

RANK-N-FILE



Amalgamated UAW Local 893

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Deadline for the July 14th issue is July 6th

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OUR EDITORIAL POLICY

TO OUR READERS: This paper is the voice of your local and international union. This is our **only** vehicle for bringing to you, on a regular basis, the views and actions of the leaders you elected, so you can evaluate them. Through the paper we explain union policies and show how your dues are spent.

The paper is also the voice of the members. We welcome articles from UAW members and stories about our members.

While we welcome your contributions, we ask that they be constructive. All articles should contribute positively to the welfare of this union and its members, and we will accept no attacks on any union leader or member. We will accept a thoughtful discussion of all related issues in the letters column, and reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

We look forward to hearing from you.



UAW CALENDAR – JULY 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4 Happy 4th of July Office Closed	5 10:30 a.m. Retiree Board 12:00 Noon Retiree Chapter 3:45 p.m. Civil Rights	6	7	8
9	10	11 4:20 p.m. Amalg Exec Bd Recreation	12 4:20 p.m. Union Label	13 4:20 p.m. Women's Comm.	14 8:00 a.m. Retirees Staple	15
16	17	18	19 3:45 p.m. Ritchie R&F 4:20 p.m. Health & Safety	20 1:30/4:00 p.m. Lennox Stewards 4:00 p.m. Lennox Unit Brd. 4:20 p.m. Consumer Affrs. Comm. Services	21	22
23	24 4:20 p.m. Veterans Com.	25 4:20 p.m. Amalg Exec Bd	26	27	28	29
30	31					

CANCELLED: Amalgamated R&F, Unit 1 R&F, Unit 3 R&F, Unit 11 R&F, Unit 17 R&F, CAP Committee, Education Committee, W.C. CAP Committee

PRESIDENT'S REPORT

I hope everyone had a good Memorial Weekend and have a fun and safe 4th of July. In the summer at the hall we are always busy with all the different classes offered at the Pat Greathouse Center in Ottawa, IL. If you decide that you would like to be more active and join a committee, then there is a good chance that you could get some advanced training at the center in the near future. There is a wide range of committees to join and they all could use some help so please contact me at the hall if you need help picking a committee and let's get involved. This is your Union.

This local has lost another dear friend and past President in John Baker who lost his battle with cancer on June 8th after a two-year fight. Our deepest sympathies go out to his wife Patty and his family. John will be greatly missed.

In Solidarity,
Rich Park

Retirees Helping

The following retirees helped assemble the Rank-N-File paper on May 18th:

Richard Vajgrt
John Luthé
Sonya Kosnar

A BIG THANK YOU to Larry Catherwood, Dan Vaske and Mary Park for helping clean out the Editor's office - what a job! Also to Roger Flugge and his wife for hauling everything away.

Rich Park

A BIG THANK YOU to Troy Schelling for bringing in his blade and grading our driveway.
Rich Park

June Retirees Meeting

John Luthé said grace before we enjoyed steaks and carry-ins. Mark Feld and Bob Forbes grilled the flat iron steaks which were purchased from Fareway. They were very tasty and tender.

Mark opened the meeting and led us in the Pledge of Allegiance.

Candy took roll call of officers and Darrell read the financial report which was accepted as read.

Reita nominated Sonya Kosnar to finish Pappy's term as trustee. There were no more nominations and she was elected unanimously and happily accepted the position.

We have heard no report on the bids they got for flooring for the kitchen and dance floor. There should be news on that by next month's meeting.

In July we need to elect delegates for the Region 4 Board.

Dinner next month will be pork burgers and carry-ins.

The 50/50 drawing was won by Betty Needs and Mark Feld and Mark donated his winnings back to the club.

Door prizes were won by Sonya Kosnar, Richard Dunsmoor, and Judy Dunsmoor.

Birthdays and anniversaries were recognized.

Papers will be done on June 15th. Anyone wanting to help will be appreciated.

We adjourned.

Respectfully Submitted,
Candy Baker
Secretary



WANTED

WW1 and WWII memorabilia ~ German, Japanese, USA. Cash paid.
Bruce Bodie - Phone: 641-752-7555

FOR SALE

Glock 40 cal., Model 22, Mint Condition!
Bruce Bodie - Phone: 641-752-7555

1984 Class C Winnebago Motorhome - \$5,000 or best offer - Call 641-488-2733

Meat Processing Equipment - Call Doug Nichols at 641-691-7035 for prices-
~Electric Meat Saw
~Electric Grinder
~Electric Tenderizer



UAW/Unit 11 -

I would like to say thank you to all my Union Brothers and Sisters for the prayers, monetary gifts, and the bible for the recent loss of my wife.

Larry Lubbert

UAW:

The family of Clarence Blanchard thank you for the beautiful bible. Dad was a proud member of the UAW Local 893.

The Family of Clarence Blanchard

I would like to thank the membership and all my friends for the beautiful retirement memories, along with the gifts of money, cards, and gifts. After 41-1/2 years at Ritchies there sure are a lot of memories, with laughter and tears in those 4 walls. I would also like to thank management for the beautiful cakes they provided me. They were so good. It's so nice to get together for one last laugh and memory. Like Leon said, it's been quite a ride! Thank you everyone, you will all be remembered! And a thank you to Chad and Lisa from RJ's for having the coldest beer in town for the retirement party, thank you...I just hope the paint line pigs can find someone to take over baking for them??? Mary don't spoil them either!!

Thank you!

Sonya Kosnar

I would like to thank everyone that took the time out during their Memorial Day weekend to help put the flags up at Rose Hill Cemetery. It was much appreciated by all. Hopefully next year it won't be a spur of the moment needing volunteers and go back to putting up all the flags like in past years.

Thank you.

Brad Fuller

Veterans Committee Liaison

Hunter Safety Courses 2017

The final dates for this year's Hunter Safety Courses are August 17th and 19th. Again this year, Local 893's Education Committee will be providing a lunch for the students. You must be able to attend both sessions. Register online at <https://www.iowadnr.gov/training>.

In Solidarity,
Jim Chance
Education Committee

UNION 101: Standing Committees

In addition to elected local union leadership, local union standing committees are the engine behind many activities in our unions. Standing Committees are outlined in Article 44 of the UAW Constitution as follows:

- ▶ **Citizenship and Legislative (CAP):** the political and legislative arm of the UAW. If you believe that the ballot box is connected to the bread box, then this group is for you.
- ▶ **Civil and Human Rights:** ending discrimination and promoting diversity in the workplace, community and nation.
- ▶ **Community Services:** providing relief for members and families in times of need.
- ▶ **Consumer Affairs:** involved in consumer protection activities.
- ▶ **Conservation and Recreation:** leisure and environmental concerns.
- ▶ **Constitution and Bylaws:** the rules by which our local unions operate.
- ▶ **Education:** classes, material and information for membership.
- ▶ **Union Label:** tracking goods and services that support working families.
- ▶ **Veterans:** advocating for the political and social needs of veterans.
- ▶ **Women:** broadening the scope of traditional women's roles through education and advocacy.
- ▶ *And such other committees as deemed necessary.*

These groups are where much of the work of the local union gets planned and put into action. Winter coat drives for area children? That's often Community Services. Voter registration drives? You'll often see members of Civil and Human Rights committee

leading the charge there. Reviewing candidates who want an endorsement from the UAW? CAP Committee members set up those interviews. These committees work in conjunction with their local union leadership to implement the programs of the union. Depending on local union bylaws, members of the committee are appointed or elected. But it all starts with stepping forward saying you want to be a part of the committee.

Horace Hubbard has worked for Chrysler in Belvidere, Illinois for 17 years. As a proud member of local 1268 (Region 4), he's active on multiple standing committees including Veterans, Elections, Education and the local union's Communications committee which publishes the union newsletter and magazine.

"My first experience with standing committees was right after I got hired in in 1998," says Hubbard. "Someone asked me to volunteer my time for a Stand Down that my local union veterans committee was participating in. At the time, I was still pretty angry from the Gulf War, edgy. I didn't have a lot of trust. But that day blew me away: I saw us helping veterans with clothes, food, medical attention, haircuts – you name it. I volunteered right away to be on the committee and haven't looked back since. I'm now the chair and we are 24 members strong."

Today, Hubbard talks to new members about being active. "Going to meetings, keeping up on issues. That's part of it. But standing committees are where we get so much work done." Hubbard adds, "I think about the old-timers who took me under their wings and how much that meant to me becoming the activist I am today. Now it's our turn to do the same for the next generation."



To learn more, attend your local union meetings and talk to your elected leadership.

RETIREES SUMMER RETREAT

On Sunday five retirees went to Summer Retreat at PGC in Ottawa, including a new retiree, Tom Murphy. As always, we learned a lot, ate too much, but had a great time. On Tuesday we toured the mansion in Ottawa and heard about the radiation girls. This was about the young girls who painted the "glow in the dark" watches. This was done with radiation paint. They were told that they could paint faster with a sharper paint so the girls would dip the brush into the paint and then into their mouths. It was said that they would glow in the dark also. Later they found out that radiation caused cancer. We then went to Cherry, Illinois to the coal mine where the second worst mine accident happened in 1909. There were 268 lives lost in the accident. They'd had sent hay down to feed the mules that were kept underground. Somehow the hay caught fire and several things happened to cause the smoke to fill the underground. The youngest to die was nine, 29 children died. Because of this the first Workman Comp bill was passed in Wisconsin and then in Illinois in 1911, not just for the injured but for the families. Wednesday we were bused to Isle of Capri. Thanks again!
Tom, Sid, Diane, Joyce E and Joyce B

RETIREES TRIP TO OTTAWA

On May 6th the Election coordinators went to Ottawa for the spring meeting. They were shown a video of the tornado that hit the Center on February 28th. The tornado was very devastating! One of the chimneys on the main house was damaged and there was some damage to the roof. That has been repaired. The hotel was damaged the most, with the roof being blown off. There were many trees destroyed. The plans are to replace the hotel with two, two story buildings with a total of fifty rooms and elevators and other improvements. They hope to have the hotel up by winter so they can work on the inside this winter. Ron, Dutch and Brad did a great job with the meetings. Charlie is retiring as manager, having held the job since 2011. We will miss his smiling face and the great job that he has done. Willie and Reita, Darrell and Candy, Sid and Diane and Joyce E.

FISHER GUN CLUB SHOOT DATES 2017

July 9th

August 6th

September 10th

Each Fisher employee, retiree, or coop and family member, will receive 100 target fees paid to be split between family. Trap and skeet shooting takes place at the Marshall Gun Club west of the airport. Shoot starts at 1:00 p.m. Members will need to bring a shotgun (12 or 20ga.), ammo (trap loads only, largest size 7-1/2 lead shot), hearing protection, eye protection, and a shell pouch.

UNION 101:

Union Meetings: Why You Should Have Been There

How many times have you seen that your union is having an important meeting? Maybe you saw a flier about it or maybe someone shared it on Facebook. Either way, you made a mental note to try to attend, but then life intervenes and you never make it. Come Monday, you ask the steward what happened at the meeting, and he usually snaps, "If it is so important for you to know, you should have been there!"

It's shocking the first time someone says that to you. You get defensive. Our lives are busy and it's not always easy to drop everything to drive across town to the union hall. But isn't that true of all of us – including your co-workers – who did attend the union meeting? We all have busy lives with priorities that pull us in many directions. The issue isn't why you didn't go to the meeting; instead, it's why you should go to the meeting.

Union meetings have been around before unions existed. It was through meetings that workers would come together to build their organizing campaigns. They would share information, make plans, get assignments and report back their efforts. They would heatedly debate strategies and then come together as one. That process of sharing information, debating, democratic decision-making and action is what transformed them from individual workers to a union.

The UAW Constitution enshrined the union meeting by requiring all local unions or units of a local union to hold regular membership meetings at least once every three months, but most do it monthly. At these meetings, we elect our representatives, vote on expenditures, and learn about issues affecting both our worksites and the labor movement as a whole. It is where we go

to express our views and influence decisions. It is where we share examples across the worksites of new trends in management's behavior toward members or brainstorm ideas to help the community. We don't go to meetings expecting have all of our issues solved or all of our suggestions adopted.

“ We go to be part of a whole – to be a part of discussion and understand the ultimate resolution. That stretch and pull of discussion and debate is what keeps our unions healthy and democratic. ”

What happens when we don't attend? Well, issues continue to be debated and decisions made, but a point of view might be missing because it isn't reflected in the room. Officers continue to be elected and empowered with authority to make decisions and act on our behalf, even though many of the members they represent may not have voted in the election. Bargaining issues and strategies are discussed and settled on which might not reflect the concerns of all, because all of have not voiced their concerns. What should be a dynamic and vibrant discussion becomes one-sided and unchanging.

Next month, your union will no doubt have another meeting. And again, you will think about attending. And as the time approaches, all the other things in your life will start to compete for your time. This time, do something different. Don't think about all the reasons you can't go. Instead, take a minute to think of the reasons why you should attend the next meeting – and then plan on bringing a co-worker!



To learn more, attend your local union meetings and talk to your elected leadership.

We hold these truths to be self-evident,
that all men are created equal,
that they are endowed by their Creator
with certain unalienable rights,
that among these are, life, liberty,
and the pursuit of happiness.

— Declaration of Independence

TEN WAYS TO KILL A UNION

1. Don't come to the meetings
2. But if you do come, come late.
3. If the weather doesn't suit you, don't come.
4. If you do attend a meeting, find fault with the work of the officers and other members.
5. Never accept an office. It's easier to criticize than to do things.
6. Nevertheless, get sore if you are not appointed on a committee. But if you are appointed, do not attend the committee meetings.
7. If asked by the President to give your opinion on an important matter, tell him you have nothing to say. After the meeting tell everyone how things should be done.
8. Do nothing more than is absolutely necessary, but when other members roll up their sleeves, willingly and unselfishly using their ability to help matters along, howl that the Union is being run by a clique.
9. If your local is struggling from a financial standpoint to maintain offices on your behalf, be sure and muster all the help you can to vote against a dues raise.
10. Don't bother about new members. Let the other fellow do it.

COULD THIS BE ME?