



MAY 2024

News And Updates For The Membership By The Membership

# UAW Local 31 News



After months of speculation and debate, the future production schedule for The UAW Local 31/GM-Fairfax has been announced. Due to the addition of the recently allocated (redesigned) Chevy Bolt, GM-Fairfax rolled out the current production plan that includes a ramp down, retool and ramp up of our facility. The implementation of this plan will last over a year and will obviously affect this membership. Retooling for the Chevy Bolt was expected however, the news of the end of Malibu production was a jarring surprise. Fortunately, we will retain the Cadillac XT4. This will position GM-Fairfax as ONLY the second facility that produces both EV and ICE vehicles. This allows us great flexibility regardless of market changes, which is paramount to securing a bright long-term future for UAW Local 31.

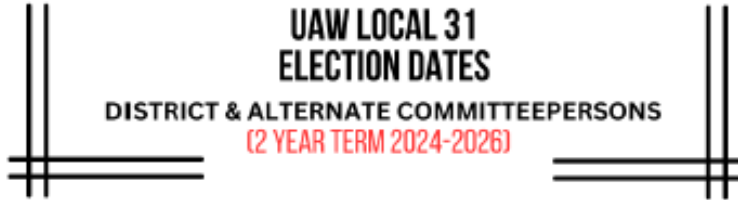
The UAW Local 31 does not control WHAT we build, General Motors makes these decisions.

**Our job is a simple but a vital one:**  
Manufacture the absolute best product(s) for our customers and regardless of which product(s), we will do just that.

- Dontay M. Wilson  
President UAW Local 31



# Committeeperson Elections



## UAW LOCAL 31 ELECTION DATES

DISTRICT & ALTERNATE COMMITTEEPERSONS  
(2 YEAR TERM 2024-2026)



### **JUNE 3, 2024**

**2nd Shift & 3rd Shift**- District 6- Departments (10) Stamping.  
(11) Bodyshop & (15) Paint

(3rd Shift voting begins at end of shift **Tuesday** morning)

#### **Committeeperson**

**Aaron Bruce**  
**Victor Pereira**  
**Michael Trail**

### **JUNE 4, 2024**

**1st Shift** - District 4 ALT.- Departments (25) Chassis. and (70) Quality.

**2nd Shift** - District 8 ALT.- Departments (25) Chassis. and (70) Quality.

#### **1st shift ALT Committeeperson**

**Jason Workman**  
**Rachel (Fry) Gervy**  
**Jennifer Gilane**

#### **2nd shift ALT Committeeperson**

**John Trammell**  
**Symentha "Sam" James**

### **JUNE 5, 2024**

**2nd Shift** - District 7- Departments (17) Trim.

#### **Committeeperson**

**Eric Navarre**  
**Oscar Garza Jr.**  
**Markus Johnson**

#### **Alt Committeeperson**

**Luke Godwin**  
**Fluff**

**POLLS OPEN AT THE END OF SHIFT, PER DISTRICT ELECTION DATE, AND REMAIN OPEN FOR TWO (2) HOURS THEREAFTER OR UNTIL EVERYONE HAS HAD A CHANCE TO VOTE.**

***You Must be a member in good standing to vote.***

Those on Union Business will be allowed to vote in advance.

**In case of a tie runoff election will be held June 20, 2024**

Stacy Ponds  
UAW Local 31 Election Committee Chair

Elections held at UAW Local 31  
500 Kindelberger Road  
Kansas City, Ks

Dontay M. Wilson  
UAW Local 31 President

# Spring Career Fairs

This has been a busy month for our local. We recently joined the Workforce Partnership Program. This organization visits public high schools around the Kansas City, KS area. This is my first time getting involved with the Career Fair. Local UAW 31 and GM selected three Skilled tradesmen, and one Salary engineer. We provided information about Skilled Trades, along with other career prospects and opportunities available to those that are interested. The students were excited about going into trades as an alternative option as opposed to a traditional 4-year college. We have put forth maximum effort into reaching out to the local organizations. I've had several



meetings with the Full Employment Council and Freedom Inc. On May 4th Our E-Board and Standing Committees Chairs attended the Truman Days Gala. If you have any concerns or issues make sure you contact your committee people, these elected members will do their best to assist you. We are always accepting volunteers. If you want to participate in union events and activities, please contact the hall for opportunities.



Thank you in advance!

*UAW Local 31 Vice President Tony Pryor*

## SAP UPDATE !!!



As a result of the 2023 UAW / GM National Agreement, we finally have updated information regarding SAP (Special Attrition Program). Companywide we had 1,412 applicants from Div. I (production), of these 1,412 applicants – all will receive the \$50,000 retirement bonus. Applicants will be eligible to leave no later than August 1, 2024. As negotiated, the three separate windows June 1, July 1, August 1, will remain unchanged.

Throughout the corporation we had 545 applicants from Div. II (Skilled Trades). From these applicants 142 will be eligible for the SAP. Their tentative release date is August 1, 2024.

**You will be notified by General Motors to finalize your information, including release dates, benefit information, etc.**

We know that there was much angst about the initial SAP numbers. In relation to production, everyone that applied is qualified. After months of hard conversations with the IUAW, this is the desired outcome for Div. I employees. As the conversation continues, we will work to get more information on upcoming SAP opportunities. This outcome may not be ideal for all of Div II. Locally, we will further the dialogue with the IUAW. Your voices will continue to be heard and together we will push for a more favorable result for our Trades brothers and sisters in the future.

# CAP : Election FACTS AND MYTHS

Election Day is fast approaching, and the midterms are being watched extremely close.

There are various myths that are gaining traction on social media, underscoring the importance of clarifying key facts.

## *Myth* - “FELONS CAN’T VOTE”

This is a state-by-state law.

**Kansas** – A federal or state felony conviction results in the loss of voting rights UNTIL the terms of the felony sentence is complete. A sentence is NOT considered complete until probation or parole is finished. Individuals who lose their voting rights due to a felony conviction may re-register to vote upon completion of their sentence.

**Missouri**- If you are convicted of a felony, you lose your right to vote until your sentence is fully served. You can’t vote while incarcerated, while on probation, or while on parole. Once you complete your full sentence, your right to vote is automatically restored.

*Myth* : There have been numerous social media posts falsely claiming that drop boxes, voting by mail, or absentee voting are vehicles for mass voter fraud.

*Fact* : The reality is that mail ballots have been successfully used in the United States for over 150 years, and in that time, states have developed multiple layers of security to protect against malfeasance. Voter fraud related to ballots sent by mail or placed in drop boxes is **extremely rare**—so rare that multiple analyses have shown that it is more likely that someone will be struck by lightning than commit mail ballot fraud.

*Myth* – Several Facebook and Instagram posts by secretary of state candidates promoting the idea that “dead people” voted in 2020 or that dead people were being intentionally left on voter rolls to rig the election.

*Facts* – States are required to coordinate with government agencies that track deaths, and they often work with the U.S. Postal Service’s National Change of Address Program and other states to ensure their records are up to date. All states regularly update their voter rolls to remove dead people and voters who have moved out of state. Several election security measures protect against the possibility eligible voters casting more than one ballot or of anyone voting in the name of a dead person. **Once again...Voter fraud is Extremely rare.**

*Myth* – Roughly a third of the social media posts claiming that dead people voted also mention **noncitizens voting**.

*Fact* – Several studies and state-led investigations have shown that noncitizen voting in federal and statewide elections virtually **never** happens – and that’s no surprise. It’s illegal, and if a noncitizen intentionally registers or votes in one of those elections, they will face fines, prison, and deportation. Further, it’s not hard to identify noncitizens voting since they would have to use their own names. State election officials in some states have devoted significant investigative resources to finding fraudulent registrations without finding more than a handful of violations out of tens of millions of votes.

*Myth* – Some candidates have been using the news that a Dominion voter assist system used to print ballots ended up for sale --- first at Goodwill, then later on eBay – as reason to cast doubt on vote totals from voting machines.

*Fact* – First, this system in question is not a voting machine that tabulates votes, and access to a machine like it could not have altered vote counting. It is typically used by voters with disabilities to fill out their paper ballots.

**Our election system has numerous checks in place to prevent fraudulent ballots from being accepted in an actual election and to check that electronic systems are tabulating votes accurately. While practices vary by locality, all states and local officials employ a combination of testing and certification practices both before and after elections. This includes federal, state, and local testing during procurement and immediately before each election, as well as post-election audits comparing paper totals to machine counts.**

**Missouri**, according to Missouri’s Secretary of State, Jay Ashcroft, had two cases of alleged voter fraud in the 2020 general elections. Case: two individuals, both of St. Charles County, voted at least twice using mail-in ballots sent to Florida, and then voted in Missouri. These cases were referred to St. Charles County for prosecution.

**Kansas** – A Florida man has been charged with election fraud (February 2024) for forging signatures on petitions to make “No Labels” an officially recognized party **in Kansas**.

# A message from Benefits

**SAP** (Special Attrition Program) Phase 1 is now open, sign up in **Labor Relations**. A member of labor must sign off on paperwork (Sheet A and B). Pension paperwork cannot be called for until you have an actual date from General Motors when you will be retiring.

**New temps**—If you have not received your insurance card, please call Blue Cross Blue Shield of Michigan 1-800-482-2210. To add a dependent, contact Fidelity at 1-800-489-4646, prompt medical.

**METLIFE**—As a result of the 2023 contract, members will be given the opportunity to apply for or increase the amount of Optional and or Dependent Term Life Insurance coverage with simplified underwriting. To apply for increase your Optional Life and or Dependent Life insurance please use one of the two methods.

Visit [gmbenefits.com](http://gmbenefits.com), select “active Hourly” and then “Life Insurance” (this will take you to the MetLife MyBenefits website) Online enrollments must be completed no later than April 19, 2024.

Call MetLife 1-866-607-9794

## JUNETEENTH PARADE



**VOLUNTEER**

**SIGN-UP**



# A Message From the Retiree Rec. Committee

Hello Sisters and Brothers,

Looks like spring is finally blowing in! The winds have been a little wild but that's to be expected. Although this is a recreation article, it's a good time to remind everyone that it's also tornado season. We've had crazy weather all over the U.S. but the midwest has been lucky so far. Prepare a list, or a bag, of things to grab if you need to find shelter in a hurry. Please stay safe in this unsettled time of year.

We filled up our seats to the New Theatre's showing of "Squabbles" on April 27, yay! It's going to be so much fun. Next season's shows are almost ready at schedule, I've been told we will be able to book seats in early May. We have not seen such a great lineup! - the 5 shows being scheduled are on the theatre's website's of upcoming shows - [newtheatre.com](http://newtheatre.com) . Check it out! Read the upcoming article for information. See you at the next retiree meeting on June 18th!

Retiree Recreation Committee  
Libby Dantzler, Kelli Saucerman, Susan Simmons

## Obituaries



### *In Memoriam: UAW*

### *Forever & Always*

Etta Williams	Carl King	William E. McCall	Terry L. Mallett	Larry Pulver
Joined: 3/8/1976	Joined: 1/7/1985	Joined: 1/7/1985	Joined: 3/15/1975	Joined: 11/12/1963
Retired: 7/1/2006	Retired: 4/1/1998	Retired: 8/1/2009	Retired: 10/1/2005	Retired: 1/1/1995
Dept: 70	Dept: 19	Dept: 42	Dept: 87	Dept: 25
Passed: 5/4/2024	Passed: 2/16/2024	Passed: 4/12/2024	Passed: 3/5/2024	Passed: 3/10/2024
Manny Rios	James R. Jeffries	Robert Lloyd	Michael J. Kalcic	Lance Batchelor
Joined: 1/7/1985	Joined: 1/7/1985	Joined: 1/7/1985	Joined: 2/26/1964	Joined: 8/13/1986
Retired: 11/1/2005	Retired: 3/1/1997	Retired: 4/1/2006	Retired: 1/1/1994	Retired: 7/1/2017
Dept: 40	Dept: 25	Dept: 17	Dept: 87	Dept: 17
Passed: 8/23/2021	Passed: 1/17/2024	Passed: 3/13/2024	Passed: 3/1/2024	Passed: 11/8/2023
James T. White	Berle Andes	Daniel W. Rankin		Doyle Garrison
				Joined: 1/7/1985
				Retired: 3/1/1997
				Dept: 17
				Passed: 11/12/2023

**June**

**UAW LOCAL 31**

# **UNION MEETING**

**6/15/2024**

**EXECUTIVE  
BOARD 1PM**

**REGULAR  
MEMBERSHIP 2PM**

**500 KINDELBERGER RD. KC, KS 66115**

**Dontay M. Wilson  
President UAW Local 31**

# BENEFITS - RETIREE

## Greetings Retirees,

### If you are having issues with Air Ambulance Coverage:

As of January 1, 2024, the Trust started covering professional air ambulance services to and from the following.

The nearest hospital qualified to provide necessary treatment in the event of an emergency.

An in-network hospital if the network/claim administrator authorizes the transfer.

### Services are covered when:

- You are in the opinion of the attending provider (including an emergency services provider),
- Services are medically necessary,
- Cannot be safely and adequately performed in a local facility
- The covered person's condition requires immediate medical attention for which ground ambulance or other ground transportation services, might compromise the covered person's life.

Services will be paid at the rate negotiated or otherwise approved by the claim administrator. If a rate has not been negotiated or otherwise approved, covered air ambulance services will be paid according to the lesser of the following:

- 140% of the Federal Medical Program would pay for the service.
- An amount based on 60% of the reasonable and customary charge as determined by the network/claim administrator using its internal claims databases.
- 50% other provider's billed charge.

### As a Trust Member:

It is important you understand you cannot enroll in Two Medicare Advantage (Part C) or Prescription drug (Part D) plans. If you enroll in an MA PPO or MA-PD plan outside of the Trust-offered plans, it may automatically kick you and your dependents out of Trust coverage.

### Address Change

It is important to keep your address and phone number(s) on file with the Trust up to date. This will ensure you receive updates and other mailings regarding your benefits. You can update your contact information by contacting RHCC.

### Temporary Address Change

In addition to keeping your permanent (primary home) address up to date, you can provide the trust with an alternative (temporary) address. The alternative address can be used by retirees who spend time away from their primary home. Adding an alternative address to your file does not change your health care plan or the options available to you.

All address changes are effective the first day of the month following notification of the address change.

### Death Reporting

The death of a retiree, surviving spouse or dependent must be reported to RHCC. Upon the death of a retiree, dependents will remain on coverage through the end of the month of the death.

In the event of the retiree's death, if the retiree has a covered spouse or same-sex domestic partner, a new contract (where the spouse becomes the primary enrollee) under the Trust will be effective the first day of the month following the date of death. In this case, the primary enrollee is now considered a "surviving spouse."



# BENEFITS - RETIREE

If the surviving spouse is entitled to a pension benefit and the monthly contribution which, was taken from the retiree's pension payment prior to the retiree's death, the monthly contribution will be taken directly from the survivor's pension payment. If the pension amount is insufficient for the monthly contribution or the surviving spouse is not entitled to a pension, they will be offered the opportunity to pay the monthly contributions through direct debit or monthly invoice.

If there is no spouse/same-sex domestic partner on your coverage contract but there are other dependents, the dependents will be offered the opportunity to continue health care coverage through COBRA, effective the first day of the month following the retiree's death.

## BENEFICIARY INFORMATION CONTACT LIST

<b>Survivor Services</b>	<b>877.208.0807</b>	<b>*They will help you with all transactions.</b>
<b>MetLife</b>	<b>888.543.3461</b>	<b>* Life Insurance Policy.</b>
		<b>* No burial plan or still paying on account.</b>
		<b>* Need help with the expenses. MetLife can issue two or three checks. One to the Funeral Home and the other one or two to the beneficiary(s), from remaining amount.</b>
<b>Retiree Health Care Connect</b>	<b>866.637.7555</b>	<b>* Someone must close his or her account or spouses must have account transfer to their own account.</b>
<b>Fidelity 'Pension'</b>	<b>800.489.4646</b>	<b>They will transfer his/her pension to your Name as a Survivor Spouse Benefits. Change of Address &amp; Change of Phone #.</b>
<b>Fidelity "PSP / 401K"</b>	<b>800.489.4646</b>	<b>* Check on all Accounts</b>
<b>Mainstreet / Credit Union</b>	<b>913.342.0293</b>	<b>* Check on Accounts</b>
	<b>913.577.0224</b>	
<b>Legal Service</b>	<b>800.482.7700</b>	<b>* If needed Legal Assistance</b>
<b>Social Security</b>	<b>800.772.1213</b>	<b>* Reporting Death</b>

### UAW Local 31 Fairfax Benefits Representatives

• 913-573-7421 • 913-573-7422

•1st shift: Bobbie Dunnell      •Split/2nd Shift: Norma Raya      •Split/2nd Shift: Shannon Roehl-Wickingson  
 •Alt. Zokie Simien Jackson      •Alt. Nancy Hicklin      •Alt. Dedire Hawkins

# Chaplaincy Report

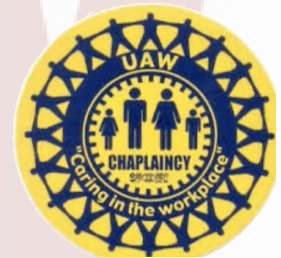
**May 2nd was the National Day of Prayer, we encourage all of our Brothers and Sisters to pray as if everyday was a National Day of Prayer**

## **Brothers and Sisters let us pray**

Jesus, we profess our faith in You. You are the Light of the world, and in You there is no darkness. For You are our lamp, O LORD, and our God who lights our darkness. Forgive us for fearing and focusing on the darkness around us instead of being filled with faith and shining like the city on a hill You have called us to be. Forgive us for the times when we have been the absence of light, allowing darkness to dwell in America.

Lead us forward to dispel the darkness and bring light throughout the Church, Family, Education, Business, Military, Government, and Arts, Entertainment, and Media. We are saved by grace through faith, released from the darkness that once held us captive and now free to walk in the newness of life in You. Light dispels darkness and exposes what is hidden and wicked, so we commit to rise and shine!

For by You, Lord, we can take courage to run against the enemy, and by our God we can fight the good fight and keep the faith as living lampstands in our communities and country. We fear no evil for You are with us. Lord, Your way is perfect, You lead us on paths of righteousness for Your name's sake. Your Word is a lamp to our feet and a light to our path. Your Word is Truth, instructing and inspiring us to live in the abundant life You gave when You saved us from the death and destruction of the enemy. Fill us with Truth as we read, study, and live Your Word. God, You are a shield for all those who take refuge in You. As we abide in You and Your Word abides in us, we take up our shield of faith and the sword of the Spirit which is the Word of God and run boldly into the darkness to **Lift Up the Word and Light Up the World!**



## Upcoming Cultural Events/Holidays

**May 1-31 Asian/Pacific Islander Heritage Month**

**May 27 Memorial Day Observation**

**May 31-June 2 Fiesta Italiana**

**( <https://www.zonarosa.com/events/events/festa-italiana-2024/> )**

**June 1-30 LGBTQ+ Pride Month**

**June 8 Pride Parade**

**June 14 Flag Day**

# Veteran's Committee

## Observation of Flag Day

Flag Day is a holiday celebrated on June 14th in the United States. It commemorates the adoption of the flag of the United States on June 4, 1777 by resolution of the Second Continental Congress. The Flag Resolution stated that



# FLAG DAY

## JUNE 14


THE FLAG RESOLUTION  
OF 1777

*“The Flag of the Thirteen United States be Thirteen Stripes, alternate Red & White; that the Union be Thirteen Stars, White in a Blue Field, representing a new constellation. “*

When displayed either horizontally or vertically against a wall, the union should be uppermost and to the flag's own right, that is, to the observer's left. The flag should never touch anything beneath it; this includes water, merchandise and even the floor. When displaying the U.S. flag with other flags, the U.S. flag comes first.

When the flag is in such a condition that it is no longer a fitting emblem for display, it should be destroyed in a dignified way, preferably by burning. The fire should be big enough to burn the flag before putting the folded flag on it. Then, you should salute the flag and say the Pledge of Allegiance or hold a moment of silence.

In Solidarity,  
UAW Local 31 Veteran's Committee  
Brandi McDonald      Shana DeWolf      Sherman Haney  
Paul Knight      Kim Weaver



IN MEMORY OF MANY,  
IN HONOR OF ALL,  
THANK YOU.

YOUR BRAVERY AND SERVICE WILL  
NEVER BE FORGOTTEN.

# WASHINGTON DAYS 2024



The Kansas Democratic Party held their annual Washington Days convention in Topeka, KS on Friday, March 15th and Saturday, March 16th. The convention hosted Governor Laura Kelly and Lieutenant Governor David Toland of Kansas. Governor Tim Waltz of Minnesota was this years keynote speaker.



## Retirements

**Sergey Dresvyannikov**

**Thomas K. Chesmore**

**Michael L. Ingram**

**Paul Daugherty**

**Jeffrey L. Wortham**

**John D. Summitt Jr.**



**Dennis G. Malkus**

**Dewey E. Dyet**

**Forrest Cole**

**William Leahy**

**Craig E. Buhl**

# Summer Fun Word Search

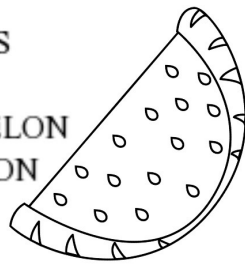
Find all the words!

G F I J R T I I P E C G R V G L Z P O C  
 V L K E T T O R F V W C T I Q J N Q A W  
 W A T T V Q K C C X O H I D S C M W K G  
 E A I J S P R H V S B L K M K F G A I K  
 W C C S L E N B A G C C L Y I E Z T S Z  
 H P E K A P G N V L N U S E T I K E K A  
 D O G M G I D H P X U G Y B Y R X R K Y  
 O P F T F C F N B H C A E B A B X M E T  
 T S A Y A N P Y P V D Q N P B P A E N K  
 H I F S C I F N X E N F V X O S J L I T  
 J C T L P C X G M L F Z D O V E X O L D  
 M L Q W T B O S N O O L L A B L C N O O  
 E E Y J B L L A B E S A B C Q B V J P E  
 Q D T B F F I R E F L I E S I K W L M E  
 M M V D Z N K U X I S N O T N I M D A B  
 J T E Z I F B U T T E R F L I E S J R S  
 G D U M I A L R P K Y Y H J K B D M T I  
 A P W M X N C O S X A Y B O V U A V C R  
 G E F D F Z Z H Y I T L A L Z Q M D X F  
 D S J A X Y E D A N O M E L T K M M Y U

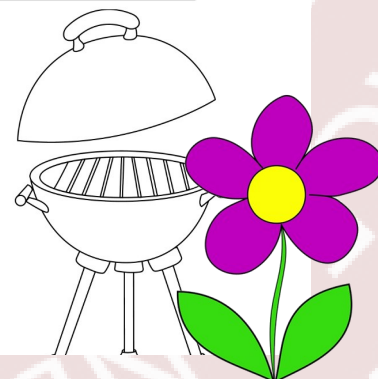
VOLLEYBALL  
 WATER  
 CREAM  
 LEMONADE  
 BUTTERFLIES  
 MINI  
 FIREFLIES  
 POOL



FRISBEE  
 BALLOONS  
 BEACH  
 WATERMELON  
 BADMINTON  
 GOLF  
 POPSICLE



KITES  
 ICE  
 SANDCASTLE  
 PICNIC  
 PARK  
 BASEBALL  
 TRAMPOLINE



# KC PRIDE PARADE

**\$25**



UAW LOCAL 31 ———  
CIVIL & HUMAN RIGHTS & LGBTQ+  
COMMITTEE



**KANSAS CITY**

# Pride Parade

SATURDAY, JUNE 8TH  
2024

MEET AT UNION HALL  
8AM

PARADE STARTS 11AM  
ON THE PLAZA

ALL UAW MEMBERS & FAMILY  
WELCOME!!



UAW PARADE T-SHIRTS



MEMBERSHIP & VOLUNTEER SIGN-UP

JOINING ALL KC UAW LOCALS

CONTACT CHRISTINA SLATE FOR MORE INFO!  
816.977.4472

mjr/opelu277

# Civil and Human Rights Committee

## JUNETEENTH CELEBRATION

### Juneteenth What actually is it?

a holiday celebrated on June 19 to commemorate the emancipation of enslaved people in the US. The holiday was first celebrated in Texas, where on that date in 1865, in the aftermath of the Civil War, enslaved people were declared free under the terms of the 1862 Emancipation Proclamation

### Why did they call it Juneteenth?

Its name is a portmanteau of the words "June" and "nineteenth", as it is celebrated on the anniversary of June 19, 1865, when Major General Gordon Granger ordered the final enforcement of the Emancipation Proclamation in Texas at the end of the American Civil War

### Did Juneteenth end slavery?

Juneteenth honors the date, June 19, 1865, when the last Confederate community of enslaved Americans in Galveston, Texas, received word that they had been freed from bondage.

### When did Juneteenth become an official holiday?

President Joe Biden signed the legislation that made Juneteenth a federal holiday in June 2021. Every state has at some point passed a resolution recognizing Juneteenth at least as a day of observance – even those that do not count Juneteenth among their official public holidays.

### Is it OK to say happy Juneteenth?

Yes!!! Just Say 'Happy Juneteenth!' The easiest way to wish someone a Happy Juneteenth is by messaging them and wishing them a fulfilled day. Similar to Black History Month, and other important anniversaries to Black Americans, it is important to acknowledge it as an American holiday, even if you do not celebrate it.

### Who should celebrate Juneteenth? Is it offensive or insensitive?

The answer to the first question is yes everyone should celebrate the freedom of slaves.. "Juneteenth" you are not your ancestors' keepers and hopefully you don't have the same mindset as they had..

And the answer to the Other questions is not it's not offensive Or insensitive to join in the Juneteenth celebration. Dr King predicted the day when "all of God's children – Jews, Negroes, whites and Indians – can join hands and sing 'Free at last, free at last.'" General Order No. 3 from Maj. Gen. Gordon Granger, freeing the slaves of Texas on June 19, 1865 (known today as Juneteenth)

"The people of Texas are informed that, in accordance with a proclamation from the Executive of the United States, all slaves are free. This involves an absolute equality of personal rights and rights of property between former masters and slaves, and the connection heretofore existing between them becomes that between employer and hired labor. The freedmen are advised to remain quietly at their present homes and work for wages. They are informed that they will not be allowed to collect at military posts and that they will not be supported in idleness either there or elsewhere."

### Quote for Reflection:

"Of all Emancipation Day observances, Juneteenth falls closest to the summer solstice, the longest day of the year, when the sun, at its zenith, defies the darkness in every state, including those once shadowed by slavery. By choosing to celebrate the *last* place in the South that freedom touched — reflecting the mystical glow of history and lore, memory and myth, as Ralph Ellison evoked in his posthumous novel, *Juneteenth* — we remember the shining promise of emancipation, along with the bloody path America took by delaying it and deferring fulfillment of those simple, unanticipated words in Gen. Granger's original order No. 3: that 'This involves an absolute equality of personal rights and rights of property between former masters and slaves.'" - Henry Louis Gates, Jr.

On May, 8th International Rep Cynthia Harris, was invited to our local to teach a class on Anti-Discrimination and Sexual Harassment in the workplace. The civil and human rights committee, chairperson, and zone committeemen attended the class. We learned several types of unlawful discrimination. Age, Gender-Based, Same-Sex, Sexual Orientation, Third-Party and National Origin Discrimination. Leading into the second half of the day we discussed Sexual Harassment. What is not sexual harassment and how to address violations. Cynthia Harris also gave us information on the process and procedure of how to file a claim and the steps to follow up on your case. Our Human and Civil

Rights Committee are new to the job so there will be a learning curve, as they continue to receive more information, I know they will be successful in investigating and filing civil and human rights cases. Our goal is to educate us on the policies and to promote respect and dignity for all, where every person is valued.



Vice-president  
Tony Pryor

## HAPPY FATHERS DAY

### Local 31 News/Media

#### Communications:

Eric Chappell, Communication Rep.

Robert Pacheco, Newspaper

Mikayla Reves, OPEIU277

#### Website/Social Media:

Nicholas Livick,

Ed Peaslee,

Milton Henry

