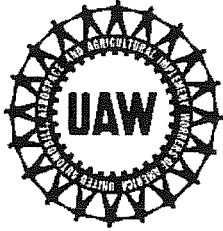


RANK-N-FILE



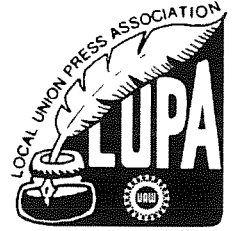
Amalgamated UAW Local 893

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Editors: Angie Clark and Tracy Dieleman



NOVEMBER 16, 2023

VOLUME 53 NUMBER 10

What *Respect on the job?*
Unions *Fairness?*
Do... *A voice at work?*

Unions are about a simple proposition. By joining together, working women and men gain strength in numbers so they can have a voice at work about what they care about. They negotiate a contract with their employer for things like a fair and safe workplace, better wages, a secure retirement and family-friendly policies such as paid sick leave and scheduling hours. They have a voice in how their jobs get done, creating a more stable, productive workforce that provides better services and products.

Always adapting to the challenges of our nation's evolving workforce, unions are meeting the needs of workers in today's flexible and nontraditional work environments. Because, no matter what type of job workers are in, by building power in unions, they can speak out for fairness for all working people in their communities and create better standards and a strong middle class across the country.

News Inside

President's Report

Breakfast with Santa

Union-Made Thanksgiving Dinner

Calendar Donations

Deadline for the December 14th edition is December 7th

Published Monthly for the Membership of UAW Local 893

PRESIDENT'S REPORT

We have just celebrated Veteran's Day. Let's take time to thank all of our Veterans for their service and sacrifices. They maintain our freedoms that we sometimes take for granted.

Our Brothers and Sisters from Local 997 in Newton have ratified a new agreement with Thombert. They have all returned to work.

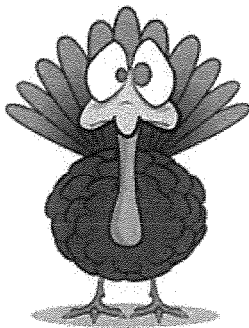
I would like to take time to thank Kelly Tompkins for his service as the Editor for our local. He served in this position for several years. He has decided to move on. Thank you, Hoss!!

With that said, our new Co-Editors are Angie Clark and Tracy Dieleman. I would like to thank them for accepting their duties together.

It's that time of year again to come together for a feast. I can't wait. Everyone have a Happy and safe Thanksgiving weekend.

In solidarity,
Jim Chance

May your stuffing be tasty
May your turkey plump,
May your potatoes and gravy
Have nary a lump.



May your yams be delicious
And your pies take the prize,
And may your Thanksgiving dinner
Stay off your thighs!

Retirees November Meeting

Sid Hass called the meeting to order. The Pledge of Allegiance was given and roll call of officers was taken. Sid declared that this November 1st meeting was now open for any and all business that may properly come before it. The minutes of our October meeting are posted on the bulletin board.

Financial Report: No report given.

Old Business: The cookies for the Veterans are ordered and will be picked up next Wednesday. They were ordered from the Marshalltown High School.

New Business: Don't forget to turn your clocks back one hour on Saturday. The December meal was discussed. Sid said he could cook a turkey or ham. Rich Park asked if we wanted to cater it in. He checked with Hy-Vee. They would cater a dinner with ham or turkey, mashed potatoes, green bean casserole, and pumpkin pie for \$15 per plate. A motion was made by Joyce Elliott and seconded by Reita Acord to cater the meal. A vote was taken. All in favor seven members. Not in favor zero. Carried.

On December 3, 2023, the Women's Committee and Community Servicers Committee are having a Breakfast with Santa Claus at the Union Hall from 10:00-1:00 p.m.

The Veteran's Committee is having a raffle for a quilt, a round of golf at the Legion, and a Fareway gift card.

Birthdays and Anniversaries: Joyce Bollhoefer – Birthday. Sid & Diane Hass – Anniversary 26 years.

Door prizes winners were Richard Dunsmoor, Larry Opperman, and Joyce Elliott. 50/50 winners were Judy Dunsmoor and Joyce Elliott.

A motion to adjourn the meeting was made by Willie Acord. Seconded by Reita Acord. The meeting adjourned at 1:00 p.m.

Recording Secretary,
Bill Schmidt

Retirees Helping

**The following retirees
helped assemble the Rank-
N-File paper in October:**

Mike Mayer

Bruce Ehrig

FOR SALE

Firewood ~ Small or Large quantities ~ Delivery possible ~ all hard wood
Tom Amundson ~ 641-691-0442

Sea Eagle Inflatable Boat with Motor ~ \$400 ~ Call Carl at 641-750-2954 or 641-750-9261
Tonneau Cover ~ Like New ~ Solid trifold ~ 6 months old ~ fits 2015-2023 Chevy Colorado & GMC Canyon ~ Asking \$200
Call Kelly ~ 641-844-3226

2012 Harley-Davidson Electra Glide Classic ~ only 20,000 miles ~ well maintained ~ lots of chrome ~ \$11,500
Call Kelly ~ 641-844-3226

Peterbilt Running boards, brand new, never been on a truck. Bought for a 1999 Dodge Ram club cab. \$100.00 or reasonable OBO. Cash only. 641-485-0959.

Springfield St. Victor 308, 4 (20 round) mags, soft case for gun, iron sights, 16" barrel, 1:10 twist rate ~ \$1,100 OBO ~ Call Calvin at 641-751-4972

Brown Lift Chair Recliner ~ Good Shape
\$800 new ~ Asking \$400
Call Don Fisher @ 641-328-1650

LEE 12 ga Shotgun Reloader with all accessories
\$100 ~ Call 641-750-2289

Lyman Progressive Turret Press for .44 Mag and .357 Mag with all accessories ~ mint condition
\$400 or best offer ~ 641-750-2289

12 ga Pump Shotgun Steven Savage ~ Excellent condition ~ \$200 ~ 641-750-2289

Thompson Inline Black Diamond .50 cal muzzle loader with Truglow open sight ~ 4 boxes of pyrodex pellets and two containers of RS powder plus extras ~ \$350 ~ 641-753-8941

*****Please let the UAW Secretary know when you sell items so they can be removed.***

WANTED

WW1 and WWII memorabilia ~ German, Japanese, USA. Cash paid. Bruce Bodie – Phone: 641-752-7555.

CHANGE OF ADDRESS FORM

Employee Name

New Address/Street

City/State/Zip Code

Phone Number

Today's Date

Employee's Signature

If you have moved recently or are planning on moving, please fill out this change of address form and give to one of your union representatives or drop off at the UAW Hall.

THANK YOU

UAW Local 893:

Thank you for the special gift of the bible.
Gail, Sue, and the Reese Family

UAW Local 893:

Thank you so much for your kindness in the retirement collection I have received. The UAW and its members have been very generous and supportive of me and my family over the 40 odd years I have been with the Union. I am very grateful for all the memories.
Duane Hannah

UAW Local 893:

Thank you for the beautiful memorial bible.
The family of Wayne "Woody" Woodworth

UAW LOCAL 893 BREAKFAST WITH SANTA

UAW LOCAL 893 WOMEN'S
AND COMMUNITY SERVICES
COMMITTEES, WILL BE
HAVING A BREAKFAST WITH
SANTA ON SUNDAY,
DECEMBER 3RD, FROM 10:00
A.M. TO 1:00 P.M.



Breakfast of pancakes, sausage, and eggs will be served at the UAW Hall.



There will be opportunities to have your picture taken with Santa.

We will be accepting Free Will donations, which will be used for futures events.

WOMEN'S FALL CONFERENCE

We would like to thank the membership for giving us the opportunity to attend the Women's Fall Conference. We gained a lot of information about the Union and ideas that we plan on applying to our committee in the future. This was a great experience that gave us a chance to also raise money for our committee. Thanks to Jason Helton who made a sign for breast cancer awareness and also donated one of our popular UAW pink shirts that we raffled off. We also want to encourage members to join the Women's Committee and other standing committees in our local. Be active and get involved!

Thank you!

Rochelle Blackford, Tracy Dieleman, Jason Helton, and Nick Vollers



**THE VETERAN'S COMMITTEE IS
TAKING 2024 CALENDAR
DONATIONS FOR VETERANS AT
THE IOWA VETERANS HOME.
ALL CALENDARS ARE
ACCEPTED. SPORTS AND
MUSCLE CAR CALENDARS ARE
THE MOST POPULAR REQUESTED.**

THANK YOU.

JAYSON MULL

VETERAN'S COMMITTEE CHAIR

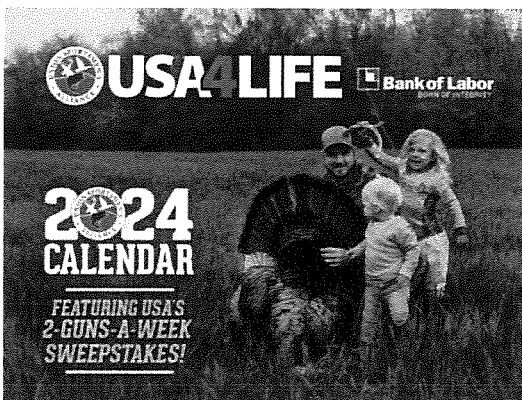
Retiree December Meeting and Dinner

We will be having a catered meal at our December meeting. It will be catered by Smokin' G's restaurant. There will be ham, mashed potatoes, gravy, and green bean casserole. Bread and pumpkin pie will be provided by our members. Hope to see you there. This will be on December 6th.

COMING SOON

2024 UNION SPORTSMEN'S CALENDARS

**BE ON THE LOOK OUT TO GRAB
YOUR CALENDAR AND HAVE A
CHANCE TO WIN! CALENDARS
WILL BE \$25 A PIECE
THEY MAKE GREAT GIFTS!**



Online Institute: TalentLMS

FREE BENEFIT TO ALL UAW REGION 4 MEMBERS

THE PROGRAM

THE UAW REGION 4 ONLINE INSTITUTE IS A WEB-BASED TRAINING ABOUT YOUR UNION AND YOUR ROLE WITHIN IT! MEMBERS MAY REGISTER THEMSELVES AT THE LINK/QR CODE BELOW. WITHIN 24 HOURS YOU WILL RECEIVE AN EMAIL CONFIRMATION AND WILL BE ABLE TO LOG IN AND BEGIN YOUR WORKSHOPS!

REQUIREMENTS

MUST BE A REGION 4 MEMBER

MUST BE IN GOOD STANDING

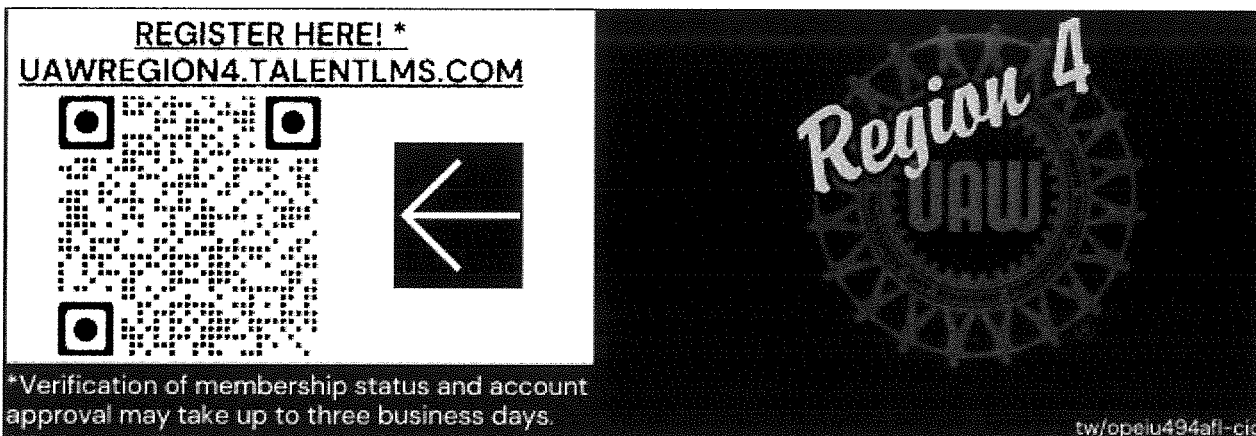
MUST REGISTER UNDER A PERSONAL EMAIL ADDRESS

PARTICIPATE ON YOUR OWN TIME AND AT YOUR OWN PACE

Questions may be directed to UAW Region 4 Education Representative
Bradley Schwanda at bschwanda@uaw.net or (847) 459.3888 for more information.

REGISTER HERE: [HTTPS://UAWREGION4.TALENTLMS.COM](https://uawregion4.talentlms.com)

**Verification of membership status and account approval may take up to three business days.*



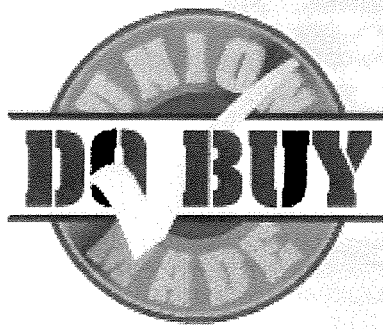
REGISTER HERE! *
[UAWREGION4.TALENTLMS.COM](https://uawregion4.talentlms.com)

*Verification of membership status and account approval may take up to three business days.

tw/opelu494afl-cio

IOWA KIDS ARE NOT FOR SALE

In February UAW Iowa State CAP joined union workers across the state of Iowa in Des Moines to protest the loosening of child labor laws. Efforts in several states are led by Republican Legislators to address worker shortages. Child welfare advocates and labor leaders remain concerned that hard-won protections for minors are being diminished, as according to data from the U.S. Labor Department, child labor violations have been increasing since 2015. Investigators of the Wage and Labor Division are finding more children working in dangerous jobs, including meat-packing and metal shops. Senator Nate Boulton and other Iowa CAP supported Legislators are planning to enhance education and fact sheets so that parents and employers can make better decisions about teenagers' employment in the state, revisiting state and federal laws for consistency in the next session.



Union-Made *Thanksgiving Dinner*

UFCW-made products to enjoy this holiday season:

TURKEY

- Boar's Head
- Butterball
- Foster Farms
- Thumann's
- Hoffman's
- Honest John
- Empire Kosher
- Rogers Poultry
- Palisades Ranch (meat and poultry)

HAM

- Appleton Farms
- Berks Brand
- Black Forest
- Tyson
- Butterball
- Cook's
- Hormel Honey Roasted
- Farmland old-fashioned pit ham
- Farmland original pit ham
- Farmer John
- Kunzler Brand
- Cook's ham

BACON

- Farmer John

SAUSAGE

- Pontrelli & Laricchia

STUFFING

- Manischewitz

SIDES

- Kraft Stove Top Stuffing
- Hanover Foods frozen vegetable
- Birds Eye vegetables
- Del Monte canned vegetables
- Kraft Mac & Cheese
- Ocean Spray cranberry sauce
- Dole cranberry sauce
- Mann's fresh culinary cuts sweet potatoes
- Country Maid in Milwaukee produces deli salads such as macaroni salad, potato salad and spinach dip
- Healthy Choices
- Overhill Farms

BAKING

- Pam cooking spray
- Lucky Leaf pie filling
- Wesson corn, sunflower, canola and vegetable oil
- Parkay
- Blue Bonnett
- Fleischmann's Move Over Butter

- Spreckels Sugar
- Knouse Foods cherry and blueberry pie filling
- Philadelphia cream cheese
- Aunt Millie's bread products

DESSERT

- Marie Callender's
- Kraft No Bake Cheesecake
- Kroger brand pumpkin puree
- Food Club canned pumpkin
- Reddi-Wip
- Cool Whip

BEVERAGES

- Welch's non-alcoholic sparkling wine
- Nestle hot chocolate
- Maxwell House coffee
- Silk Milk
- Melita

*The Union Label and Service Trades Department, AFL-CIO makes every effort to verify its listed products are union made. However, many products may be made in both union and non-union plants.

Search for other products on our database at unionlabel.org.

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ADDRESS SERVICE REQUESTED

OUR EDITORIAL POLICY

TO OUR READERS: This paper is the voice of your local and international union. This is our **only** vehicle for bringing to you, on a regular basis, the views and actions of the leaders you elected, so you can evaluate them. Through the paper we explain union policies and show how your dues are spent.

The paper is also the voice of the members. We welcome articles from UAW members and stories about our members.

While we welcome your contributions, we ask that they be constructive. All articles should contribute positively to the welfare of this union and its members, and we will accept no attacks on any union leader or member. We will accept a thoughtful discussion of all related issues in the letters column, and reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

We look forward to hearing from you.



UAW CALENDAR – DECEMBER 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 4:20 p.m. CAP Committee	5 4:20 p.m. Amalg Exec Bd	6 11:00/Noon Retirees Brd/Chap 3:45 p.m. Civil Rights	7 3:45 p.m. Lydall R&F	8	9 10:00 a.m. Lennox R&F
10	11	12 4:20 p.m. Recreation	13 4:20 p.m. Union Label	14 7:00 a.m. Retirees Staple 4:20 p.m. Women's Comm Community Serv	15	16 9:00 a.m. Amalg R&F Following Unit 1 R&F Unit 17 R&F
17	18 4:20 p.m. Education Comm	19 4:20 p.m. Amalg Exec Bd	20 3:45 p.m. Ritchie R&F 4:20 p.m. Health & Safety	21 1:30/4:00 p.m. Lennox Stewards 4:00 p.m. Lennox Unit Brd. 4:20 p.m. Consumer Affairs	22	23
24	25	26	27	28	29	30
HOLIDAY SHUTDOWN – OFFICE CLOSED						
31						

CANCELLED: Veterans Committee