



Shop update



3/18/24

Grievances – 255

13 – discharges

Hot patching – March 20th there will be a group doing hot patch repairs in front of the plant and will move to the south entrance, please be mindful as you drive through the entrances.

Production/Overtime Schedule – We are on a 9-hour schedule for Assembly and Stamping. All Previously Scheduled Production Saturdays are cancelled.

Fairfax Stamping will announce any overtime other than scheduled production Saturdays to support Fairfax production.

Local negotiation – As to date we have 5 open issues between the UAW and GM, three (3) Union and two (2) management.

Part time temporary members – The company hired 101 PTP to date. Let’s give a big welcome and help our new members. Next orientation will be March 25th.

Vacation Application Period- The application period has ended, and the departments should have returned all requests. All vacation time submitted moving forward outside of the application period will be granted on a first come first serve basis.

Cancellation of Approved Vacation Days- The company has developed a cancellation form per the request of the Local Union, these forms will be made available to the members who wish to cancel a vacation.

SAP- The SAP has been rolled out to the Chairpersons and the Presidents. **Tuesday March 19** local management will roll out those who are interested in the SAP. The times will be **7am, 3pm and 4:15pm**, make plans to attend and ask your questions. The meetings will be held in the **Plant auditorium** and Union Benefit reps will be in attendance to answer questions.

Personal Info – Please update your phone number and address with the Union and GM.

Plant Summer Shutdown Weeks- In accordance with **paragraph 202a** and **202b** has stated the week of July 1st will be summer shutdown. The 1st, 2nd and 3rd will be vacation and the 4th and 5th will be Holiday pay. Those less than one year will have the right to be paid vacation or can take at excused no pay, this is based on those who have **less than one year** (As of December 31, 2024) of seniority only have 40 hours of V.P.

New Vehicle Purchase Voucher- These are now available online at **gmfamilyfirst.com**. Remember the \$1,500 voucher is **NOT** transferable and **must be used by the end of 2024**.

Skilled Trades- Anyone desirous of starting the path to becoming a skilled trades person should contact the apprentice committee in person at their office located in the hallway behind the UAW Work Center. **Apprentice office has been temporarily moved to the UAW/GM safety training area Column CC38.**

Your UAW representatives for the Apprenticeship Program are:

Charles White, 913-573-3017, Charles.w.white@gm.com

Benjiman Miller, 913-573-3054, Benjiman.miller@gm.com

First Shift Zone
Cameron Crandall

Shop Chairman
Doug Bias

Second Shift Zone
Omar Williams

First Shift Skilled/ Material/ General
Stores
Steve Call

First Shift Chassis/ Quality
Rick Culver

Second Shift Skilled/ Material/
General Stores
Kevin Wright

Second Shift Trim
Aaron Bruce

ATTENTION SAP UPDATE

3/14 Update from International UAW regarding SAP.

2024 Phase 1 SAP Highlights
Enrollment will be handled by HR/LR (Labor Dept.)

The enrollment window will be **March 23rd, 2024, through May 6th, 2024, (11:59 central.)**

You will need to fill out forms A & B provided by HR/LR during the enrollment window noted above.

Labor relations will conduct roll out meetings on **March 19th @ 7am for 3rd shift, 3pm for 2nd shift and 4:15pm for 1st shift in the plant auditorium.** UAW Local 31 Benefit reps will be in attendance to help with Q&A.

We highly encourage all interested production and skilled trades employees to enroll during this phase 1 enrollment window, regardless of whether you think you will fall into the 2%. This will show management the extreme interest and energy we have concerning the agreed upon contractual language regarding the SAP.

Two percent of our total production workforce at Fairfax assembly & Stamping manufacturing will be eligible during phase 1.

Two percent of our total skilled trades workforce at Fairfax assembly & Stamping manufacturing will be eligible during phase 1.

Division I and Division II – Applicants will be determined by your longest continuous service date!!!

Within 7 days after the enrollment window closes, HR/LR will notify those that are eligible to retire under the agreed upon phase 1 SAP.

Those who are eligible have 7 days from signing forms A & B with HR/LR to **revoke** interest. HR/LR must be notified of this decision.

Those who qualify will be notified by HR/LR of their retirement date, which will be June 1st, 2024, July 1st, 2024, or August 1st, 2024.

Any questions, please contact HR/LR.

WE WERE PROVIDED NO OTHER INFORMATION REGARDING FUTURE SAP DATES OR ELIGIBILITY.