

REGION 4



Brandon W. Campbell,
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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA-UAW

SHAWN FAIN, *PRESIDENT*

MARGARET MOCK, *SECRETARY-TREASURER*

VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

April 2023

To: All Region 4 UAW Local Presidents, Recording Secretaries, Financial Secretaries Bargaining Committee Chairpersons, Civil and Human Rights Committee Chairperson, and RACOCHR Officers

Re: UAW Region 4 Civil and Human Rights Conference – June 13-15, 2023

Greetings:

The UAW Region 4 Civil and Human Rights Conference will be held at the Pat Greathouse Education Center, 1000 East Center Street, Ottawa, Illinois 61350. The conference will begin on Tuesday, June 13, 2023, at 9:30 a.m. and conclude on Thursday, June 15, 2023. Monday, June 12th will be a travel day for members driving a long distance. On Thursday, we are asking all delegates wear their UNION apparel/T-shirt in a show of solidarity. There will be a RACOCHR Advisory Council meeting on Monday at 5:00 p.m. Attendance at this meeting is limited to RACOCHR Advisory Council members. As it relates to COVID-19 we will continue to adhere to the guidance provided by the CDC, state, and local officials.

Local Union Civil and Human Rights Chairpersons should come prepared to give a report on your activities since our last conference. On Thursday, one person, chair, or delegate, from each local should plan to deliver a report on the activities your committees have been or will be involved with for 2023 after which, a copy of the report will be given to Nick Rutovic, UAW Region 4 Civil & Human Rights Coordinator. Please complete the enclosed Civil and Human Rights Activity Report form (activity period from May 2022 through May 2023). If you are not able to attend, please return your report to Andrea via email at amwilliams@uaw.net.

REGISTRATION: Registration will take place online at <https://conference.uaw.org/region4/chr.php>. The **username is 2023region4** and the **password is registerCHR**. Registration is open from April 10, 2023, until May 30, 2023. However, the registration fee and PGC lodging cost (if applicable) will still need to be mailed to the UAW Sub-Region 4 Office in Janesville, WI. Below are instructions on how to best use this system.

1. If you plan on lodging at the Pat Greathouse Education Center hotel, please contact Andrea by email at amwilliams@uaw.net or call 608-713-7900, for a reservation/confirmation number first. If you do not plan on lodging at the PGC hotel, proceed to Step 2.
2. Register at <https://conference.uaw.org/region4/chr.php> and enter your PGC lodging confirmation number (if applicable).
3. Mail applicable fees to **UAW Sub-Region 4, 1795 Lafayette Street, Janesville, WI 53546, Attn: Andrea/CHR.**

If you have questions about the registration process, please contact Andrea by email at amwilliams@uaw.net or at 608-713-7900.

The **non-refundable registration fee is \$177 per delegate**, which includes the cost of meals and materials. You may want to bring a book bag for materials.

On-site registration will be Tuesday, June 13th from 8:30 a.m. until 9:30 a.m. in the Main Auditorium. Any delegate bringing a guest must include their name(s) on the online registration form and only pay for their guest's meals at check-in.

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Financial Secretaries: Make checks payable to "UAW Region 4 Activity Fund" and in the memo area of the check should mention Civil and Human Rights Conference.

Meals: The First meal will be lunch on Tuesday and the last meal will be breakfast on Thursday. Below are the meals included in your registration fee:

- Tuesday, June 13th – Lunch and Dinner – (Breakfast not included) – Per diem \$12
- Wednesday, June 14th – Breakfast, Lunch, and Dinner = No Per diem
- Thursday, June 15th – Breakfast = No Per diem/Conference Closes

Guest Meals: The cost for guest meals each day is as follows:

- Tuesday, June 13th – Lunch is \$19, and Dinner is \$34
- Wednesday, June 14th – Breakfast is \$12, Lunch is \$19, and Dinner is \$34
- Thursday, June 15th – Breakfast is \$12

Lodging: Rooms at the Pat Greathouse Center hotel are available at \$70 per room, per night. Each room has two beds; we urge members to double-up, when feasible, to ensure that as many delegates possible can stay on the property. Please contact Andrea at 608-713-7900 to make room reservations for the center by May23rd.

If you get the office voicemail, please leave a message with your request and your email for confirmation and/or follow-up.

You will be emailed a confirmation number once your reservation has been received. When making reservations, please indicate if the delegate(s) has special room requirements (PGC management will not change rooms during the check-in process).

Check-in/Check-out: The PGC hotel check-in will be Monday, June 12th from 2 p.m. until 6 p.m. and/or Tuesday, June 13th at 8 a.m. Check-out will be Thursday, June 15th by 10 a.m.

It is imperative to fill the hotel rooms at the PGC hotel, before seeking area lodging. However, in the event rooms at the PGC become sold out, we also have negotiated rates at the Comfort Inn (815-433-0029), Fairfield Inn (815-431-8955), the Hampton Inn (815-434-6040) and the Super 8 Motel (815-434-2888). Ask for the UAW rate – All rates are subject to availability.

You may visit <http://region4.uaw.org> if additional copies of this call letter need to be downloaded. Local leadership, when possible, please send first time delegates to this conference. Questions should be directed to Nick Rutovic, our Region 4 Civil and Human Rights Coordinator at 608-713-7900.

Fraternally,



Brandon W. Campbell, Director
Region 4, UAW

BWC/NR:aw
opeiu494/aflcio

cc: Lucas DeSpain
Region 4 Staff
Nick Rutovic
Helen Walker

ATTENTION FINANCIAL SECRETARIES

The LM2 for this conference is:

Representation	95%
Administrative	
Political	5%

Civil & Human Rights Report
Report Period: For June 2022 to May 2023

Please complete the following report on your Civil & Human Rights activities; attach additional pages if necessary.

Return by May 30, 2023 to: amwilliams@uaw.net

Local Number: _____

Local Address: _____ City: _____ State: _____

Committee Chair: _____

Vice Chair: _____

Secretary: _____

How many members at your Local? _____

Contact Email & Phone Number of Committee Chair: _____

Part 1: Coalition Building Activities

1. Provide a brief summary and examples of the coalition building activities that you did as a group for this period.
2. Provide a list of community groups that you worked with for this period.
3. Provide a summary of the issues that were identified by the community to committee members for this period.

Part 2: Local Union Activities – (Please report on the activities that you did within your own local.)

1. How many members are on your Local Union's Civil and Human Rights Committee?
2. Provide a summary of civil rights trainings or activities that were provided by your local union Civil and Human Rights Committee to your local union members.
3. Provide the total number of discrimination investigations that were conducted by your Local Union Civil and Human Rights Committee during this period.
 - a. Total number of cases investigated _____.
 - b. Data on the type of discrimination violations that were filed. Please provide percentage of charges that were filed that were based on the following categories:

Sex	Color	Nationality
Race	Age	Religion
Sexual Orientation	Disability	Genetic Information
Other (specify)		
 - c. List some of the civil and human rights issues raised by your local union members.