

# REGION 4 SKILLED TRADES LEADERSHIP COUNCIL BY-LAWS

1) TITLE

Skilled Trades Leadership Council, Region 4.

2) JURISDICTION

All skilled trades work recognized by UAW National Skilled Trades Department within Region 4.

3) OBJECTIVES

Ascertain the real problems we, as skilled people, face and report to all UAW Departments and councils. Also to keep lines of communication open between the various units.

To unite and standardize all the various skilled classifications in the different units. To advance the skilled Trades whenever and wherever possible.

4) REPRESENTATION

**A.** Delegate(s) must be elected or appointed to the following positions from his/her local union or unit; grievances, committee person, chief steward, steward, local union officer, chairperson of the local union skilled trades committee, journeyman card committee, and/or member of the plant apprenticeship. The delegate(s) must be of a classification recognized by the UAW as a Skilled Trades Classification that can qualify to receive a UAW Journeyman Card.

**B.** Representation shall be as follows:

- a. Additional representatives from each local union or unit shall be from classifications recognized as skilled trades classifications by the UAW International Union Skilled Trades Department.
- b. In addition to the above, members of the Skilled Trades Advisory Committee and if members of the National Negotiations Committee from various corporate skilled trades sub-councils from Region 4 will be automatic delegates.

c. Locals may, in addition to the above, send two fraternal delegates, preferably the president and another local officer, provided the local has regular delegates as provided above.

5) OFFICERS AND ELECTIONS

A. The Council shall elect a Chairperson, Vice-Chairperson, and Recording Secretary-Treasurer as follows:

- a) The above officers shall be nominated and elected for a three (3) year term at the third (3rd) Calendar Year Meeting in 1996, 1999, 2002, etc.
  1. That he/she would finish the term of that office, of the above officers, regardless of status (must be working in a UAW Plant) as per Par. 4A of the Region 4 Skilled Trades Leadership Council By-Laws.
- b) The voting delegate(s) of his/her local union shall be to a maximum of three (3) and in the event the delegate(s) are not in attendance as set forth in paragraph 4A then the representatives of 4B,a may cast a ballot in their absence.
- c) All candidates for officers and candidates for standing committees must have a UAW skilled trades journeyman card.
- d) In the event a vacancy occurs during the regular term of office of Chairperson, the Vice-Chairperson shall automatically succeed to the office of Chairperson.

The office of Vice-Chairperson will then be filled by nomination and election at the next meeting. In the event a vacancy occurs during the regular term of office of Vice-Chairperson or Recording Secretary- Treasurer, the office will then be filled by nomination and election at the next meeting.

- e) Ballots for the election of the officers shall be kept by the Recording Secretary-Treasurer for twelve (12) months.
- f) All standing committees shall have Chairperson, Vice-Chairperson and Recording Secretary.

6) DUTIES OF OFFICERS

The Chairperson shall preside over all meetings and shall, in conjunction with the Regional Director or the designated Skilled Trades Representative, call future meetings and draft an appropriate agenda for such meetings. Meetings shall be no less than two (2) times each year.

The Vice-Chairperson shall assist the Chairperson and assume duties in the absence of the Chairperson, and in the absence of both, the Regional Skilled Trades Representative shall preside.

The Recording Secretary-Treasurer shall: (1) Attend and cause to be recorded all proceedings of council meetings; (2) Have charge of and preserve all documents, records and effects of this council; and (3) See that each delegate shall receive the recorded minutes of each meeting. Shall, by mail, notify all delegates of forthcoming meetings and, with the assistance of the Region, shall prepare and mail all correspondence and documents as deemed necessary of this account.

The Chairperson and Recording Secretary-Treasurer shall be ex-officio members of all standing committees.

Regional Service Staff shall automatically be fraternal delegates to all meetings.

7) GENERAL

All Skilled Trades Leadership Council, Region 4 Officers, Committees and other members handling any property of the Skilled Trades Leadership Council shall, at the completion of their term of office, turn over all papers, documents and other Skilled Trades Leadership Council property to the properly constituted Skilled trades Leadership Council Officers or the International Union.

8) AMENDMENT OF BY-LAWS

- A. These By-Laws shall be amended, altered or revised only in conformity with the following procedures.
- a. A resolution or motion in writing calling for amendment, alteration or revision shall be presented and read at regularly scheduled meeting and must be seconded.
  - b. The resolution or motion shall be referred to the By-Laws Committee and shall be reported out by said committee at the next meeting together with the recommendation of that committee.

- c. A vote shall then be taken on the recommendation of the By-Laws Committee and it shall require a vote of two-thirds (2/3) of attending delegates.
  - d. Failure of the By-Laws Committee to report out any proposed change, such proposed change may then be acted upon by Council delegates attending such meetings.
- B. All By-Laws must be submitted to the International Executive Board for approval.

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