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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

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SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*  
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

July 21, 2023

**TO:** All UAW GM Subsystems Manufacturing, LLC Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

**RE: UAW GM Subsystems Manufacturing, LLC Council Meeting  
July 27-28, 2023 – UAW Solidarity House**

Greetings:

We have scheduled a meeting for the UAW GM Subsystems Manufacturing, LLC Council. The purpose of this meeting is to elect officers of the council, Top National Negotiators Committee and to review and finalize resolutions for negotiations (Please see attached Bylaws).

The meetings will be held at UAW Solidarity House, 8000 East Jefferson Avenue, Detroit, Michigan 48214, and will begin at 8:00 am on Thursday, July 27, 2023, and conclude Friday, July 28, 2023, when all resolutions have been finalized.

Breakfast and lunch will be provided on the following days:

**Thursday, July 27, 2023**  
**Friday, July 28, 2023**

**Breakfast 7:30 am**  
**Lunch 11:30 am**

### **LOST-TIME, EXPENSES AND TRANSPORTATION**

All expenses and lost-time wages are the responsibility of each Local Union.

Attendees are responsible for making their own travel arrangements; the cost of the airline reservation and agency fee is the responsibility of the Local Union.

**UAW GM Subsystems Manufacturing, LLC Council Meeting**  
**Page Two**  
**July 21, 2023**

If you have any questions or concerns, please feel free to contact Administrative Assistant Mike Plater at [mplater@uaw.net](mailto:mplater@uaw.net).

In solidarity,



Mike Booth  
Vice President and Director  
UAW General Motors Department

MB:rb  
opeiu494af1-cio  
Attachment(s)

cc: IEB  
Todd Brien  
Nicole Current  
Kim Geromin  
Todd McDaniel

Mike Plater  
Dave Shoemaker  
Regional Assistant Directors  
Regional Servicing Representatives  
All UAW General Motors Staff and Clerical

# **UAW NATIONAL GM SUBSYSTEMS COUNCIL BYLAWS**

## **ARTICLE 1**

### **UAW NATIONAL GM SUBSYSTEMS COUNCIL**

1. The UAW National GM Subsystems Council shall be a non-legislative body whose function shall be to assist in coordinating organizational activities and to formulate contract demands and policies in dealing with the General Motors Corporation LLC. The Council shall at all times be subordinate and subject to the provisions of the Constitution of the International Union, UAW.
2. The National GM Subsystem Council shall be composed of delegates from each UAW Local Union and Unit of an amalgamated UAW Local Union in plants and facilities covered by the UAW – GM Subsystems Master Agreement. The delegates shall be chosen in the following manner:
  - (a) Each Local shall be entitled to two (2) delegates. These delegates shall automatically be the President and Chairperson.
  - (b) Each unit of an amalgamated Local shall be entitled to two delegates. Such delegates shall automatically be President and Chairperson.
  - (c) UAW – GM Subsystems National Negotiating Committee will consist of two members of the GM Subsystems Council.
  - (d) All members of the UAW – GM Subsystems Negotiating Committee shall be automatic delegates to the Council and shall have one vote each. However, if a Local Union designates a member of the UAW – GM Subsystems National Negotiating Committee as their regular delegate, he or she shall have his or her proportionate share of the Local Union votes.
3. The selection of delegates shall take place immediately following the Local Union elections and their term of office shall be three years unless they are removed from office by Local Union action.
4. Each Local or Unit shall select two alternate delegates. These alternates shall be designated as the first alternate and second alternate. In the event a delegate is unable to attend a Council session, an alternate automatically selected in the order of designation shall be entitled to attend in the delegate's place.
5. Immediately following the selection of delegates, the Recording Secretary of each Local shall forward to the Director of the General Motors Department a delegate certificate signed by the President and Recording Secretary of said Local or Unit and bearing the Local Union's seal. The certificate shall designate the Local or Unit's delegates and alternate delegates for the ensuing two or three years as the case may be.

6. Each Local or Unit shall be entitled to one vote for the first 100 members and one additional vote for each additional 100 members or major fraction thereof. The votes of a Local or Unit shall be divided evenly as near as may be, between the delegates present representing that Local or Unit, regardless of whether the delegates and alternates present equal the full delegate complement of the Local or Unit.
7. For purposes of determining the delegate complement of any Local or Unit, the membership shall be derived from the average per capita membership of the Local or Unit for the 12 months immediately preceding two calendar months prior to the month in which delegates are selected for the two or three-year term.
8. For purposes of determining the voting strength of each Local or Unit, the membership shall be derived from the average per capita membership of the Local or Unit for three months immediately preceding the two calendar months prior to the month in which the particular meeting is held.
9. The UAW National GM Subsystems Council shall have a regular annual meeting. The exact time and place of this meeting shall be arranged by the Director of the General Motors Department who shall notify all Locals or Units. Special meetings of the UAW National GM Subsystems Council may be called at any time by the General Motors Department Director or upon request in writing of a majority of the UAW – GM Subsystems National Negotiating Committee after consultation with the General Motors Department Director.
10. All matters coming before the Council shall be decided by a majority vote. Any matter may be decided by roll call vote when a motion to this effect is supported by 30 percent of the delegates present.
11. Each Subsystems Local Union and/or Unit shall pay a monthly per capita of 1.5 percent of the highest payable wage rate within the master agreement per dues-paying member, and such payment shall be sent to the Secretary-Treasurer of the International Union.
12. The rental fee for Council meetings will be paid from the UAW - GM National Subsystems Council Fund as authorized by the General Motors Department Director. The Council shall be responsible for other expenses incident to Council meetings.
13. Salaries and expenses of the UAW – GM Subsystems National Committee and other expenses incidental to the National Council including the Subsystems Umpire shall be paid from the UAW – GM Subsystems National Council Fund as authorized by the General Motors Department Director.
14. The Local Union or Unit shall be solely responsible for the lost time and expenses of its' respective delegates to the UAW – GM Subsystems National Council while attending Council meetings.
  - a. Local Unions with less than 500 members may request financial assistance from the Sub-systems National Council Fund in order that one delegate may attend one UAW – GM National Subsystems Council meeting or Council meeting annually.

## ARTICLE II

### ELECTION OF COUNCIL OFFICERS

#### AND

#### UAW – GM SUBSYSTEMS NATIONAL NEGOTIATING COMMITTEE

1. The council shall elect the following officers: Chairperson, Vice Chairperson, Secretary-Treasurer and Sergeant-at-Arms. Such an election shall be by per capita voting strength. The Council shall determine the method of election. The term of office of each officer shall be three years. The Vice Chairperson will function as Chairperson in the absence of the Chairperson. The Sergeant-at-Arms will assist in maintaining order as required under the direction of the Chairperson.
  - (a) In the event the Chairperson of the council shall lose his or her credentials as a delegate from his or her Local Union by reason of losing a Local Union election or by quit, retirement, appointment to International Staff, etc., the Vice Chairperson will replace the Chairperson for the balance of the unexpired term.

The council will elect a new Vice Chairperson at the next regular Council meeting. However, if the Vice Chairperson has also lost his or her credentials as a delegate from his or her Local Union, the Council will elect a Chairperson and a Vice Chairperson for the balance of the unexpired terms at the next regular Council meeting.
  - (b) In the event the Vice Chairperson, Secretary-Treasurer and/or Sergeant-at-Arms should lose his or her credentials as a delegate from the Local Union by reason of losing a Local Union election or by quit, retirement, appointment to International Staff, etc., the council will fill such office for the balance of the unexpired term by election at the next regular Council Meeting.
2. If a UAW – GM Subsystems National Negotiating Committee Member should lose his or her credentials as a delegate from his or her Local Union to his or her respective council by reason of losing a Local Union election, he or she shall complete any negotiating of a master agreement that began during his or her term as a UAW – GM Subsystems National Negotiating Committee Member and his or her Alternate will replace him or her for the unexpired, term but not until after the conclusion of the national contract negotiations. If the Alternate has also lost his or her credentials by reason of losing a Local Union election, the council will determine how to fill the openings for the unexpired term. In all other situations in which the UAW – GM Subsystems National Negotiating Committee Members lose his or her credentials (quit, retirement, appointment to International Union staff, etc.) he or she will be replaced by the Alternates immediately.
3. When more than one candidate is nominated for any of the council offices set forth in Article II, Section 1 above, an election must be held for that office. The election will be

conducted by an International Representative, if one is present, or by a temporary Chairperson designated for that purpose, and they will in turn appoint three (3) tellers to record the vote. The tally sheets will be turned over to the council Secretary for filing.

- (a) Each Local or Unit will vote its per capita voting strength as certified by the International Secretary-Treasurer's office for the council meeting as set forth in Article I, Section 8, of these Bylaws. If such certified voting strength is not available, then the last certified per capita may be used.

The votes will be apportioned equally among those delegates present and voting at the time of the election.

- (b) Only duly accredited delegates selected in accordance with Article I, Section 2(a), and 2(d) may vote. Only duly accredited delegates may accept nomination for office.
- (c) The roll call will be in numerical order, with those Locals or Units with low numerical designations voting first and those with higher designations voting last.
- (d) The Chairperson will declare the election open and proceed numerically through each Local Union or Unit asking for and receiving their vote.
- (e) If a Local or Unit is voting in a block, a member of the delegation may cast the votes of the Local or Unit. If a Local delegation is divided, the delegation may be polled individually. If a delegation passes its voting turn, the Chairperson will ask for their vote before concluding the roll call.
- (f) When a Local Union casts its votes in a block, a challenge of the announced vote may be made by another member of the Local or Unit delegation or by one of the candidates for the office.
- (g) When all Locals and Units have had their vote recorded, the Chairperson will then declare the roll call completed and closed and instruct the tellers to tally the votes. Once the Chairperson declares the roll call completed, there shall be no further voting, vote changes or additions to the cast votes.
- (h) When the tellers announce the vote, the entire election is completed.
- (i) The Council Secretary-Treasurer will then notify the General Motors Department Director of the election results. The Secretary-Treasurer will retain the tally sheets for at least ninety (90) days.

- 4. The UAW – GM Subsystems National Negotiating Committee shall elect a Chairperson and Recording Secretary to preside over and keep records of all meetings of the UAW – GM Subsystems National Negotiating Committee.

## ARTICLE III

### Section 1.

- (a) *Chairperson:* The Chairperson shall preside over all meetings of the council. They shall conduct all the business of the council as may be directed by the council delegates.
- (b) *Vice Chairperson:* The Vice Chairperson shall perform the duties of the Chairperson in their absence.
- (c) *Recording Secretary:* The Recording Secretary shall accurately record the proceedings of council meetings. It shall be his/her duty to send them to the Subsystems Council Board members and National Department.
- (d) *Sergeant-at-Arms:* Shall have the duty to assist in maintaining order as required under the Chairperson.

In the absence of any Council Officer, the next present Officer in the hierarchy of officers as listed under Article II, Section 1 shall serve temporarily in place of the absent officer.

## ORDER OF BUSINESS

**Section 1.** The proposed agenda for any meeting shall be subject to the approval of the membership with any changes that they may choose to make by majority vote of those attending.

**Section 2.** The recommended order of business to be followed in setting up the agenda shall be:

- A. Call to Order
- B. Roll Call of Officers
- C. Introduction of Guests
- D. Minutes of Previous Meeting
- E. Communications
- F. Committee Reports
- G. Local Union Reports
- H. Unfinished Business
- I. Good and Welfare
- J. New Business
- K. Adjournment

## **ARTICLE IV**

### **GENERAL**

1. These Bylaws may be amended by a vote representing two-thirds of the voting strength present at any UAW – GM Subsystems National Council meeting provided that the proposed amendment or amendments are submitted to the General Motors Department Director at least thirty days prior to the date of the Council meeting to which the amendment(s) are presented for action, and that copies of the proposed amendment or amendments are included with each notice of that Council meeting sent to the participating Locals and Units.

### **UAW NATIONAL GM SUBSYSTEMS COUNCIL**

#### **Local Union**

<b>22</b>	<b>Factory 0</b>
<b>598</b>	<b>Flint Truck</b>
<b>652</b>	<b>Lansing Grand River</b>
<b>1853</b>	<b>Spring Hill</b>
<b>5960</b>	<b>Lake Orion</b>

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