the power of withholding our collective labor helped change the balance of power. Afterwhile, union membership had grown exponentially, reaching its peak in 1983 with a staggering 20.1% membership rate across the U.S. But then the tide turned, and corporate greed won.

"History doesn't repeat, but it oftentimes rhymes."

This story should sound familiar...

As we have watched a dwindling membership over the decades, we were once again forced to grow. With an apathetic membership and huge industry shifts the UAW is emerging as the resilient leaders in labor. Due to the recent wins, we are seeing a resurgence in morale, membership and much more engagement. However, this goodwill is only fleeting if we don't continue the fight.

"There is a direct relationship between the ballot box and the bread box..."

— UAW President Walter Reuther

President's Message Continued

We have done amazing work, however, that can all be erased in our legislative halls. On February 6, 2017, anti-labor Missouri politicians passed a statewide Right-to-work bill. This bill was designed to diminish union membership, foster low wage jobs, and weaken the labor fight...

One problem -- they didn't consider that we are built to fight!

After galvanizing all of the labor community and energizing the public, labor groups procured approximately 310,000 signatures to force a general ballot initiative. On August 8, 2018, Proposition A was resoundingly rejected (33% Yes -67% No) in the state of Missouri. The people had spoken and the message was clear... Missouri is a UNION TOWN!

Why is this important?

National politics are *messy*. Hell, all politics are *messy*. We often find ourselves faced with a lesser of two evils proposition -- and no one loves that. However, I encourage you all to take a simple approach... VOTE LABOR! In a world of partisan politics, it is difficult to overlook the "R." or the "D." accompanying our politicians' names. That entrenched tribalism hasn't worked out great for the working-people of this nation. Let's turn our attention to a few more letters, U-A-W. We don't care what party you pledge to -- we care whether you pledge to be a strong voice in favor of Unions. From here on, support those that support US. Support those that Vote for and promote Union Legislation. Support representatives that will stand with the working class and not corporate greed. Alone, a vote is relatively inconsequential... On the other hand, UNITED VOTES pack the political power to completely reshape our lively hoods. After all, even the weak become strong when they are united.

**As always, In Solidarity,
President Dontay M. Wilson
UAW Local 31**



Local 31 News/Media

Communications:

Eric Chappell, Communication Rep.

Robert Pacheco, Newspaper

Mikayla Reves, OPEIU277

Website/Social Media:

Nicholas Livick,

Ed Peaslee,

Milton Henry



ACTIVE MEMBER BENEFITS

New Insurance Cards have been mailed out, if you do not receive one by the end of January, please check that your address is current and contact BCBS of Michigan. 1-800-482-2210.

BCBS of Michigan is your healthcare plan.

Updates:

Chiropractic is active; however, the billing process will not update until February 1, 2024. If you choose to visit a chiropractor, have them bill you or just wait till after February 1, 2024.

SAP Program: The last day for the survey is/was January 8th, 2024. If you are retiring with the SAP program, please make sure your information is current and QUDRO's have been sent to Fidelity Modeling statements received prior to January 1, 2024, will not reflect the new raise. Do not call for a new statement currently, they are still updating their system.

DAVISVISION

New frames are covered annually, and not every other year.

Lasik has increase to \$350

DELTA DENTAL

It has been increased to \$1850 to \$2000 per calendar year.

SICKLEAVE

Please make sure that all paperwork is called for, filled out and return in a timely manner. If you have any questions regarding sick leave, contact the benefit office 913-573-7421 or 913-573-7422.

FMLA

Please, please make sure you have official documentation from Sedgwick for approved leave.

Sedgwick 1-800-489-4646 for new claims or questions concerning your claim status.

Under the 2023 UAW-GM National Agreement, GM is implementing a new U.S. Paid Parental leave as of February 1, 2024, for hourly seniority employees. The leave provides two work weeks pf paid time off to bond with a child who has been added to the employee's family by birth, including surrogacy or placement through adoption or foster care.

Sedgwick will administer Employees may call 1-800-489-4646 and select Option 3 to report a claim.

UAW Local 31 Fairfax Benefits Representatives

• 913-573-7421 • 913-573-7422

1st shift: Bobbie Dunnell

Split/2nd Shift: Norma Raya

Split/2nd Shift: Shannon Roehl-Wickingson

Alt. Zokie Simien Jackson

Alt. Nancy Hicklin

Alt. Dedire Hawkins



Active Benefits Continued

GM Paid Parental Leave

Attachment B

Program Guidelines:

Employees must meet the following criteria to be eligible for Paid Parental Leave:

- Regular active employee with one (1) year of seniority
- Worked at least 1,250 hours during the twelve (12) consecutive months prior to the date the leave begins
- Employees are required to submit an application thirty (30) days in advance of the date the leave would begin and provide documentation establishing the employee's need and eligibility, unless there are extenuating circumstances, in which case the application and supporting documentation must be submitted as soon as practicable
- Leave must be taken within a year of birth or placement of the child
- Employees may request leave for up to a maximum of two (2) normally scheduled work weeks (excluding pay for weekends)
 - Leave must be taken in no less than one-week increments
 - Company holidays that occur during a week when an employee is taking Paid Parental Leave will not extend the employee's total leave entitlement
- Each eligible employee may use Parental Leave no more than two (2) times per calendar year, and each time must be for a separate qualifying birth or placement event
- The birth or placement of multiple children at the same time qualifies as one event for which an eligible employee may take up to two (2) weeks of leave
- Parental Leave is only available for the placement of a child through adoption or foster care who is under the age of 18, or age 18 or older and incapable of self-care because of a mental or physical disability
- Parental Leave and FMLA leaves will run concurrently
- Retroactive claims will not be allowed
- Parental Leave will be compensated at 100% of the employee's regular base wages (e.g., excluding premiums, allowances, overtime, etc.)
- Health care, life insurance and disability coverages will remain in effect during the leave
- Parental Leave weeks will not be taken into consideration for Personal Savings Plan contributions, Profit Sharing payments, weeks worked for in progression, or vacation payout calculations
 - In the event an employee is eligible for state paid leave benefits, the employee's leave amount will be offset by such state paid leave benefits, where allowed by law. Total compensation the employee receives through both leaves cannot exceed the employee's regular base wages for the week

WORK FAMILY EAP

913-573-7327

A Message From Benefits: Retirees

Hello Local 31 Retirees,

We hope everyone had a nice time with their families and friends over the holiday. Now that 2023 is over we would like to review some changes within the last year.

Plan for Medicare:

Turning 65 years old—Everyone should sign up for Medicare A & B.
If you elect not to sign up, contact the UAW Retiree Health Care Connect (Trust).
You will be responsible for 80% of your claims. Contact the Trust.

Plan for Social Security:

If you are turning 62 years old and you are still receiving a supplement from General Motors—You should call Social Security for more information. Contact Social Security before your 62nd birthday to gather a general idea of what to expect. You do not want to miss out on anything you are entitled to.

Contact Retiree Health Care Connect (RHCC) at 866-637-7555

Monday through Friday 8:30-4:30pm EST to:

- Update your contact information with the Trust (including your email)
- Ask Questions

2024 Benefit Highlights:

The annual Highlight for 2024 was mailed last year.

Benefit Videos:

Watch a series of videos breaking down various parts of your healthcare benefits

Contact Your Health Plan:

Have specific questions about your current or prospective health plan?

Find contact information for all Trust health plans by calling the number on the back of your medical I.D. card. Look at the charts provided for Medicare Members.

Get to know your carrier—Know what yours or any other carriers offer.

Non-Medicare questions, check with BCBSMI Enhance Plan.

Look at the Charts provided for Non-Medicare Members.

New Prescription Drug Coverage for 2024 and more.—Please read all material carefully. If you do not understand the charges, call the **Trust Benefit Office: 913-573-7421**

A Message From Benefits: Retirees



2024 HEALTH CARE BENEFIT HIGHLIGHTS

At the UAW Retiree Medical Benefits Trust (the “Trust”), we know that comprehensive, quality and affordable healthcare is important to you. Knowing more about your plan can help you get the most from your benefits and covered services.

The Trust is continuing to work aggressively to ensure we provide strong value, and the most cost-efficient retiree benefits possible. We understand how critical this is to you, which is why we’ve looked closely at our medical options for 2024, and lowered costs while preserving coverage levels and access. Our goal is to provide healthcare coverage that supports your needs.

Highlights for 2024

- No monthly contributions for all plans
- Lower medical deductibles
- Lower copay for tier 1 and 2 prescription drugs*
- Elimination of in-network coinsurance
- Lower copays for PCP and specialist office visits, and urgent care[±]
- Added coverage for office visits for TCN plan
- New coverage for dental implants

*Does not apply to Kaiser plans

[±] Lower urgent care copay may not apply to Kaiser plans

Read through the information on the following pages carefully to learn about your 2024 benefits. For additional resources, including a link to videos regarding these changes, visit uawtrust.org/annualenrollment.

If you have questions or need to make changes to your coverage, contact Retiree Health Care Connect (RHCC) at **866-637-7555**, Monday through Friday, 8:30 a.m. to 4:30 p.m., Eastern Time. **For benefit changes to be effective January 1, 2024, be sure to contact RHCC between September 5 and November 22, 2023.**

We wish you the best in retirement and a healthy year ahead.

UAW Retiree Medical Benefits Trust

A Message From Benefits: Retirees

Medicare Cost Share for All General Members¹

2024

MA PPO
Medicare Advantage
PPO

TCN
Traditional Care
Network

HMO
Health Maintenance
Organization

	MA PPO	TCN	HMO
Monthly Contribution	\$0 Single \$0 Family	\$0 Single \$0 Family	\$0 Single \$0 Family
Deductible (Amount you pay annually before the plan covers 100% of covered costs)	\$0 / Person	\$175 Single \$450 Family	\$250 Single \$525 Family
Primary Care Physician (PCP) Office Visit	\$0 Copay / Visit	\$0 Copay / Visit	\$15 Copay / Visit
Specialist Office Visit	\$10 Copay / Visit	\$10 Copay or 20% (lesser of)	\$25 Copay / Visit
Urgent Care (Includes retail health clinics)	\$15 Copay / Visit	\$40 Copay / Visit	\$15 Copay / Visit[±]
Emergency Room (Waived if admitted)	\$50 Copay / Visit	\$125 Copay / Visit	\$50 Copay / Visit

Shaded boxes indicate lower 2024 cost

¹Reflects in-network costs

[±]Members in Kaiser plans may have different copays.

A Message From Benefits: Retirees



Medicare Cost Share for All Protected Members¹

2024

Protected status is based on annual pension benefit income and/or retirement date.

	MA PPO	TCN	HMO
Monthly Contribution	\$0 Single \$0 Family	\$0 Single \$0 Family	\$0 Single \$0 Family
Deductible (Amount you pay annually before the plan covers 100% of covered costs)	\$0 / Person	\$0 Single \$0 Family	\$0 Single \$0 Family
Primary Care Physician (PCP) Office Visit	\$0 Copay / Visit	\$0 Copay / Visit	\$15 Copay / Visit
Specialist Office Visit	\$0 Copay / Visit	\$10 Copay or 20% (lesser of)	\$15 Copay / Visit
Urgent Care (Includes retail health clinics)	\$15 Copay / Visit	\$0 Copay / Visit	\$15 Copay / Visit**
Emergency Room (Waived if admitted)	\$50 Copay / Visit	\$0 Copay / Visit	\$50 Copay / Visit*

Shaded boxes indicate lower 2024 cost

* Does not apply to Ford Protected members – Ford Protected pay \$0 Copay / Visit

** Members in Kaiser plans may have different copays.

¹Reflects in-network costs

A Message From Benefits: Retirees

Non-Medicare Cost Share for All General Members¹

2024

ECP
Enhanced Care
PPO

HMO
Health Maintenance
Organization

Monthly Contribution	\$0 Single \$0 Family	\$0 Single \$0 Family
Deductible (Amount you pay annually before the plan covers 100% of covered costs)	\$175 Single \$450 Family	\$250 Single \$525 Family
Primary Care Physician (PCP) Office Visit	\$0 Copay / Visit	\$15 Copay / Visit
Specialist Office Visit	\$10 Copay / Visit	\$25 Copay / Visit
Urgent Care (Includes retail health clinics)	\$40 Copay / Visit	\$40 Copay / Visit [‡]
Emergency Room (Waived if admitted)	\$125 Copay / Visit	\$125 Copay / Visit

Shaded boxes indicate lower 2024 cost

¹Reflects in-network costs

[‡]Members in Kaiser plans may have different copays.

A Message From Benefits: Retirees

Prescription Drug Coverage*

2024

	Retail (One Month)	Mail-Order (90-Day)
Tier 1	\$0	\$0
Tier 2	\$33	\$33
Tier 3	\$115	\$115

Specialty medications dispensed in one-month increments

* Members in Kaiser plans have different copays

Shaded boxes indicate lower 2024 cost

Rx Mandatory Mail Order Program for Non-Medicare Members

For non-Medicare members, the Trust requires maintenance medications to be filled through the plan's mail order pharmacy. Under the mandatory mail order program, Optum Rx will only cover the first three (3) prescription drug fills at the retail pharmacy. On the fourth fill, a member must have the prescription filled through the plan's mail order pharmacy or pay the full cost of the drug at retail. More information about the mandatory mail order program can be found in your Summary Plan Description (SPD).

Note, due to recent drug shortages and out-of-stock medications, Optum Rx has, in some cases, provided temporary accommodations when medication is out of stock through the Optum Rx mail order pharmacy. Such accommodations are granted by Optum Rx and may be discontinued at any time. Optum Rx will continue to contact Trust members if their medication is out of stock through the Optum Rx mail order pharmacy.

Over-the-Counter (OTC) Benefit Enhancements



Beginning January 1, 2024, the annual allowance for the OTC benefit will be **increased to \$200** for all members regardless of healthcare plan. For 2024, this benefit also will be added for non-Medicare Trust members enrolled in an HMO plan. Non-Medicare HMO members will be automatically enrolled; **no action is required.**

A Message From Benefits: Retirees

Coverage for Dental Implants

Beginning January 1, 2024, the Trust is adding coverage for dental implants under the Delta Dental plan. This coverage has a **\$2,000 lifetime maximum** and includes implants and most implant-related services. This coverage does not count toward your annual \$1,700 maximum. Services may be provided by Delta Dental PPO, Premier and non-participating dentists.

Contact Delta Dental at 800-524-0149 or online at deltadentalmi.com/uawtrust for more information.

New Medical ID Cards—Watch Your Mail!

Members in the plans below will receive new medical ID cards for 2024:

- UnitedHealthcare MA-PD
- Health Alliance Plan (HAP) and HAP Senior Plus HMO
- Humana Medicare Advantage HMO



Be sure to watch your mailbox and replace your current medical ID card with the new one. Beginning January 1, 2024, make sure you show the new card to providers when you receive any services.

Elimination of Trust “Extra Help” Assistance Program

Effective January 1, 2024, the Trust will no longer offer the “Extra Help” assistance program through Public Consulting Group LLC (PCG). PCG will continue to be available to assist Trust members to obtain Social Security disability insurance and Medicare benefits at no cost.

Thank you for your years of service!

Retirement November 1, 2023

John Barlow—Body Shop

41.6 years

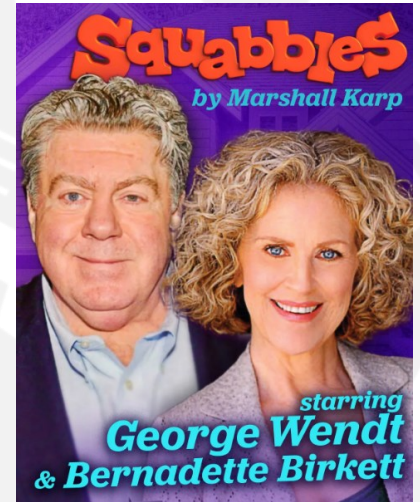


A Message From The Retirees

Hello Sisters and Brothers,

My goodness we've had a cold start to winter! We hope everyone has kept safe and warm during these snowy, frigid days. The silver lining is that every day is one day closer to spring, and each day brings us a little more sunlight. Stay positive, tomorrow is another day!

This is a quick reminder to sign up for our New Theatre show on Saturday, April 27, 2024. We'll see the comedy "Squabbles" starring George Wendt (Cheers) and his real life wife Bernadette Birkett, married 45 years. Our shows are always a Saturday matinee and this one is \$35 a seat. We have excellent seats for this stage play that will keep you laughing all afternoon. We also enjoy a delicious lunch, so what are you waiting for?! Reserve your seats soon, they go fast. Call Susan at 816-522-4111, or Kelli at 816-200-4953, or Mikayla at the union hall 913-342-7330. In fact, we sold out our seats to the February 10th showing of "Elvis"!! Let's do it again. Thirty-five dollars is a small price to pay for an excellent show and a delicious lunch. You can't even fill up your car for that amount! Plus it's a ton of fun. Send your check for \$35 per seat to UAW Local 31, 500 Kindleberger Rd., KCKS 66115. Thanks!



The wicked weather caused the postponement of our January meeting. We hope to see everyone on Tuesday, February 20, 2024, weather permitting. Simply bring a dessert or fruit, and your appetite. Meetings are ALWAYS the 3rd Tuesday of the month.

See you then!

Retiree Recreation Committee - Libby Dantzler, Kelli Saucerman, Susan Simmons



Retired members pictured at the December Christmas Meeting ❄️

UPCOMING RETIREE MEETING

FEBRUARY | 20 | 2024

Retiree Meetings Every
Third Tuesday of the
Month. Join us and stay up
to date on Benefits and
Membership information !

A Message From Benefits: Retirees

Elimination of In-Network Coinsurance

Effective January 1, 2024, coinsurance will be eliminated for all medical plans that currently have in-network coinsurance (MA-PD, TCN and ECP). Coinsurance is the percentage of costs for a covered healthcare service a member pays after reaching the deductible. This means that once a member reaches the deductible, the plan will pay 100% of covered services.

Coinsurance still applies for out-of-network services.

It is important to remember that copay services such as office visits, urgent care and ER, **DO NOT** count toward the deductible. However, for the MA-PD and MA HMO plans, the true out-of-pocket (TrOop) maximum remains. Office visit, urgent care and ER copays apply toward the TrOop. Once a member of one of the plans mentioned above reaches the TrOop, copay services are covered 100%.



Changes for Protected Class Health Plans

Effective January 1, 2024, there will be two changes to the Protected healthcare plans.

- **GM and Chrysler Protected members will have the same cost share for ECP and TCN plans that Ford Protected members have.** Currently, Ford Protected members have lower cost share in the ECP and TCN plans than GM and Chrysler Protected members. In 2024, the ECP and TCN Protected plans will be aligned for all Protected members regardless of the auto from which they retired. The cost share for these plans can be found on page 4 and page 5.
- **An out-of-network out-of-pocket maximum will be added to the Ford Protected ECP and TCN plans.** There is currently no out-of-pocket maximum on the Ford Protected ECP and TCN plans. This means that members pay a 10% coinsurance for all out-of-network services without any cap. In 2024, members will only be responsible for the 10% out-of-network coinsurance until they reach their out-of-pocket maximum. Out-of-network costs can be found in the Blue Cross Blue Shield benefit materials sent later this fall. This will also align with the GM and Chrysler Protected ECP and TCN plans.

Acupuncture Coverage Added for Blue Cross ECP Plan

Beginning January 1, 2024, acupuncture (for lower back pain only) will be covered for **in-network providers only** under the Blue Cross ECP plan. For General members, the coverage will be subject to the deductible. For Protected members, the services are covered 100%.

For specific details, including exceptions and limitations related to this coverage, please refer to the Blue Cross plan materials. For additional questions about coverage, contact your plan by calling the number on the back of your medical ID card.

In Memoriam: UAW

Forever & Always



Brenda Lakey
Joined: 01/07/1985
Retired: 07/01/2006
Dept: 17
Passed: 12/27/2023

Connie L. Johnson
Joined:
Retired: 08/01/1969
Dept:
Passed: 11/22/2023

James R. Triplett
Joined: 02/03/1965
Retired: 01/01/2000
Dept: 88
Passed: 12/22/2023

David Slate
Joined: 07/25/1977
Retired: 03/01/2008
Dept: 15
Passed: 06/09/2023

Kenneth Pryne
Joined: 01/07/1985
Retired: 07/01/2000
Dept: 17
Passed: 11/24/2023

Raymond L. Johnson
Joined: 08/09/1983
Retired: 11/01/2019
Dept: 474C
Passed: 12/12/2023

Larry Jaegers
Joined: 01/07/1985
Retired: 08/01/2013
Dept: 251C
Passed: 11/01/2023

Judy L. Roberts
Joined: 06/12/1976
Retired: 06/01/2001
Dept: 70
Passed: 12/20/2023

James B. Jacobs
Joined: 12/07/1964
Retired: 07/01/1994
Dept: 87
Passed: 12/22/2023

David W. Childers
Joined: 06/10/1985
Retired: 01/01/2007
Dept: 43
Passed: 11/18/2023

Doris J. Smith
Joined: 02/26/1976
Retired: 01/01/2006
Dept: 11
Passed: 11/26/2023

Wayne W. Taylor
Joined: 08/23/1982
Retired: 01/01/2000
Dept: 17
Passed: 11/29/2023

Mark W. Woods
Joined: 06/03/1982
Retired: 07/01/2012
Dept: 501D
Passed: 12/20/2023

John M. Magenheimer
Joined: 11/27/1963
Retired: 08/01/1993
Dept: 87
Passed: 12/01/2023

John D. Gross
Joined: 02/23/1976
Retired: 07/01/2001
Dept: 17
Passed: 11/13/2023

John D. Ring
Joined: 06/12/1968
Retired: 04/01/1998
Dept: 10
Passed: 12/01/2023

Dan Fairbanks
Joined: 01/08/1974
Retired:
Dept: 19
Passed: 11/20/2023

Wes Locke
Joined: 02/12/1976
Retired: 12/01/2014
Dept: 511B
Passed: 11/2023

Thomas Ponds Sr.
Joined: 08/15/1968
Retired: 08/01/2006
Dept: 15
Passed: 01/02/2024

Timothy J. Williams
Joined: 10/30/1976
Retired: 01/01/2007
Dept: 25
Passed: 01/04/2024

Donald Murphy
Joined: 01/20/1986
Retired: 01/01/2007
Dept: 43
Passed: 11/28/2023

Michael Holt
Joined: 04/07/1977
Retired: 07/01/2008
Dept: 70
Passed: 10/26/2023

UAW REGION 4



ONLINE INSTITUTE

FREE BENEFIT TO ALL UAW REGION 4 MEMBERS

THE PROGRAM

The UAW Region 4 Online Institute is a web-based training about YOUR union and your role within it!

Members may register themselves at the link/QR code below. Within 24 hours you will receive an email confirmation and will be able to log in and begin your workshops!

REQUIREMENTS

- Must be a Region 4 member
- Must be in good standing
- Must register under a personal email address
- Participate on your own time and at your own pace

Questions may be directed to Region 4 UAW Education Representative Bradley Schwanda at bschwanda@uaw.net, or visit region4.uaw.org/education for more information.

REGISTER HERE! *
UAWREGION4.TALENTLMS.COM



*Verification of membership status and account approval may take up to three business days.

tw/opei494aft-cio

News and Information: Saturday OT



2024



JANUARY

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FEBRUARY

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31						

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OCTOBER

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NOVEMBER

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DECEMBER

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29	30	31				

○ = Holidays □ = Black out △ = Qualifying

NATIONAL AGREEMENT EXPIRES ON 9/15, AND HOLIDAYS AFTER THAT ARE SUBJECT TO CHANGE.

January, February, & March Overtime Update



- Saturday, January 27 – 1st and 2nd shifts
- Saturday, February 10 – 1st shift only
- Saturday, February 24 – 2nd shift only
- Saturday, March 9 – 1st shift only
- Saturday, March 23 – 2nd shift only
- Daily OT, up to 1 hour, as needed

From Workplace of Choice feedback, we know it's helpful to get this OT info as soon as possible. This is the plan as of today but is subject to modification based on business conditions. Thank you for your efforts and flexibility.

News and Information

Still Giving Back To Local 31

Local 31 Retiree, **Arthur Lopez**, celebrated his 100th birthday on January 16, 2024, and decided to bless our union hall with a piano. After 25 years as a maintenance Welder, Art retired in June of 1989. Art regularly attends retiree union meetings and plays the piano every day.

On behalf of the membership, we would like to thank you for your gift and for your activism with this Local.

In Solidarity,

Local 31



White Shirt Day February 12th!



The historic UAW Flint Sit down strike is the foundation of our union. The solidarity, fortitude, patience, and courage of approximately 2000 workers showed us what we can do if we all stick together. The strike ended on February 11, 1937 and has been recognized as "White Shirt" day. White Shirt day is to signify that blue collar workers deserve just as much respect as white collar managers. On Monday, February 12, we encourage everyone to wear white shirts to honor this monumental day in labor history.

Season of Giving



The UAW Local 31 membership truly embodied the season of giving in 2023.

On behalf of our Local President and our Community Service committee, we would like to thank everyone that donated to the Adopt-A-Family campaign. The children had a great time having Brunch with Santa, and the amount of gifts we were able to distribute to the community was amazing. With all that we have been through, Local 31 always rises to the occasion and makes me proud to be a part of this union. Thank you again for all you do.

Here are few highlights:

⇒ Vice President Tony Pryor Jr. and United Way drop off gifts from the 2023 Adopt-A-Family Toy Drive.

⇒ Community Service member Lonnie Coulter, VP

Tony Pryor Jr. facilitate pantry item pickup with Dave's Place and Salvation Army representative.

⇒ Pictures from the 2023 Breakfast with Santa presented by the UAW Local 31 Recreation Committee .

⇒ A big thank you to Lee Pitts Jr. for stepping in as this years Santa.



In Solidarity Eric Chappell, Managing Editor





UAW LOCAL 31 *Union Meeting*

**SATURDAY
FEBRUARY 17TH, 2024**

EXECUTIVE BOARD MEETING 1PM
REGULAR MEMBERSHIP MEETING 2PM



XOXO,
Dontay M. Wilson
UAW Local 31 President



Honoring Martin Luther King Jr.

Know and understand YOU were worth the sacrifice!! On Jan. 15th he would have been 95 years old. His legacy deserves to be honored. It's not about his flaws It was about the passion. He believed in what he died for, equality for you and me. Walter Reuther and Martin Luther King Jr. were two influential leaders of the Labor and Civil rights movements in the 20th century. They shared a vision of social justice and human dignity for all people, regardless of race, class, or creed. They also supported each other's cause and collaborated on several occasions, such as:

- In 1961, Reuther invited King to be a speaker at the 25th anniversary celebration of the UAW, where King praised Reuther as "the shining symbol of democratic trade unionism."
- In 1963, Reuther helped finance and organize the March on Washington for Jobs and Freedom, where King delivered his famous "I have a Dream" speech. Reuther also marched with King down Woodward Ave. in Detroit, where King gave a preview of his speech.
- In 1965, Reuther marched with King in Selma, Montgomery, and Jackson, and raised bail money for King and other protesters who were jailed in Birmingham.
- In 1967, Reuther endorsed King's Poor People's Campaign, which aimed to address the economic inequality and poverty that affected millions of Americans.



Martin Luther King Jr. was assassinated in 1968, Reuther died as a result of a plane crash in 1970, but their legacy of courage and solidarity lives on. They inspired generations of activists and leaders to continue the struggle for a more just and peaceful world. Civil and Human Rights are fundamental rights that belong to every individual regardless of their race, religion, gender, or other personal characteristics. These rights are designed to protect individuals from discrimination, injustice, and inequality. The beneficiaries of civil and human rights are diverse and include people from all walks of life. These rights are essential for ensuring that everyone has equal access to oppor-

tunities and services, regardless of their background. Some examples of groups that benefit from Civil and Human Rights include:

- **Minority Groups:** Civil and Human Rights are particularly important for minority groups who have historically faced discrimination and marginalization. These groups include people of color, women, LGBTQ+ individuals, and people with disabilities.
- **Children:** Children are often vulnerable to exploitation and abuse, and Civil and Human Rights are essential for protecting their well-being and ensuring that they have access to education, healthcare, and other basic needs.
- **Immigrants and Refugees:** Immigrants and refugees often face significant challenges when trying to establish themselves in a new Country. Civil and Human Rights are essential for ensuring that they are treated fairly and have access to the resources they need to thrive.
- **Workers:** Civil and Human Rights are important for protecting workers from exploitation and ensuring that they are treated fairly in the workplace. This includes the right to a safe working environment, fair wages, and protection against discrimination.

These are just a few examples of the many groups that benefit from Civil and Human Rights. By protecting the rights of all individuals, we can create a more just and equitable society for everyone.



Martin Luther King Jr. Pictured with UAW president Walter Reuther

COPPS for Kids Christmas Gift Delivery

UAW Local 31 has shown continuous support towards this program that is put on annually by the KCK Police Department. A special Thank you to Sgt. Shearer for providing us with pictures of this years gift delivery. All donations and gifts are distributed to families in need throughout the KC Metro area.



LETTER TO THE EDITOR

Want to write a letter to the editor? Whether you are advocating for something, have an idea, opinion, or recent news worth sharing—send it in!

- ◇ Letters must be sent by certified mail or emailed to Newspaper@uawlocal31.org to be accepted.
- ◇ Any slander or libelous viewpoints, remarks or comments will not be printed. Anything that cites facts that can't be verified will not be printed.
- ◇ Engage other letter writers by sending in a reply.
- ◇ Local 31 News and Communications does maintain editorial control, and has the final say on what's published.

New Year's Word Search

J A N U A R Y F R I E N A C E
F R I E N D S Y A S R I L A H
N E Y S E R T I E M O W B L C
B S I L Y F A E N E I Y A E O
N O C R N V N V E Y D L B N U
A L D C L O C K L T I E Y D N
R U V E W M I D N I G H T A T
V T O A S T W S N O L Y I R D
G I A N I N G S E V E U A R O
C O N F E T T I T M I N G S W
R N O L C E L E B R A T I O N
A J A N U E L V E I M K E R A
Y P A R T Y H A A P Y S E V W
N E W Y E A R C L O K S O R Y
S H A P P Y E B A L L R E S O

BABY
BALL
CALENDAR
CELEBRATION
CLOCK
CONFETTI
COUNTDOWN
EVE

FAMILY
FRIENDS
HAPPY
JANUARY
MIDNIGHT
NEW YEAR
NOISEMAKER
PARTY

RESOLUTION
TOAST



CRAYONSANDCRAVINGS.COM

4th Annual

REGION 4 UAW Bowling Tournament



Brandon Campbell
Director
Region 4 UAW



March 23, 2024

at:

Illinois Valley Super Bowl

4242 Mahoney Drive, Peru, IL 61354

OPEN TO ALL REGION 4 UAW MEMBERS

Team Event & Singles Event

ALL PRIZE MONEY TO BE RETURNED 100%

Interested in participating in UAW Region 4's Bowling Tournament?

Contact the Hall to sign up for registration!

Official entry forms available through your Local Union , or you may visit the Region 4 website at:

<https://region4.uaw.org/regional-call-letters>

Deadline for Entries: March 1, 2024



RB:kh:tw/opelu494af1-cio

UAW LOCAL 31 SCAB LIST

GALEN HOLMES
DEPT. 50

RICHARD ANDERSON
DEPT. 43

JOYCE RANEY
DEPT. 17

BARRY WALDRON
DEPT 43

BRIAN LOWE
DEPT 43

BRENDA BELL
DEPT. 70

AARON THOMAS
DEPT 51

TIRAN PACE
DEPT 25

JEFFEREY B. MAXWELL JR
DEPT. 11

SALOME GITHINJI
DEPT 17

BEVERLY THOMAS
DEPT 11

RIVERO M ECHOLS
DEPT 83

BARRY NATIONS
DEPT 43

FRANK A KUHLE
DEPT 83

Financial Secretary's Corner

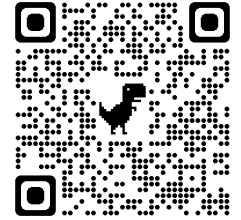


Financial Secretary Leo

Greetings my Sisters and Brothers,

We have reached out to The International Strike Dept. In regard to tax forms from the Strike/Layoff Benefits. As a reminder, no taxes were deducted from those payments. If you received over \$600.00 in a calendar year it is required that The International Union report this income to the IRS and send you "Form 1099-MISC" by law. UAW International has until January 31st to get those mailed out. If you selected to receive them electronically (most people did) they are available via the strike portal . Once again, they have till Wednesday, January 31st, to get these mailed.

W-2's from Local 31 payments have also been mailed. Any questions feel free to contact us at the hall. You can access the strike portal by scanning the QR code.



In Solidarity,

RETIREE DISCLAIMER: YOU MUST BE A DUES PAYING MEMBER TO RECEIVE THE NEWSPAPER BENEFITS. IF YOU HAVE QUESTIONS REGARDING YOUR STATUS OR TO ACTIVATE YOUR DUES PLEASE CALL THE GM BENEFITS AND SERVICE CENTER : 800-489-4646

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