



News And Updates For The Membership By The Membership

# UAW Local 31 News



## Big Win For Labor But More Work To Be Done!

After a nearly two-month strike, we have officially ratified our 2023 UAW-GM National Agreement. It took a concerted effort and a huge outpouring of solidarity from the entire public. It took a strategy unlike anything the labor movement has seen and it took all of us pulling in the same direction.

***The natural instinct is to grow content and rest on our laurels...fight that instinct, because the work is just beginning.***

Locally, we have successfully amalgamated the UAW Local 31. This means we can organize and unionize other entities under the UAW Local 31 umbrella. This gives us the opportunity to grow our membership and grow our power in the Metro KC-Area. Amalgamation is not just limited to automotive sector. **We can organize any entity ready to join the fight for dignity and respect on the job!**

*Why is this important?* Unions have long been the backbone of the American middle-class. Outsourcing, automation and corporate greed have eroded the middle Class over time. However, the 2023 UAW/GM contract reflects record wage increases, substantial job security language and retention of high-level health insurance, all of which are strong bricks in the foundation of a revitalized middle class.

As UAW members, we recognize these as essential attributes of the Big 3- UAW contracts. We know it, the public knows it...and the non-union automakers know it too. So, it comes as no surprise that days after ratifying our agreement non-union automaker Toyota, Hyundai and Honda ALL offered preemptive wage increases to there non-union workforce.

Are these companies finally getting the idea that their workers deserve more after years of substandard wages and benefits?

**Of course not.**

This is a tactic to avoid their biggest fear... being organized by the UAW. Our fight is now and always has been the fight for ALL labor. When we win, all of working-class wins. Which is evident in the minor increases by our foreign anti-labor competitors. These increases are designed to discourage unionization, but the truth is, this proves our worth to workers. It proves that united we will grow our influence in the entire auto sector. It proves that together we can reinvigorate the middle-class in this country. It proves that our power is in our density and with numbers our movement is unstoppable.

**If it feels like the work is over... I assure you it is not!**

Because, as long as corporate greed runs rampant and as long as the working-poor exist in this country, we still have work to do.



President, Dontay Wilson, pictured with Shop Chair, Doug Bias & Asst. Regional Director Lucas DeSpain



# NEW PRODUCT UPDATE

**Nov., 29, 2023, Congratulations Fairfax!**

During a Wednesday Team Meeting event, Shop Chairman, Douglas Bias Jr., along with members of management, announced the future product slated for Fairfax. During National negotiations, Fairfax Assembly was promised 391 million dollars in investments for the plant. Those funds will be targeted for the next generation, Chevy Bolt EV. This has been a long awaited announcement and offers some security for the members of UAW Local 31. Details about the new product and forecasted timeframe are yet to be announced, but now we have a product and a goal. Local negotiations are still ongoing and we are down to nine (9) demands. The shop committee will continue to meet with management until we resolve these issues!



At the top of Santa's 'Nice List' is our Zone Committeemen - Omar Williams and Cameron Crandall, along with their buddies, District Committeemen - Aaron Bruce and Daron Plackard

**Submitted by Eric Chappell  
Communications Representative  
as released by  
Shop Chair Doug Bias**



## UAW LOCAL 31 TRUNK OR TREAT

A big **THANK YOU** to everyone that donated and/or helped with this years Trunk-or-Treat event. And a special Thank you to everyone at Ford and Kellogg for their donations and contributions!

— The UAW Rec. Committee



A young Granny Pryor pictured with UAW Guide, Nick Wohlford



## War Horses for Veterans and First Responders



On October 24, 2023, UAW Local 31 Veterans Committee had the opportunity to visit the War Horses for Veterans facility located in Johnson County, Kansas to learn more about this program to help Veterans and First Responders.

We were able to tour the facility, see the horses and tack room and get a general feel of the services they provide for the Veterans and First Responders. War Horses for Veterans is an organization that both resets and helps develop skill levels for promoting healing holistically, mentally and physically. It is a program for Veterans and First Responders that was designed by veterans and first responders using horsemanship, allowing participants to decompress, relax and ease back into a way of living. It is a recovery program that engages mental performance with physical activity using horsemanship. Other areas that are developed include coaching, farm work and self care. Participants involved get immersed in the whole being of

recovery, while navigating through their personal situations.

Patrick Benson, Brett Cartright and Jay Williams welcomed the committee into their beautiful facility and gave a synopsis of the history of War Horses, and where they stand today. The main focus of the program which uses horsemanship was not to be looked at as traditional therapy. Its goal is to help the participant reset, learning new communication skills, self awareness and goal direction and focus on their own life and career paths. War Horses holds their annual fundraiser the first Saturday in May with a Kentucky Derby style catered affair complete with music and live streaming of the actual Kentucky Derby. Big hats and mint juleps flow throughout the facility as patrons dine on BBQ specially prepared. Applications are accepted by visiting their website at:

[www.warhorsesforveterans.org/sof](http://www.warhorsesforveterans.org/sof)

**In Solidarity,**

**Kelly McClary Veteran United States Marine Corps**

**Kim Weaver Veteran U.S. Navy, Chairperson  
UAW Local 31 Veterans Committee**





# ACTIVE BENEFITS

Welcome back everyone. With the ratification of the new contract, there have been some major wins for our members with healthcare.

**SAP PROGRAM** : will be rolled out by GM/Labor, not benefits; in the first quarter. You cannot sign up yet. However, you may call for a modeling statement from Fidelity 1-800-489-4646.

**Blue Cross Blue Shield of Michigan is your healthcare plan.**

- 1) There is no change to co-pays and deductions.
- 2) Health Care coverage will now start on the date of hire for all new hires. You will not have to wait 91 days for insurance.
- 3) All traditional and In-progression members get healthcare on layoff for up to 24 months

## NEW HEALTH ITEMS OF COVERAGE UNDER PLAN

Chiropractic is now a covered benefit and will allow for 24 spinal manipulations per calendar year. Allergy Test is also a big win for our health plan. Fertility Treatments is new to our plan as a cover benefit with a max of 5000 combined annual benefit.

### DAVIS VISION

Lasik benefit has increase to \$350 and provides members who may still need corrective eyewear the ability to utilize the benefit 12 months after surgery. New frames are now covered annually, and not every other year.

### DELTA DENTAL

It has increased from \$1850 to \$2000 per calendar year.

### SICK LEAVE

A major win for members is Nurse Practitioners, Physicians Assistants and Mid wives (birthing purpose) will now be able to provide certification for sick leave.

### SUB

With 90 days of service, you will receive 52 weeks of Sub, then 52 weeks of TSP (Transition Support Program) and 24 months of continued health coverage.

Full time temps with 90 days will receive short work week benefits and temporary layoff benefits.

### FMLA

Please make sure you have received official documentation from Sedgwick stating you have been approved for FMLA leave. Contact Sedgwick 1-800-489-4646 for new claims or questions concerning your claim status.



Shop Chairman Doug Bias going over the UAW National Agreement at the Regional Rollout.

# UAW NATIONAL UPDATE

Thousands of autoworkers at more than a dozen automakers launched campaigns to join the UAW. From Toyota to Tesla, from California to South Carolina, America's autoworkers are standing up to win their fair share of the auto industry's record profits.

Read all about it at [UAW.org](http://UAW.org) and spread the word.

UAW members at the Big Three showed what's possible when workers Stand Up and fight. Now autoworkers across the country are joining our fight.

Just like the Stand Up Strike, we'll send out updates about the progress that workers are making. Stay tuned and keep spreading the word.



In Solidarity,  
The UAW Organizing Team

## UAW LOCAL 31 SCAB LIST

RICHARD ANDERSON  
*DEPT. 43*

JOYCE RANEY  
*DEPT. 17*

GALEN HOLMES  
*DEPT. 50*

BRENDA BELL  
*DEPT. 70*

AARON THOMAS  
*DEPT 51*

BRIAN LOWE  
*DEPT 43*

SALOME GITHINJI  
*DEPT 17*

BEVERLY THOMAS  
*DEPT 11*

JEFFEREY B. MAXWELL JR  
*DEPT. 11*

SARAH LOPEZ  
*DEPT. 15*

BARRY WALDRON  
*DEPT 43*

BARRY NATIONS  
*DEPT 43*

TIRAN PACE  
*DEPT 25*

RIVERO M ECHOLS  
*DEPT 83*

FRANK A KUHLE  
*DEPT 83*





# A Message From Our Retirees

Hello Sisters and Brothers,

Here we are at the end of the year - how did it fly by so fast? We hope everyone had a wonderful Thanksgiving and are looking forward to a blessed Christmas season. We pray for those who are alone or without loved ones to share it, but we are always able to count on our union family for support, and for that we are grateful.

Our group had a great time at the past New Theatre showing of "Always a Bridesmaid" with Morgan Fairchild. Our next show is "Elvis" on Saturday, February 10, 2024, always an afternoon matinee. This show will trace the journey through the 70's with so many unforgettable songs. Victor Trevino, who plays Elvis, was voted Graceland's ultimate Elvis tribute artist in 2022. This show promises to be a heart-pounding tribute to a legend. Tickets are \$35 each, money is due by January 8, 2024. Please make out checks to "UAW Local 31" and send to the union hall, 500 Kindleberger Rd., KCKS 66115. Your money also covers a delicious lunch, so sign up soon!

Mark your calendars for the following show, "Squabbles" on Saturday, April 27, 2024. This comedy stars George Wendt (Cheers) and Bernadette Birkett, his actual wife and actress, who have been married for 45 years. These two play a happily married couple, but then her father moves in. Then... his mother moves in. Then all hell breaks loose, family style! This show is filled with truth and humor, and you won't want to miss it. Get signed up now, tickets are \$35 each. To sign up for these shows, or if you have questions, please call Susan at 816-522-4111 or Kelli at 816-200-4953, or Miss Kayla at the union hall 913-342-7330.

Our next meeting is the annual Christmas dinner, and it is always full of members coming together to see each other and get caught up, as well as enjoying the solidarity we all feel and the meal we all share. Please don't miss it! Retiree meetings are always the 3rd Tuesday of the month, so now is a good time to mark your calendars or set your reminders for every month in 2024, except for July and August, which are months we take a reprieve.



Former Shop Chair, John Melton and Ms. Libby holding down the Fort for the Retirees Thanksgiving.

We wish everyone a Merry Christmas, Happy Holidays, and a joyful New Year!

Retiree Recreation Committee -  
Libby Dantzler, Kelli Saucerman, and Susan Simmons









# A Message From Benefits

**Greetings to all Retiree's  
May your Holiday be as joyful as many other Holidays in the past.**

## **New Retirees**

As you enter a new chapter in your life. We would like to reassure you; we are here for you. The Trust has created a booklet with the intent of providing you with a foundation to better understand your medical benefits and how to get the most out of them. These days, it is important to be informed about your health care. It is crucial that you understand the choices you need to make for you and your family. Please do not hesitate to reach out for help. You can contact the Trust or Benefit office for assistance.

## **Audits**

Periodically, the Trust will request that you validate the eligibility of dependents covered under your health plan. In that event, you may be, required to provide documentation such as birth certificates, death certificates, tax return copies and /or marriage certificates.

Make sure you respond to all requests before the deadline. Your dependents could lose coverage.

## **Other Health Coverage**

I would hate for someone to buy into another plan thinking the supplement of that plan will cover the remaining portion of your claims. Please reach out to the Trust or one of us in the Benefits office. Everything should be sanctioned by the Trust. If you feel you're caught in one of those situations, please call the Trust before you make that final decision.

Remember this could cause you to lose your coverage with the Trust. And it will take months before you are converted, back over to the correct plan.

Please let the Trust govern your health care coverage. They are looking out for you and your family's best interest.

Medicare Members in KS are eligible for [United Health Care](#) & Traditional only.

Medicare Members in Mo. are eligible for Medicare Advance PPO, United Health Care & Traditional only.

Non-Medicare Members in both Ks. & Mo. You are eligible for one health care coverage only. BCBS Enhanced Care PPO. (You do not have to do anything; you will be automatically enrolled in this plan as of January 2024) If you are under 65 years of age. No other options

If you have any questions, please contact the Trust or the Benefits Office.

Retirees Health Care Connect  
866.637.7555  
UAWTrustrhac.com

Benefits Office  
913.573.7421 or 7422  
All Reps. can help you.

Any remaining 2023 OTC benefit dollars must be used by **December 15, 2023**. The current OTC vendor will not take orders after this date, and any unused dollars will be forfeited. Call National-Benefits, LLC at 877-218-9951 to place your order or if have any questions.

*Information on the 2024 Trust OTC benefit is forthcoming -keep an eye on your mail for a letter from the Trust in December.*

This Portal is the exclusive way to order products online with your benefit dollars. Nations Benefits, LLC, experienced a cybersecurity incident that affected certain members' personal information. Learn more



**Need assistance? Call 877-218-9951 (TTY: 711)**

If your name includes a suffix, such as Jr., Sr. or III, you **MUST** include the suffix when logging in. You need to enter one (1) space after your last name. If you have trouble logging in, please call 877-218-9951. This number is available 24 hours a day, 7 days a week.

**Products You Need**

**Shop hundreds of brand names and generic health and wellness products.**



## Benefits Message Continued

### Medicare Part A

**Hospital Insurance.** And it is free if you have worked and Social Security taxes for least forty calendar quarters (10 years). It helps cover costs if you are a patient in a hospital, skilled nursing facility or in hospice care. There is no monthly premium, but there are annual deductibles and co-insurance after certain lengths of stay.

### Medicare Part B

**Medical Insurance.** Part B helps cover costs for doctors' services, out-patient hospital care, durable medical equipment, and other medical services. You must continue to pay your Part B premium if you enroll in a Medicare Advantage Plan.

Your Part B premium if you may pay 20% of medical expenses. In most cases, Original Medicare beneficiaries must pay 20 percent of their medical bills, plus their Part B premiums and any applicable deductibles.

### Medicare Part C

Medicare Advantage Plans. Please do not sign up for this service.

### Medicare Part D

Prescription Drug Coverage. Please do not sign up for this service. The Trust will make sure you have the right coverage.

### Some Q & A for 2023 & 2024

Q. I did not know anything about the over counter benefits. Can I still participate in 2023?

A. YES. You should contact the number below, for more details.

Q. Am enrolled in a Medicare Advance Plan for Blue Cross Blue Shield. I like my plan. Do I have to do anything to keep my plan? Nothing, only ones need to change anything will be those, who wish to change their current plan. Call the Trust for more details. Call 866.637.7555. Mon. - Fri. 8:30am 4:30pm

Q. Should I have received information on any change for Retiree 2024? If the answer yes, what process should I take to get on Board or on the roster for mailing and update for call listing?

A. Contact the Trust for the correct address on file. A wrong address could be the problem.

Thank You, from the bottom of our hearts,  
The Benefits Reps. in the Plant

Bobbie Dunnell  
Shannon Roehl-Wickingson  
Norma Raya

1<sup>st</sup> Rep. 7421  
2<sup>nd</sup> Rep. 7421  
2<sup>nd</sup> Rep. 7422

Dedire Hawkins All.  
Nancy Hicklin All.  
Lokie Simien-Jackson All.



Donna Wages, Kelli Saucerman and Mary Jo. Stumpf pictured at the Thanksgiving Dinner





Just a few reminders:

- \* Are you with the right Health plan? Call The Trust for assistance
  - \* This the time I remind everyone to check with MetLife Insurance. Make sure you have selected the right beneficiary or beneficiaries of your choice.
  - \* Did you use all your budget account for OTC?
  - \* For benefit changes, effective January
  - \* New health care plan starts January 2024. Be sure to contact RHCC between September 05 and November 22, 2023.
- If you missed the deadline window you can still sign up for changes the following month. (Your request will be delayed to February). Call the Trust.

- \* **Highlights for 2024:**
  - No monthly contributions for all plans
  - Lower medical deductibles
  - Lower copay for tier 1 and 2 prescription drugs
  - Elimination of in-network coinsurance
  - Lower copay for PCP and specialist office visits, and urgent care
  - Added coverage for office visits for TCN (Traditional Care Network) plan
  - New coverage for dental implant

Read the provided information carefully to learn about your 2024 benefits. For additional resources, including a link to videos regarding these changes visit:

[uawtrust.org/annualenrollment](http://uawtrust.org/annualenrollment).

- \* Do not forget to check all your Mail, Emails and Text messages. If you have a question, please do not hesitate to reach out to us.



Our lovely benefits ladies offering assistance during the Retiree Thanksgiving Dinner. Pictured is Norma, Bobbie, Nancy & Zokie



Benefits Information continued on Next Page ...



# Community Service Committee



Lonnie Coulter, Will Thomas, and Nicole Thomas pictured in the pantry.

With the Holidays approaching be sure to spread the love that was given to us during our negotiations. Share the information with others about United Way and the use of calling #2-1-1 for local resources in your time of need. Harvesters post their schedule of what pick ups they have for every area.

Get in the KNOW and SHARE!!!

Thank You all for your help during the Stand Up Strike and being on lay off. Thank You to all that volunteered your time and those that reached out to help with getting the pantry ready. A lot of you took your personal time to get out and help other locals, help at the hall, and even help within the community.

THANK YOU!

Thank You to Committee members Lonnie C., Rah-She M., Nicole T., Will T., and Tasha W., for being called to action and going above the standard. Thank you all for being ready and one call/text away! Making sure the pantry went from nothing to fully stocked! You all DID THAT!

Happy Holiday Season!  
LaTisha Dunnell  
Community Service Chairperson

## 2023 STEP UP FOR DOWN SYNDROME WALK

Vice President Tony Pryor along with Regi Jackson (Head Trustee), Shawana Woods (Intl. Retiree Representative), at the Fundraising event for Down Syndrome awareness and support.





# A MESSAGE FROM THE EAP REPS



The holidays can be a time for joy and connecting with friends and loved ones, but they can also bring stress, anxiety and depression. If you, or a family member, are experiencing feelings of sadness, loneliness, sorrow, or depression, your UAW Work

Family/EAP can be a resource for you to get some help. They also have resources to help deal with alcohol abuse, drug addiction, gambling, domestic violence, or anything else that may be affecting our members, mental well-being.

### WORK FAMILY EAP

1ST Shift: Carol Thompkins

2nd Shift: Anthony Walker/ Roger Stark

Contact the Hall to make an appointment



**UAW LOCAL 31**  
**BREAKFAST**  
WITH  
**Santa**  
**ADOPT-A-FAMILY**

DEC. | **17<sup>th</sup>** | 2023

BREAKFAST PROVIDED - DOORS OPEN: 12PM  
DONATION DROP OFF AT THE HALL

500 KINDELBERGER RD.  
KANSAS CITY, KS 66115  
913.342.7330



Local 31 News/  
Media

### Communications:

Eric Chappell, Communica-  
tion Rep.

Robert Pacheco, Newspaper

Mikayla Reves, OPEIU277

### Website/Social Media:

Nicholas Livick,

Ed Peaslee,

Milton Henry



# In Memoriam: UAW, Forever & Always

John D. Swiger  
Joined: 12/12/1983  
Retired: 07/01/1997  
Dept: 42  
Passed: 08/01/2023

Ernestine Granville  
Joined: 09/15/1972  
Retired: 09/01/2013  
Dept: 25  
Passed: 08/08/2022

Davard L. Smith  
Joined: 04/19/1968  
Retired: 04/01/1995  
Dept: 70  
Passed: 08/25/2023

Robert A. Stricklin  
Joined: 01/07/1985  
Retired: 09/01/1997  
Dept: 15  
Passed: 08/26/2023

Glenda E. Kiebler  
Joined: 01/07/1985  
Retired: 08/01/2005  
Dept: 17  
Passed: 08/05/2023

Richard L. Roscher  
Joined: 01/07/1985  
Retired: 05/01/2008  
Dept: 15  
Passed: 08/14/2023

Glenn Burge Jr.  
Joined: 12/20/1946  
Retired: 01/01/1987  
Dept:  
Passed: 07/30/2023

Dan Fairbanks  
Joined: 01/08/1974  
Retired:  
Dept: 19  
Passed: 11/20/2023

Richard T. Miller  
Joined: 08/16/1999  
Retired: 04/01/2021  
Dept: 705A  
Passed: 07/27/2023

William G. Spurgeon Jr.  
Joined: 11/26/1975  
Retired: 07/01/2008  
Dept: 47  
Passed: 08/01/2023

Roger P. O'Dell  
Joined: 01/07/1985  
Retired: 08/01/2000  
Dept: 17  
Passed: 08/03/2023

Barry T. Leonard  
Joined: 05/04/1965  
Retired: 05/01/2016  
Dept: 831A  
Passed: 06/12/2023

John T. Houston  
Joined: 09/18/1967  
Retired: 02/01/2001  
Dept: 25  
Passed: 08/23/2023

Harold K. Argo  
Joined: 08/04/1967  
Retired: 10/01/1999  
Dept: 25  
Passed: 07/29/2023

Michael P. Romeo  
Joined: 01/09/1992  
Retired: 01/01/2020  
Dept: 454A  
Passed: 09/18/2023

Jeffrey M. Shagena  
Joined: 03/03/1997  
Retired: 08/01/2018  
Dept: 17  
Passed: 09/03/2023

Timothy J. Westwood  
Joined: 01/12/1987  
Retired: 07/01/2019  
Dept: 474A  
Passed: 08/23/2023

Diana L. Jensen  
Joined: 01/07/1985  
Retired: 09/01/2000  
Dept: 12  
Passed: 09/14/2023

Abe G. Corley  
Joined: 02/26/1964  
Retired: 10/01/1999  
Dept: 50  
Passed: 08/27/2023

Larry M. Locklear  
Joined: 10/09/1979  
Retired: 07/01/2009  
Dept: 25  
Passed: 09/06/2023

Bonnie A. Lee  
Joined: 01/21/1976  
Retired: 07/01/1990  
Dept: 19  
Passed: 09/16/2023

Phillip Cragg  
Joined: 01/06/1982  
Retired: 09/01/2009  
Dept: 11  
Passed: 09/26/2023

Donna L. Joe  
Joined: 01/07/1985  
Retired: 03/01/2014  
Dept: 86  
Passed: 09/20/2023





# CHRISTMAS WORD SEARCH

N M E R R Y P K L T A K W M K P W K N G  
D O P H V P R L H O L L Y L H I T Q K E  
H R E L G Q E L N Q I Z D E Q P V U N Q  
G R O L M S S G V N Y G O F S C C N U C  
J G J L H N E T Y N U B X C V E L H O A  
O L I E T O N Z G W R R U S M M Q Y X Y  
L U N K X W T X H R B I N I A I X C Z K  
L Z G R E F S C A G H G G C E S R H I C  
Y V L G F L R W L M H H X X U T U I F A  
Z S E Q W A A E Q O S T W E Y L D M A H  
M X T C W K H E I Z R N D X X E O N D B  
O O D O A E I S X N H N O J Z T L E H G  
H L L D C S Q K A B D C A W Z O P Y D A  
H Y R U Q K M R M N D E F M M E H K L R  
Q C L O G U I Q J F T G E E E A V V O L  
A K A J A E H N B F A A T R S N N V L A  
H O L I D A Y Q G J K T T G K T T C V N  
S A U Y O Z E T J S B B W E W P I S I D  
S C M X U D R C A R O L S S Z X G V C V  
T J J C L L P J S E T X S N D L F C E O

BRIGHT  
FESTIVE  
HOLLY  
MERRY

CAROLS  
GARLAND  
JINGLE  
MISTLETOE

PRESENTS  
SANTA  
REINDEER  
SNOWFLAKES

CHIMNEY  
HOLIDAY  
JOLLY  
NOEL

ORNAMENTS  
RUDOLPH  
SNOWMAN  
STOCKINGS



# December 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

**NEW YEARS EVE**  
2024

**BREAKFAST WITH SANTA**

**CHRISTMAS DAY**



**KWANZAA**



**BCTGM MEETING**



**Winter Solstice**



**1ST DRY OF HRIUKKHH**



**CBTU MEETING**





# Welcome UAW Local 31 Head Trustee Reginald L. Jackson



Good day/evening UAW local 31 sisters and brothers, I am pleased to introduce myself to you and other union members. Along with serving my Union, I am a Veteran who proudly served in the U.S. Marine Corps. In 2000 I began my career at GM Doraville working in G/A (Chassis) and Bodyshop production. Then, in 2002 I was accepted into the skilled trades apprenticeship program earning a journeyman millwright/welder credential in 2006. After Doraville closed in 2008, I had the opportunity to transfer to GM Fairfax in 2009. Presently I am applying my trade and knowledge as a Capacity Assurance Coordinator (Planned Maintenance) for the Paint Dept., 3rd Party Paint Maintenance and Fleet Services. As a reminder, please do not park your foreign cars in the Union Hall parking lot.

**Any issues regarding this matter should be brought to Ms. Carol Thompkins, EAP Rep.**



In Solidarity,

A handwritten signature in black ink, appearing to read 'R. L. Jackson'.

Reginald L. Jackson  
Head Trustee UAW Local 31

## HAPPY HOLIDAYS AND A HAPPY NEW YEAR!

UAW Local 31 *Newsline*  
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500 Kindelberger Road  
Kansas City, KS 66115  
Phone (913) 342-7330

Nonprofit  
Organization  
U.S. POSTAGE  
PAID  
KANSAS CITY, MO  
PERMIT NO. 189