

September 10, 2020

OFFICIAL CALL



VIRTUAL UAW NATIONAL FORD SUB-COUNCIL MEETINGS

To: All UAW Ford Local Union Presidents, Chairpersons, Vice Presidents, Financial Secretaries, and Recording Secretaries

Agenda: NFD updates and any other agenda items to be determined

In order to meet the needs of the membership during the COVID-19 pandemic and related restrictions on gatherings, the National Ford Department will be facilitating virtual sub-council meetings using Microsoft Teams.

The sessions will take place as follows:

Tuesday, October 13th Sub-Council #1 @ 9 a.m.
Sub-Council #4 @ 1 p.m.

Wednesday, October 14th Sub-Council #2 @ 9 a.m.
Sub-Council #5 @ 1 p.m.

Thursday, October 15th Sub-Council #3 @ 9 a.m.
Sub-Council #8 @ 10 a.m.
Sub-Council #7 @ 1 p.m.

Please note: all participants in this virtual conference must be delegates.

All delegates will receive an invitation to the council meetings which will include instructions and a link to enter the session.

All expenses related to this event will be the responsibility of the delegates, and they should follow normal reimbursement processes provided to them by their local bylaws.

Sub-Councils

- #1 Local 600, Local 245-Dearborn Engineering and Local 931-Pilot Plant
- #2 Assembly Plants
- #3 Skilled Trades
- #4 Engine & Stamping Plants
- #5 General Manufacturing Plants
- #7 Parts Depots
- #8 Ford Salaried Units

Sub-Council #1

Plant

Local Union

Dearborn Engineering	245
Livonia PDC	600
Rouge Complex	600
Brownstown/National Parts and Detroit HVC	600
Pilot Plant	931

Sub-Council #2

Plant

Local Union

(Assembly Plants)

Kansas City	249
Chicago	551
Louisville/Kentucky Truck	862
Michigan Assembly/ISA	900
Ohio Assembly	2000
Flat Rock Assembly Plant	3000

Sub-Council #3

(Skilled Trades)

All Locals

<u>Sub-Council #4</u> (Engine, and Stamping)	<u>Plant</u>	<u>Local Union</u>
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	Woodhaven	387
	Chicago	588
	Buffalo	897
	Lima	1219
	Cleveland	1250

<u>Sub-Council #5</u> (General Mfg.)	<u>Plant</u>	<u>Local Union</u>
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	Woodhaven Forge	387
	Livonia	182
	Sterling	228
	Highland Park/Romeo Engine/Michigan Proving Grounds	400
	Sharonville	863
	Rawsonville	898
	Van Dyke	2280

<u>Sub-Council #7</u> (Parts Depots, Warehouses & FCSD)	<u>Plant</u>	<u>Local Union</u>
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	Sacramento Parts	76
	Denver Parts	186
	Kansas City Parts	249
	Hartford Parts	376
	Portland Parts	492
	Ontario Parts	509
	Lakeland Parts	788
	Houston Parts	864
	Fort Worth Parts	870

Twin Cities Parts	722
Atlanta Parts	882
Indianapolis Parts	933
New York Parts	2210
Memphis Parts	3036
Washington Parts	3519
Greensboro Parts	3520
River Raisin Warehouse	723

<u>Sub-Council #8</u>	<u>Plant</u>	<u>Local Union</u>
Ford Salaried Units	Kansas City Nurses	249
	MPG	400
	Ford Medical	600
	Kentucky Truck/KTP Nurses	862
	Louisville/LAP Nurses	862
	Sharonville/Nurses	863
	Cleveland Nurses	1250
	Design Engineers – Unit I	1970
	Central Lab – Unit II	1970
	Ohio Nurses	2000

1. With the exception of Sub-Council #3, the basis of representation to the Sub-Councils from the Ford Plants and any plants under National Ford Department jurisdiction shall be as follows:

Plants or Units with	1 to 500 members	1 delegate
	501 to 1000 members	2 delegates
	1001 to 2000 members	3 delegates
	2001 to 5000 members	4 delegates

5001 to 8000 members

5 delegates

One (1) delegate for the next 3000 members or major fraction thereof

Representation in Sub-Council #3 shall be based upon the number of tradespersons in each plant or unit in keeping with the above table.

All plants and units in Sub-Council #1 through #5, upon approval of the respective local union, may send delegates to Sub-Council #3.

2. The president of the local and also the chairperson of each bargaining unit of each plant or unit of over 500 members shall be designated as delegates. These designated delegates shall be included in the plant or unit's total delegation. The remainder of delegates shall be elected or selected by the plant or unit.

In the case of plants or units with less than 500 members, the plant or unit shall send as a delegate either the president of the local or chairperson of the shop committee.

Designated delegates will be considered as duly elected under the foregoing. The local union bylaws will provide the method of selecting or electing additional delegates.

The term of office for a delegate shall run concurrent with the term of the officers of the respective local union.

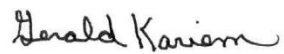
3. Each plant or unit shall determine the manner and order in which an alternate will replace a regular delegate.
4. The bylaws of each sub-council shall provide for the term of office for its officers and for the election of one (1) sub-council member who shall serve as a member of the National Ford Bylaws Committee. Council's shall each provide for the election of one (1) sub-council member who shall serve on their respective Resolutions Committee.
5. All sub-councils are required to prepare a meaningful agenda, which shall be prepared thirty (30) days in advance of such meetings and submitted, to the Director of the National Ford Department.

The National Ford Director shall have the authority to call any Sub-Council into session. The National Ford Director, after prior consultation with the appropriate sub-council(s) officers, may change the time and place of any sub-council meeting.

6. All delegates to Sub-Councils must be workers who have established their membership in the union in any plants under National Ford Department

jurisdiction and must have been a member of the International Union for a period of one (1) year, except in the case of newly organized local unions.

In solidarity,



Gerald Kariem
Vice President and Director
UAW National Ford Department

GK:jb/opeiu494

Cc: IEB
Ford International Servicing Representatives
Brandon Keatts
Darryl Goodwin
Steve Zimmerla