



# UAW LOCAL 751

July 2022

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UAW LOCAL 751  
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## July 2022

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## Dates to Remember

### July

- 5- Retiree Breakfast 8AM at the hall
- 13- Stewards Meetings at the Hall-7:15 AM, 1:30 PM and 3:15 PM ALL IS WELCOME
- 10- Membership meeting 10 AM at the hall. Rally following 11AM-1Pm for survey pick up and fellowship. ALL members welcomed.
- 12-Retiree Dinner 6PM at the Hall
- 22- Keith Sparks will be in the hall (8:30am-4:30pm). Call the hall for an appointment.
- 27- Stewards Meetings at the hall-7:15 AM, 1:30 PM and 3:15 PM ALL IS WELCOME
- 29-ALL contract surveys due

### **\*\*REMINDER\*\***

**\*\*July 10<sup>th</sup> 11AM-1PM Local 751 Rally for survey pickup at the Hall. ALL members are welcomed and encouraged to come! Please remember these contract surveys need to be filled out completely and turned into the Hall no later than July 29<sup>th</sup>. Also keep an eye out for an August date for T-Shirt pick up for ALL members.\*\***

## Vice President's Report

The International Constitution Convention is coming up in July. You will be getting mailers in the fall to vote, so make sure you vote and send back in to international so your vote counts! Please do not write on ballots or they will not count. The contract is coming up so start thinking of what you would like to have changed in this next contract.

For Retirees that retired in the 90's, if you haven't called Met-Life and had them send you your proof of coverage and update your beneficiary's list, please do so. The number is (1-888-228-1811). For Retirees that are about to turn 65 Caterpillar ends your insurance the first day of the month of your 65<sup>th</sup> birthday. You need to come in 4-6 weeks prior to the month of your 65<sup>th</sup> birthday and see me. If you have any questions before then you can call me at 217-428-7706.

Things you will need to bring are the following items:

- 1.) Red, White and Blue Medicare Card
- 2.) Checkbook
- 3.) Copy of all medications, dosages and how many times a day you take that medication.  
You can have your pharmacy run a copy of that for you.
- 4.) What pharmacy you prefer to use.
- 5.) Doctors you use addresses and phone numbers.
- 6.) Dentist you use address and phone number.
- 7.) We will call VIA Benefits at  
(1-866-766-6087). It usually takes about 3-4 hours to complete.

Have a nice summer and stay safe brothers and sisters!

Gerry Myers- Vice President  
UAW Local 751





## Work Place Violence

Workplace violence is any act or threat of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the work site. It ranges from threats and verbal abuse to physical assaults and even homicide. It can affect and involve employees, clients, customers and visitors. Acts of violence and other injuries is currently the third-leading cause of fatal occupational injuries in the United States. According to the Bureau of Labor Statistics Census of Fatal Occupational Injuries (CFOI), of the 5,333 fatal workplace injuries that occurred in the United States in 2019, 761 were cases of intentional injury by another person. However it manifests itself, workplace violence is a major concern for employers and employees nationwide.

Hello Union Brothers and Sisters what's the hot topic lately in the plant. We have been seeing a increased number of work place violence. Over the last few month's its has become a common issue in the plant an with companies zero tolerance stance it has posed a major issue right now. we don't know if it is because of the high temperatures or if it is because of people's frustration with everything going on in or outside of work. All we are saying is with this increase just be sure of what you are saying to someone because even if you and the person you are disagreeing with are able to come to a resolution to the problem someone could be lurking in the background and not agree with how you both are discussing your issue an try an turn you in for being out of line with each other.

Thank you, your Grievance Committee,

Brian Marts-1<sup>st</sup> Shift

Sam Hart-1<sup>st</sup> Shift

Rob Walters-2<sup>nd</sup> Shift

Blake Force-3<sup>rd</sup> Shift

## Chairman's Report

Greetings from the Chairman's Office. Surveys (see page 5 for survey example) are going to be available at the Hall July 5<sup>th</sup> 2022. They need to be filled out completely and returned to the hall NO LATER July 29<sup>th</sup> 2022. There will also be a UAW Local 751 Rally being held at the hall following our monthly Membership meeting at 10am on July 10, 2022. The rally will be held from 11AM until 1PM for the pickup of surveys and for questions and concerns. Please come and make a statement for our Union for our upcoming negotiations. Hot dogs, chips and beverages will be served to the fellowship that day.

In this newsletter (see page 6) Is CAT Decatur's latest attempt at Union busting. In past 4M75 classification has always has been bid. Qualified people who have past machinist test are eligible to bid. (Which myself have taken the test.) Please read this canvass matrix and the interview questions at the bottom of this canvass evaluation form. Six appeals have been written to International union for the six 4M75 jobs, which were already filled by this POS canvass!!! So the shits already started and negotiations are still 6 months away! So this is a sign brothers and sisters, looks like we may be in for a fight, so let us ALL STAND TOGETHER!

In closing, stay hydrated and have a wonderful summer.

Your Chairman,  
Steve Collins

**\*\*ALL Steward meetings are held the 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays for all three shifts. 1<sup>st</sup> shift begins at 3:30 PM, 2<sup>nd</sup> shift starts at 1:30 PM and 3<sup>rd</sup> shift starts at 7:30 AM. This is meeting is NOT just for stewards it is for ALL members of our local. We want to encourage all union brothers and sisters to attend. This is a great opportunity to come down to the hall and get any questions and/or voice concerns. Also, again we have monthly membership meetings on the 2<sup>nd</sup> Sunday of each month at 10AM at our Local 751 Union hall. These meetings are also great opportunities to meet fellow union brothers and sisters you may not already know. Also be on the lookout for sign ups for future training opportunities that are going to be held down at the hall.\*\***

# EXAMPLE



## UAW BARGAINING SURVEY



Please enter your top 10 demands for the Bargaining Committee from highest to lowest priority.

If you do not have 10, please list as many as you would like.

Please make sure you enter your name and badge number so that we can verify your requests and ensure no duplication.

(Please return this survey before July 29<sup>nd</sup>)

NAME: \_\_\_\_\_

BADGE#: \_\_\_\_\_

EMAIL: \_\_\_\_\_

DEMAND #1: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

DEMAND #2: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

DEMAND #3: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

DEMAND #4: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## 4M75 Canvass - Candidate Evaluation Form

DATE

Candidates must receive at least a 1 rating on the Resume/Application/Performance sections to pass to interview. Candidates must receive at least a 7 rating to be accepted

Candidate Name	PS ID	Supervisor	Resume Application (Required)	Signed Canvass Application (Required)	Performance Rating (Required) 1-3	Safety Record 0-1	Attendance Record 0-1	Sensibility	Previous Machining Experience 0-2	Computer Experience 0-1	Strong written/verbal skills 0-1	Strong interpersonal skills 0-1	Total	Program Acceptance	Comments
John Doe	999999	Jane Doe											0		
													0		
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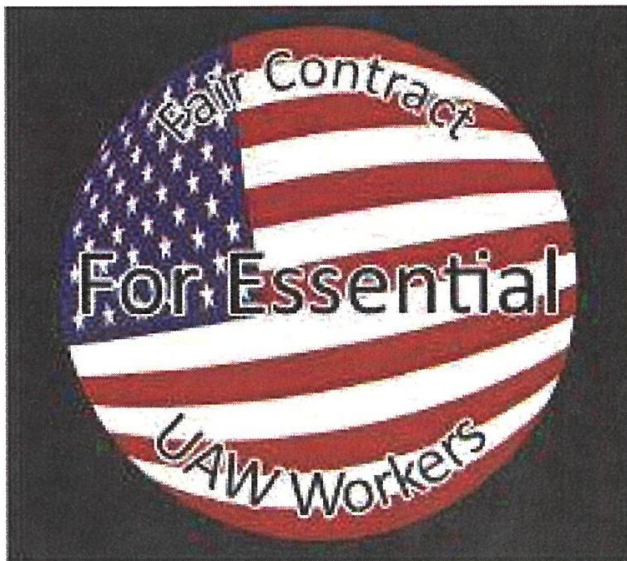
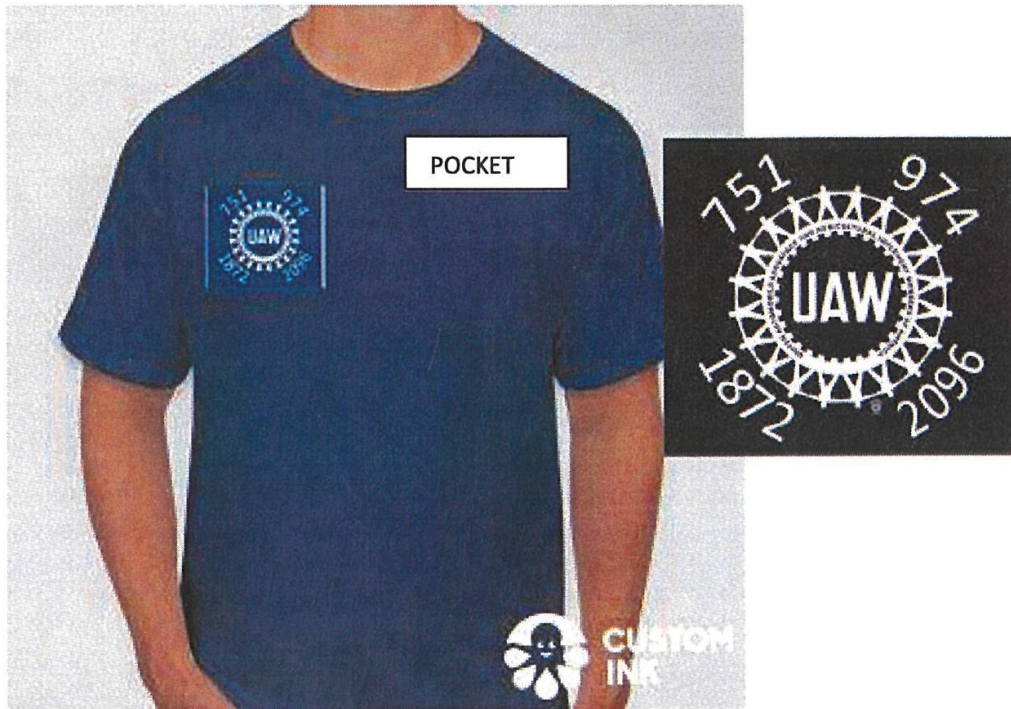
**Interview Questions** Are designed to help the interviewer understand the employees motivation for wanting to be a machinist and to gauge their engagement around career development at Caterpill

1. Why do you want to be a machinist?
2. What are your long-term career goals?
3. Would you be willing to work on an off-shift, if so... which off-shift do you prefer (S or T)?
4. Training will likely include a lot of focus on Math and Measuring...how do you feel about this?
5. Tell me a little bit about your experience as a trainee, how did it go?



# T-SHIRT PICK UP UPDATE!!

This is the T-shirt all members will be getting for this next contract and they will be handed out in August down at the hall. They will also be available on Labor Day for the parade. We encourage ALL members to stop by to pick up their shirt and wear them in the facility. Be on the Look out for the exact date in the August newsletter and it will be posted on the UAW Local 751 Facebook OFFICIAL page as well.



## **Retirees Corner**

### **Retiree Meeting June 14, 2022**

Meeting was called to order at 6:00 PM by Chairman Jerry Grandon. Pledge to the Flag of the United States of America. Moment of silence for the deceased members and those missing in action. Invocation by Paul Espy. Chairman Grandon asked any new members and their guests to go first in line for the meal and set aside the regular order of business to let the group enjoy the potluck. The meeting was called back to order at 7:00 PM. Roll call of officers with all present or excused. The Acting Recording Secretary, Karen Verhusen read the Minutes from the May 10, meeting and they were accepted as read. The Financial Secretary, Dave Ashenfelter read the financial report for the month of May and it was accepted as read.

**Reports of Officers:** Karen thanked Cindy Finke for preparing the pulled pork. Kare reported on the upcoming gate collection for the Christmas food drive to be held Thursday, July 21. The active members could use some help at the gate for second shift. Karen also reported there will be a Labor Day party at the Union Hall.

**Old Business:** None

**New Business:** July 5 at 8:00 AM will be the next breakfast. July 12 at 6:00 PM will be the next meeting. The dinner will be fried chicken, furnished by the club. Cost is \$1 per person. Please bring a dessert or covered dish to share and bring your own table service. Call Deanna at the Union Hall by to place your reservation. (217.428.7706)

**Communications:** There were four deaths: Phil Taylor, Darrell Hadley, Ike Mann and Danny Aughenbaugh. There were three birthday's and two anniversaries. Motion to adjourn by Karen Verhusen, seconded by Rodney Finke. Meeting adjourned at 7:30 PM.

**Door Prizes:**

\$10	Ralph Graven	\$5	Art Runge
\$5	Charlene Graven	\$5	Howard Miller

Karen Verhusen Acting Recording Secretary  
Local 751 Retiree Chapter  
Region 4, UAW



## **Thank You**

“I, Phillip Kite would like to thank JC Zimmerman from the UAW International and Committeeman Steve Collins for representing me in my arbitration case. I would also like to thank our secretary at Local 751, Deanna Rhodes and Vice president Gerry Myers for helping me with my unemployment case. Last but not least, the chief Union committeeman Brian Marts, who wrote the statements and to all my union brothers and sisters in supporting me in getting my job back. This was a great WIN for me and our union for getting me reinstated to my job. Again, THANK YOU very much!”

Proud to be a Union member,  
Phillip Kite

“Thank you for the beautiful Bible.”  
-Ciney Eads Family

## **Common Phone Numbers**

U.A.W. Local 751	1-217-428-7706
CAT Absence Hot Line	1-217-475-4207
United Healthcare	1-866-228-4215
Blue Cross Blue Shield	1-844-228-2227
Prescription-Magellan RX1	1-877-228-7909
Dental-Cigna	1-800-244-6224
Vision-VSP	1-800-877-7195
Life Insurance-Met Life	1-888-228-1811
Pension & 401K-Hewitt	1-877-228-4010

## **UAW Solidarity Days**

Monday-Royal/ Navy Blue  
Tuesday-Green  
Wednesday- POW/Black  
Thursday- Red  
Friday-Any UAW T-shirt

**UAW Local 751**  
 2365 E. Geddes Ave.  
 Decatur, Illinois 62526

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**LOCAL 751 NEWS – CLASSIFIED ADS**

Due to membership action, commercial advertising or business services will not be published in Local 751 News.

**LIMIT 20 WORDS PER AD**

Ad should be submitted to 2365 E. Geddes, Decatur, Il 62526 – No ads will be accepted on the telephone – Ads will be accepted only on this form and no later than the 1<sup>st</sup> Monday of even numbered months.

NAME: \_\_\_\_\_

BADGE #: \_\_\_\_\_

ADDRESS- \_\_\_\_\_

Please circle type of Ad:

Automotive Household Goods Miscellaneous Pets

Real Estate Sporting Goods Wanted

One Word Per Space only! Please Punctuate!