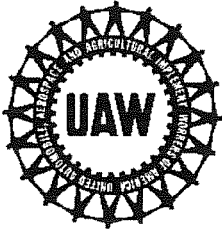


RANK-N-FILE



Amalgamated UAW Local 893

411 Iowa Avenue, West
Marshalltown, IA 50158

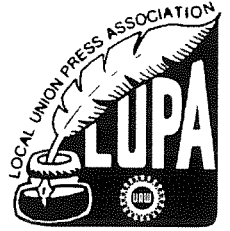
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News Inside

President's Report

What We're Fighting For

UAW Local 893 Summer Picnic

Thank You

Deadline for the August 17th edition is August 15th

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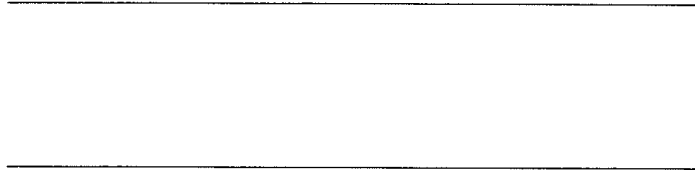
OUR EDITORIAL POLICY

TO OUR READERS: This paper is the voice of your local and international union. This is our **only** vehicle for bringing to you, on a regular basis, the views and actions of the leaders you elected, so you can evaluate them. Through the paper we explain union policies and show how your dues are spent.

The paper is also the voice of the members. We welcome articles from UAW members and stories about our members.

While we welcome your contributions, we ask that they be constructive. All articles should contribute positively to the welfare of this union and its members, and we will accept no attacks on any union leader or member. We will accept a thoughtful discussion of all related issues in the letters column, and reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

We look forward to hearing from you.



UAW CALENDAR – AUGUST 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 4:20 p.m. Amalg Exec Bd	2 11:00/Noon Retirees Brd/Chap 3:45 p.m. Civil Rights	3	4	5
6	7	8 4:20 p.m. Recreation	9 4:20 p.m. Union Label	10 4:20 p.m. Women's Comm Community Serv	11	12
13	14	15 4:20 p.m. Amalg Exec Bd	16 3:45 p.m. Ritchie R&F 4:20 p.m. Health & Safety	17 8:00 a.m. Retirees Staple 4:20 p.m. Consumer Affairs	18	19
20	21	22	23	24 1:30/4:00 p.m. Lennox Stewards 4:00 p.m. Lennox Unit Brd.	25	26
27	28	29 4:20 p.m. Amalg Exec Bd	30 5:00 p.m. IA River Labor	31		

CANCELLED: CAP Meeting, Amalgamated R&F, Unit 1 R&F, Unit 3 R&F, Unit 11, R&F, WC CAP, Veteran's Committee

PRESIDENT'S REPORT

I hope everyone is enjoying the summer and some much needed vacation time. I know I took a week off and it was great.

Let's congratulate Matt Ouderkirk on being elected to our vacant trustee position. Thanks to all of the candidates that ran for the position and to all of you who voted.

Several of our members have taken advantage of the opportunity to attend summer school or other workshops at our Education Center in Ottawa, IL. If you would be interested in furthering your knowledge about the UAW, contact your Unit Chairman. We can use as much involvement as we can get.

Our UAW picnic is quickly approaching. Remember to save August 26, 2023 on your calendar. It will be a day of food, fun, and prizes. See you there!

In solidarity,
Jim Chance

Retirees July Meeting

Sid Hass called the meeting to order. The Pledge of Allegiance was given and roll call of officers was taken.

Sid Hass gave the financial report for the previous month. A motion to approve the report was made by Joyce Elliott. Seconded by Joyce Bollhoefer. Carried.

Old Business: None.

New Business: We will need volunteers to help at the picnic on August 26th. The request to pay our kitchen help was approved. Matt Ouderkirk is the newly elected trustee for the Amalgamated Executive Board.

Birthdays and Anniversaries: Joyce Elliott and Judy Dunsmoor had birthdays this month.

Door prizes winners were Owen Kerr, Marvis Drew, and Betty Needs.

50/50 winners were Betty Needs and Joyce Elliott.

A motion to adjourn the meeting was made by Rich Park. Seconded by Rolland Harrold. The meeting adjourned at 1:05 p.m.

Recording Secretary,
Bill Schmidt

CHANGE OF ADDRESS FORM

Employee Name

New Address/Street

City/State/Zip Code

Phone Number

Today's Date

Employee's Signature

If you have moved recently or are planning on moving, please fill out this change of address form and give to one of your union representatives or drop off at the UAW Hall.

Retirees Helping

The following retirees helped assemble the Rank-N-File paper in June:

Mike Mayer

Bruce Ehrig

Bob Healey

FOR SALE

Kennedy Tool Box & Base ~ \$75 OBO
Call Terry ~ 641-750-2289

Tonneau Cover ~ Like New ~ Solid trifold ~ 6 months old ~ fits 2015-2023 Chevy Colorado & GMC Canyon ~ Asking \$200
Call Kelly ~ 641-844-3226

2012 Harley-Davidson Electra Glide Classic ~ only 20,000 miles ~ well maintained ~ lots of chrome ~ \$11,500
Call Kelly ~ 641-844-3226

Peterbilt Running boards, brand new, never been on a truck. Bought for a 1999 Dodge Ram club cab. \$100.00 or reasonable OBO. Cash only. 641-485-0959.

Springfield St. Victor 308, 4 (20 round) mags, soft case for gun, iron sights, 16" barrel, 1:10 twist rate ~ \$1,100 OBO ~ Call Calvin at 641-751-4972

WANTED

WW1 and WWII memorabilia ~ German, Japanese, USA. Cash paid. Bruce Bodie – Phone: 641-752-7555.



Fisher Gun Club shoot dates 2023

~~April 23rd~~

~~May 7th~~

~~June 4th~~

July 16th

August 13th

September 24th

Each Fisher employee, retiree or coop and family member will receive 100 target fees paid to be split between family. Trap and skeet shooting takes place at the Marshall Gun Club west of the airport. Shoot starts at 1:00 pm.

Members will need to bring a shotgun (12 or smaller), ammo (trap loads only, largest size is 7 ½ lead shot) hearing protection, eye protection and a shell pouch.

Contact Darren Sellers for more details

Amalgamated Election Results

As a result of the elections that were held on Thursday, June 29th, 2023, the following member has been elected to the Amalgamated Executive Board:

TRUSTEE

MATT OUDERKIRK

This is an unexpired term and runs until May 2024.

The Amalgamated Election Committee

Chad Dieleman

Dustin Willey

Shane Bulanek

UAW Amalgamated Local 893 Picnic

When: Saturday, August 26, 2023

Where: Local 893 Union Hall
411 Iowa Avenue West
Marshalltown, Iowa 50158
Bring lawn chair for comfort
Enter to park from Maytag Road

Events: ALL DAY Refreshments, Popcorn, Freeze Pops
Guest Speakers
Inflatables for Kids
Door Prizes
Raffles

9:00 a.m. Show-N-Shine Car Show
Enter your car from Iowa Ave. for car show

10-2:00 p.m. Live Music - D.J.
Bean Bag Tournament

NOON Lunch

1:00 p.m. Kids Tractor Pull
Dilly Bars

3:00 p.m. Tear Down Inflatables

4:00 p.m. Clean Up

Volunteers are needed and are greatly appreciated. If interested in volunteering or have any suggestions for the picnic, call the UAW Hall at 641-752-0685.

2023 Spring Skilled Trades Conference

Once again, I'd like to thank the membership for allowing me to attend another awesome Skilled Trades conference. This year's conference was hosted by Local 838, John Deere, in Waterloo, IA. We toured two of their facilities: the Foundry and tractor assembly. This is where the 7, 8, and 9 wheel and track series tractors are made. John Deere builds between 80 and 90 tractors a day--it was stated that around 40% of the 7R tractors are shipped out of the United States. Because of their size, the foot print of this size tractor is more accommodating to road structure in other countries. Assembly was a large facility which also included their paint line. Robotic painters sprayed tractors as they traveled through an enclosed paint booth. The Foundry was loud and had strong ammonia smell from a substance they mix with the silica sand before they pack the molds. Large ladles of molten steel from overhead generated large amounts heat which has to be brutal in the summer.

We processed 36 J-Cards on Wednesday at this conference and four were rejected. Thursday was the tour and Friday was our meeting. We heard from the Mayor of Waterloo and others but the most interesting for me was listening to State Senator Bill Dotzler tell us of the lack of diplomacy in the House and the Senate. House and Senate legislation is normally discussed between parties to create acceptable language for both parties, however, when asking his Republican counterpart to yield the floor for discussion he was denied and was also again denied by the Speaker. This is not democracy; this is a dictatorship and it needs to be addressed.

Thank you all.
Dan Vaske



UAW Veterans Committee:

Words cannot express our gratitude for your help with the flags at Riverside. It really means a lot to us and the families of the veterans.

We are having trouble posting on Facebook but will have something up as soon as we can.

David Shearer, General Manager

UAW Local 893:

The bible you sent in my dad's memory touched us deeply. Thank you for your thoughtfulness.

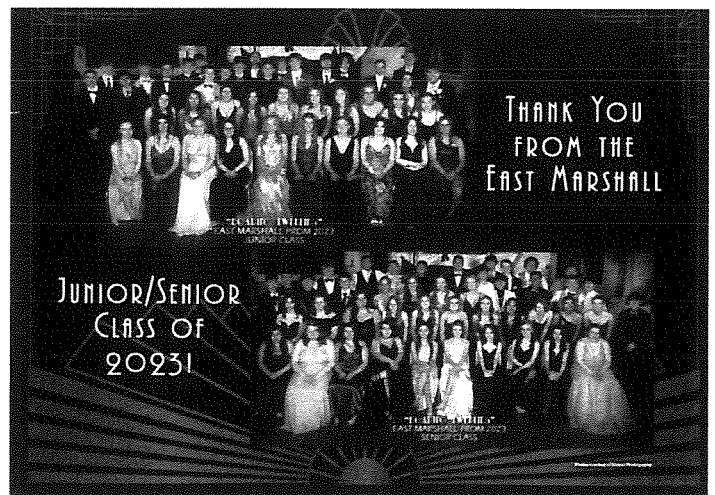
From the Family of Bryon Pfantz

UAW Local 893, Unit 11:

Thank you for the retirement collection.
Owen Kerr

UAW Local 893:

Thank you for the bible.
From the Family of Edward Stanton



To Dad's UAW Brothers and Sisters:

Thank you so much for the gift of the bible. Our dad was strong in his faith of God and the UAW.

From the Family of Lyle "Pete" Edwards

WHAT WE'RE FIGHTING FOR

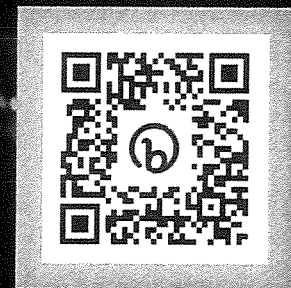
The UAW Special Bargaining Convention (SBC) is where our union sets our negotiating agenda. In March, hundreds of elected delegates convened in Detroit to debate and determine our union's bargaining priorities. Here are some of the highlights.

For months, UAW local unions across the country were invited to submit resolutions for consideration by the Resolutions Committee at the SBC.

After reviewing the submissions, the Committee released its report, containing recommendations to the delegates to set the union's bargaining agenda.

Numerous bargaining topics were taken into account during the three days of the SBC. From wages and work schedules to environmental standards and issues affecting our communities, delegates meticulously deliberated the omnibus resolution.

You can view the Resolutions Committee report by scanning the QR code on this page.



Here are just a few of the priorities passed by our Special Bargaining Convention:

NO TIERS

The International Executive Board shall reject management proposals for contract language which seeks to divide the membership through tiered wages, benefits, or post-employment income and benefits. Where current contracts provide for such divisive compensation, it shall be the obligation of the [IEB] to seek the elimination of all such tiers by raising lower tiers to the higher level, holding to the long-standing union principle of 'equal pay for equal work.'

JOB SECURITY

Our bargaining goals must include protecting bargaining unit work for the duration of the collective bargaining agreement by seeking commitments from employers not to subcontract work, outsource work, idle plants, or close plants. Such provisions should include expedited procedures to determine whether the employer violated the agreement and strong remedies in case of a violation including the right of bargaining unit employees to strike.

COLA FOR ALL

The UAW intends to secure wage increases or other compensation that ensures earnings keep pace with or exceed inflation and productivity increases, whether through general wage increase, bonuses, profit sharing, Cost of Living Adjustments (COLA), or other means.

