

OFFICIAL CALL TO THE

2024 UAW INTERNATIONAL BOWLING FINALS

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Since 1948

Annual

SATURDAY, MAY 18, 2024

THUNDERBOWL LANES 4200 ALLEN ROAD, ALLEN PARK, MICHIGAN 48101



The **UAW International Bowling Finals** will take place on May 18, 2024, at Thunder-bowl Lanes located at 4200 Allen Road, Allen Park, MI, 48101.

ELIGIBILITY

The 2024 UAW International Bowling Finals are open to:

- ► All Active members in good-standing, and their legally recognized spouse/partner
- All Retired members paying dues to an active UAW Local Retiree Chapter, and their legally recognized spouse/partner

It is the responsibility of the respective local union's Financial Secretary to verify the qualifications of participants in the regional tournament.

All participating bowlers, active, retired, or spouse/partner, must have bowled and advanced in their Regional Bowling Qualifiers.

ENTRY FEES

The 2024 UAW Finals tournament fees are \$275 per team, and \$40 per single bowler.

Team Fee: \$275	Singles Fee: \$40
Prize Fee: \$107.25 (Paid out 100%, 1:8 ratio)	Prize Fee: \$16.45 (Paid out 100%, 1:8 ratio)
Bowling Fee: \$42.75 (\$8.55 per bowler)	Bowling Fee: \$8.55
Tournament Expenses: \$125.00	Tournament Expenses: \$15.00

REGISTRATION AND START TIMES:			
Singles Check-In: Singles Event Start Time:	8:30 - 10:15 am 10:30 am		
Bowler Lunch: Opening Ceremony:	12:30 - 1:30 pm 1:30 - 1:45 pm		
Team Check-In: Team Event Start Time:	11:30 am - 12:45 pm 2:00 pm		



REGIONAL QUALIFIERS

If your region is hosting a tournament, please appoint a *Regional Bowling Coordinator* as soon as possible and notify the International Bowling Coordinator, Don Godfrey at dgodfrey@uaw.net. Don will follow up with each Regional Bowling Coordinator to ensure our regional and finals tournaments are successful.

Regional tournaments must start <u>after</u> January 1, 2024 and be completed by April 13, 2024. All scores should be submitted to the International Bowling Coordinator no later than, April 26, 2024. Only teams who have participated in a Regional Qualifying Tournament can advance to the UAW Finals.

Upon completion of the Region's Qualifying Tournament, the Region's Bowling Coordinator should complete and email the "Regional Tournament Qualifier Form," to education@uaw.net and cc, dgodfrey@uaw.net.

The International will contact the teams to confirm registration information and collection of registration fees.

Also attached are copies of:

- ► 2024 Rules and Regulations
- Team Entry Form
- Bowler Information Forms (5)
- 2023 Final Standings
- ▶ "A Strike for Justice," article. Please distribute to all bowlers during your regional qualifiers
- Regional Tournament Qualifying Teams Form (6 pages)



LUNCH AND FAMILY EVENTS

Lunch will be provided for all participating bowlers and family members. Additional family and children's events will be determined based on minimum paricipation numbers and announced upon the completion of bowler registration.

OUT-OF-TOWN ACCOMMODATIONS

Special Rates will be available for bowlers looking for overnight accommodations. Please contact the UAW Conservation and Recreation Department (313-926-5474), or education@uaw.net for rate codes at nearby hotels.

In solidarity,

Shawn P. Fain

Shawn Fain International President

1. ELIGIBILITY:

The 2024 UAW International Bowling Finals are open to ACTIVE UAW members in good-standing, RETIRED UAW members in good-standing, paying dues to an active UAW Local Retiree Chapter, and legally recognized spouse/partner of eligible ACTIVE or RETIRED participants.

All participating bowlers must be verified by their respective local union Financial Secretary and must have bowled and advanced in their Regional Bowling Qualifiers.

Teams may be composed of all men, all women, or blended with a playing strength of five. USBC and eligible non-USBC members may participate in a moral support tournament with high score recognition automatically extended to USBC members. Non-USBC members can obtain high score recognition by purchasing a membership card prior to bowling.

2. REGIONAL QUALIFIERS:

Any UAW-sponsored (10-pin) tournament affiliating with this event must be standardized to include a Team Event and have identical average and eligibility rules and the same handicap systems. All team members must meet eligibility requirements as defined above.

All participating bowlers must be an active or retired member of a local union located within the region of the regional qualifying tournament. A bowler can participate only once in a UAW regional qualifying tournament.

Regional competition will be three games across two lanes. International Final competition will be three games across two lanes, for both Single and Team competition. Qualifying scores will be based on total score for three games with handicap added.

Regions may advance teams to the UAW Finals Bowling Championship Tournament using the formulas on page 22.

3. LOCAL AFFILIATION & REGISTRATION FEES

It is the responsibility of the Team Captain to inform their Local Union if members of their team belong to another Local Union within their region. Local Union dues dollars should not be used to pay registration fees for members belonging to another Local Union.

Local unions and bowlers should note that there is no obligation for locals or regions to pay expenses for Regional Qualifiers or the UAW International Bowling Finals.

4. AVERAGES

Regional Qualifying Tournaments and the UAW International Bowling Finals will use a bowlers highest league average -- 21 GAMES OR MORE IN 2022-2023 (refer to City or appropriate Association Yearbook). Averages established in summer leagues will be acceptable only if such averages have been recorded and maintained by the local association secretary and are verifiable. Bring verification from league secretary.

In case of no 2022-2023 average, said bowler may establish an average by bowling 21 games or more as of December 31, 2023. If average is established in this manner, the highest established current average at of the start of the tournament will be used. Bring verification from league secretary. All others bowl scratch: men 200, women 165.

When the previous season's average is used, and at the time of scheduled date of bowling, an entrant has a current average for 21 or more games that is 10 or more pins higher than the prior season's average, the CURRENT AVERAGE MUST BE USED. Bring verification of current average from league secretary.

5. AVERAGE VERIFICATION AND RE-RATING

It shall be each bowler's responsibility to verify the accuracy of their average. It shall be the team captain's responsibility to verify the accuracy of their team averages, whether originally submitted by the bowler, the team captain, or others. Failure to use the proper average or make a correction prior to or at the time of bowling may disqualify team score if submitted average is lower than actual average. Prize winnings shall be based on the submitted average if it is higher than actual average (Rule 319A-3).

The Tournament Director will re-rate averages based on prior tournament scores. Bowlers are cautioned to familiarize themselves with the re-rating requirements of USBC Rule #319E and Rule #319. Rule #319 applies to all participants. Any bowler whose average has been re-rated by their local association must use their re-rated average in qualifying and finals tournaments.

Any bowler who has qualified for a prize of \$300 or more in any event in a tournament within the previous 12-month period must report their actual score, position and amount won at the time of entry and is subject to possible re-rating before bowling. Failure to accurately report averages and/or prize winnings can result in disqualification. If contestant reports a higher average than true average, no correction will be made and they will be handicapped accordingly. If a lower average than the true average is submitted, contestant may be disqualified and subject to suspension from USBC membership.

2024 UAW INTERNATIONAL BOWLING FINALS RULES AND REGULATIONS

6. HANDICAP:

Team Handicap basis – 100% (difference between team average and 1,100, 3-game total) added to total score.

Singles Handicap basis – 90% (difference between average and 220, 3-game total) added to total score.

In cases of tied scores, the Team or Single bowler with the lowest handicap will be the tie-breaker. If Teams or Single bowlers remain tied, prizes shall be split equally amongst remaining tied Teams or Single bowlers.

7. PRIZES:

Prizes will not be paid until averages of all winners have been verified. Prize fees will be returned 100% on a ratio of at least one prize for each eight entries or major fraction thereof.

8. SUBSTITUTIONS

In case of an absence, you may replace a team member with a substitute bowler. To be eligible, the substitute must be a person who bowled in the regional tournament from a non-qualifying team and meet all eligibility requirements. Team Captains may reach out to their Regional Bowling Coordinator for assistance in identifying potential substitute bowlers. The Tournament Director reserves the right to allow substitute bowlers that did not bowl in the regional qualifying tournament in the interest of fairness and fellowship.

The verified average and name of the substitute should accompany team entry. For a substitute to be eligible for the singles event, he/she must replace a member in the team event. Substitution is limited to three and should be made at least one hour before starting time.

9. LATE BOWLERS

Any player or team, arriving late shall begin play and the score shall count beginning with the frame then being bowled. A bowler who misses one or more frames by not being present and ready to bowl when it is their turn shall not be credited with any pins for frames missed.

10. GOVERNANCE

Any issue not covered by these Tournament rules will be covered by USBC rules. The Tournament Director reserves the right to settle all disputes not covered by these rules or USBC rules.

Any person or persons who violate the rules of this Tournament individually or collectively shall forfeit their paid fees and any and all rights to claim or hold a prize awarded in this Tournament.

For conduct prejudicial to the best interests of the Tournament, the Tournament Director may impose such penalties as he/she shall deem necessary, including suspension from the Tournament.

If any of the eligibility rules are not adhered to, bowlers and their team will waive the right to any prize money and forfeit all fees paid.

All bowlers will be checked to determine their UAW Local and Region eligibility (spouses and retirees included). A non-union member will forfeit their entire team from the qualifying tournament.

It shall be the responsibility of each individual to complete and sign the "Bowler Information and Release Form."

2024 UAW TEAM BOWLING INFORMATION

Tournament: (check	one):		Regional Qualifier	UAW Interna	ational Bowling F	inals	
Team Captain							
Mailing Address				 			
City, State, Zip							
Email							
Phone		()					
Local Union Numbe	er		Region				
Team Name (option	nal)						
Team Division: (che	eck one):	Open (any gender combination)	Mixed (At least 1 membe	er of opposite gender		men's emale bowlers)
USBC #			NAME		GENDER M/F/NB	'22-'23 AVG	SINGLES Y/N
	#1						
	#2						

IMPORTANT: Each bowler must complete and sign a BOWLER INFORMATION AND RELEASE FORM.

TO BE COMPLETED BY LOCAL UNION FINANCIAL SECRETARY ONLY

I, as the local unions financial secretary, certify that the players above are bonafide active or retired members or their spouse/partner.

Print Name:

#3

#4

#5

SUB

SUB

SUB

Local Union Number

TEAM CAPTAIN CHECKLIST

Please make a copy of this sheet and retain for your information.

I have listed all team members, includi enclosed the form.	I have listed all team members, including Substitutions on the TEAM BOWLING INFORMATION sheet and I have enclosed the form.		
<u>ALL</u> team members have completed th have enclosed all the forms.	ne front and back of the BOWLER INFORMATION AND RELEASE FORM and I		
	I have included a check of \$275 for the TEAM REGISTRATION FEE Made out to "UAW Conservation and Recreation Department."		
I have included payment for each of m \$40 x bowlers = \$	y team members bowling in the Singles Event		
☐ I have read and understand all the rule	es of the 2024 UAW International Bowling Finals.		
All forms should be mailed to:	You may scan and return the documents via email to: education@uaw.net		
International Union, UAW Attn: Recreation Department 8000 East Jefferson Detroit, MI 48214	Please note, if you use a flatbed scanner, you may have to manually scan the back side of the Bowler Information and Release Form. All scanners do not automatically do both sides.		
	If you do scan and email your documents, you still must send payment to the mailing address.		

OTHER IMPORTANT INFORMATION

Teams receiving prize payouts: Each team member will receive a check from the International Union, UAW in the amount of 1/5th of the prize money awarded for their teams placement position.

In order to receive any payments, EACH team member will be REQUIRED to complete a W9 form. This form will be provided to the team captain once the official standings have been released. No team payments will be made to any team bowler until all five (5) bowlers have completed and returned the W9, or a team members has signed a "Prize Waiver" form. In which case, the prize money will divided equally amongst the remaining members of the team.

Single bowlers receiving prize payouts: Any bowler placing in the Singles Event, will be required to complete a W9 form, to receive prize money. The form will be provided to the each single bowler once the official standings have been released. Upon return of the W9, the winning bowlers will receive a check from the International Union, UAW in the amount of their prize winnings.

BOWLER INFORMATION AND RELEASE FORM

Tournament: (check one):	Regional Qualifier UAW International Bowling Finals
Full Name	
Mailing Address	
City, State, Zip	
Email	
Phone	()
Local Union Number	
Region	
Team Captain Name	
Membership Status (select):	Active UAW Member Retired UAW Member Spouse/Partner
USBC Number (leave blank if you do not have one)	I am a substitute bowler: Yes
Release of Liability	

Must check to be eligible to participate.*

In consideration of acceptance to participate in the UAW Regional Bowling Tournament and the International UAW Bowling Finals, should my team advance, I do hereby for myself, my heirs, and representatives, release the International Union, UAW and its officers, employees and agents from any and all responsibility or liabilities from injuries resulting from my participation in the tournament, including those caused by negligent acts or omissions of any of those mentioned or others acting on their behalf.

I acknowledge I have provided the above captioned individual eligibility information and read and agree to this Release of Liability.

Family Information

Will you be bringing children to participate in *Cosmic Glo-Bowl, or *Arcade game area, or other family members to the bowler lunch? Please indicate the number of each below. **Subject to minimum participation requirements.*

Adults:

Children:	

PLEASE REVIEW AND COMPLETE THE REVERSE SIDE

PHOTO AND VIDEO WAIVER AND RELEASE

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged,

I, <u>(Initial)</u>, hereby grant to the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America ("UAW"), its locals and affiliates, and their successors, assigns and licensees (the "Released Parties") the right to photograph, audiotape and/or videotape me and to use my name, voice, appearance, image, likeness, statements I have made, in any materials prepared by or for the Released Parties that promote the mission of the UAW (the "Materials"), in any form or media, now known or hereafter devised, in all languages throughout the world in perpetuity. I understand that I have no ownership rights in the Content or the Materials. I also understand that the Released Parties have no obligation to use the Content or exercise any of the rights set forth herein.

I waive and release any claims that I may have against the Released Parties and their officers, directors, employees and agents based upon or arising from such uses as authorized herein, including without limitation, any moral rights of whatsoever description, any right to inspect the Materials or to approve the use of the Content or the references to me in the Materials, any claims for invasion of privacy, violation of the right of publicity, defamation, misrepresentation and copyright infringement or for any fees for such use.

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I represent and warrant that I have reached the age of majority in my jurisdiction, have read this release prior to signing it and understand its contents, am authorized to grant the permissions set forth herein and that any information that I have provided to the UAW is true and correct to the best of my knowledge and belief.

I DO authorize the use of my name, image and likeness as described above.

I DO NOT authorize the use of my name, image and likeness as described above.

Print Name:

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Mailing Address	
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Email	
Phone	()
Local Union Number	
Region	
Team Captain Name	
Membership Status (select):	Active UAW Member Retired UAW Member Spouse/Partner
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Print Name:

Signature:

2022 UAW INTERNATIONAL BOWLING FINALS STANDINGS

DIVISION: TEAM			
LOCAL / REGION	PLACED	PRIZE	
Local 549 – Region 2B – Score 3497			
Timothy Williams, Fred Dunlap, Val Dunlap, Wash Haney, Julia West	1 st	\$1556	
Local 228 – Region 1 – Score 3479			
Marvin Slappy, Mark Poisnelli, Josh Mote, Dan Tomaszewski, Jonathon Whitehouse	2 ND	\$934	
Local 685 – Region 2B – Score 3473			
Edward Matson, Scott Townsend, Art Harper, Heather Heckathorn, Ben Heckathorn	3 RD	\$622	

DIVISION: SINGLES			
NAME / LOCAL / REGION	PLACED	SCORE	PRIZE
Jeff Grego – Local 2209, Region 2B	1 ^{s⊤}	802	\$460
Richelle Capps – Local 2209, Region 2B	2 ND	795	\$320
Lee Reeves – Local 685, Region 2B	3 RD	789	\$225
Troit Blanks – Local 2270, Region 1D	4 ^{⊤H}	775	\$180
Jonathon Whitehouse – Local 228, Region 1	5 ^{⊤н}	768	\$145
Jason Haight – Local 2270, Region 1D	6 TH	752	\$126
Mark Burbrink – Local 2209, Region 2B	7 ^{⊤H}	749*	\$92
Leonard Dunford – Local 2209, Region 2B	8 TH	749*	\$55
Doyle Frontz – Local 549, Region 2B	9 ^{⊤н}	736	\$40
Derrance Parker – Local 6000, Region 1A	10 ^{⊤н}	734*	\$40
Kevin McLachlan – Local 2270, Region 1D	11 ^{⊤н}	734*	\$40
John Cole – Local 685, Region 1D	12 ^{⊤н}	730	\$40
Matt Vandergriff – Local 2250, Region 1D	13 th	725	\$40
Wash Haney – Local 549, Region 2B	14 th	722	\$40

*Tie breakers settled by lowest handicap

A strike for justice

The UAW was a key player in knocking down racial barriers in bowling

Bowling has a way of creating solidarity outside the workplace like no other activity. Amid the repeated thumps of balls hitting the alleys and crashing into pins, we gather at our local alleys to compete and socialize with our union brothers and sisters. By the mid-1940s, it was America's most popular participation sport and remains popular among our members today.

As popular as it became, it was not always a sport that allowed everyone to bowl together.

Walter Reuther recognized that only white UAW members could enjoy the sport because the American

African-Americans from city bowling alleys.

The UAW's strong participation in desegregating bowling alleys is an important piece of our union's history, said Alyce Graves Kirk, a Local 6000 retiree who bowls in two leagues. While there may be some people who believe that unions should stick to issues within their workplaces, Kirk is thankful that her union took a stand for equal rights for all.

"It's one of the main things I think a union should fight for," Kirk said. The former eligibility specialist for the Michigan Department of Human Services added that

younger members

of the union can

learn a great deal

from this moment

in our union's

history - and

preserved.

get involved to

ensure rights are

In 1946, Father

Charles Carow, a

member of the

ABC's executive

board and of

the executive

Catholic Youth

Organization

in New York,

committee of the

petitioned the ABC

board to rescind

its discriminatory

policy to no avail.

But his efforts

Bowling Congress (ABC), bowling's sanctioning body, limited participation in its events to whites at the nation's 75,000 alleys. Reuther could not accept that while our union was working hard to desegregate the workplace, that work was being undermined because of discrimination in society. A year after becoming UAW president in 1946, he put the UAW at the forefront of the national movement



The UAW's strong participation in desegregating bowling alleys is an important piece of our union's history.

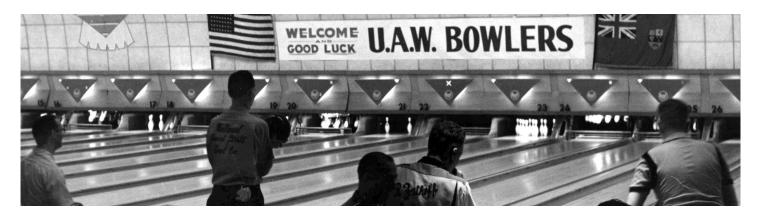
to desegregate bowling alleys across the nation.

"The UAW has an extraordinary history of commitment to diversity and fighting for the rights of all people. We have led the fight for equal rights in the workplace throughout the more than 85 years of our collective bargaining history," said UAW President Ray Curry.

It's with that history that some of the top bowlers from locals from across the nation will gather in suburban Detroit to compete in the International UAW Finals Bowling Championship on May 7. This tournament was first held in 1948 as a response to the ABC's discriminatory policy and the fact that the Detroit Bowling Proprietors' Association banned caught Reuther's attention. Reuther soon instructed William H. Oliver, co-director of the UAW Fair Practices Department, to form a national committee to pressure ABC to desegregate. Reuther also gave Olga Madar, the director of the UAW Recreation Department who would later become the union's first female vice president, the task of eliminating racial bias in organized UAW bowling. The Recreation Department took the campaign to UAW locals across the country to get reluctant white bowlers to break with the ABC and the Women's International Bowling Congress (WIBC).

It wasn't easy work. John D'Agostino and Jess Corona, two Recreation Department staffers, were given the assignment of taking the campaign to bowling alleys

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where UAW members bowled. D'Agostino told Solidarity magazine in 1995 that he recalled a particularly rough confrontation at a Detroit local.

"It was a very heated meeting. The members were very angry that we might take bowling away from them," said D'Agostino, who needed an escort by a local officer to ensure his safety when he left the meeting.

"We are not trying to deprive our membership of the right to bowl," he wrote one union local in Ohio. "But we would like them to bowl unsanctioned. How else are we going to break the un-American, un-democratic ABC organization?"

The UAW formed the National Committee for Fair Play in Bowling (NCFPB) and recognized it needed a strong personality with persuasive political skills to lead the committee and draw other prestigious Americans to the fight. Oliver and another union member, Joseph V. Tuma, went to Minneapolis to convince its young mayor, Hubert H. Humphrey, to chair the committee. Humphrey, a progressive who would later become a U.S. senator and vice president, was a strong labor supporter who formed his own aversion to racial discrimination while attending graduate school in the Deep South. Humphrey's participation helped draw notables such as World Heavyweight Boxing Champion Joe Louis, Women's Open Golf Champion Betty Hicks, NAACP President Walter White and others to the committee.

Soon, the UAW and other organizations decided to hold separate All-American Bowling Tournaments in major cities to compete with the ABC. The first was held in Detroit at the Eastern Market Rec Center and was the hardest to organize because many bowling proprietors, pressured by the Bowling Proprietors Association of Greater Detroit, refused to let the union use their lanes. Our union established the UAW International Bowling Championships and held the first one in January 1948 at Herbert Fenton's Dexter Recreation Center. Pressure began to build on the ABC as more tournaments were held and other prominent individuals and organizations joined the cause.

In March 1948, the ABC had an opportunity to rescind its racist policy, but declined. Humphrey and the UAW were undeterred. "Despite this decision, many of the organizations and people who have worked with us are now more determined than ever to guide our program to a successful conclusion, and they feel that, in so doing, victory will be ours," Oliver wrote to Humphrey, who wrote back:

"I am particularly encouraged when I read about the successful tournaments we are holding," Humphrey said in his letter. "It is very important to destroy by concrete action the myths and stereotypes and rationalizations which are used to defend discrimination."

In December 1948, the UAW, along with numerous other organizations, took legal action against the ABC, based on a New Jersey law outlawing discrimination. It delayed legal action until March of the following year, when the ABC again refused to lift the "whites only" clause. With Humphrey recently elected to the Senate, it was the UAW's Oliver who guided the effort to win the campaign. After a full year of legal wrangling in many states, the state of Illinois found that the ABC had violated its anti-discrimination law, fined it \$2,500 and threated to void its Illinois chapter. In August 1950, the ABC finally relented and its competitions were now open to all. The WIBC soon followed.

Desegregation in bowling came along slowly outside the UAW. Local 6000's Kirk remembers when she started bowling in the late 1970s, there were still bowling proprietors in non-UAW affiliated leagues that practiced discrimination. She's proud of her union's role in desegregating the sport.

"I think if it wasn't for people in the UAW who put some of those ideas out there and got people to accept them, nothing would have changed," Kirk said.

Editor's note: Some of the historical background in this piece can be attributed to "More than Sports: How Hubert H. Humphrey and the United Auto Workers Union helped to achieve the Desegregation of Bowling in America 1946-1950," a 2005 research paper by Malina lida, then a law student at the University of Hawaii, and John C. Walter, professor emeritus at the University of Washington.

Region #		Date(s) of Tournan	nent			
Region Bowling Coordinator Name						
Location of Tournament (Name)						
Street Address						
	City			State	Zip	
Telephone Number	()			<u>^</u>		
Open Division Participating Teams		\rightarrow	Number o	f Qualifying Te	eams (1:4)	
Mixed Division Participating Teams	Number of Qualifying Teams (1:4)					
Women's Division Participating Teams		\rightarrow	Number o	f Qualifying Te	eams (1:3)	

REGIONAL QUALIFIER RATIOS:

- Open Division: One (1) qualifying team for every four (4) entries, or a minimum of three (3) teams if the regional qualifier has less than twelve (12) Open division participating teams.
- Mixed Division: One (1) qualifying team for every four (4) entries, or a minimum of three (3) teams if the regional qualifier has less than twelve (12) *Mixed* division participating teams.
- Women's Division: One (1) qualifying team for every three (3) entries, or a minimum of three (3) teams if the regional qualifier has less than nine (9) Women's division participating teams.
- I, Regional Bowling Coordinator, certify that the above referenced regional qualifying tournament was conducted in accordance with the rules of the UAW International Bowling Finals.

Team Captain (First & Last)	Local	Cell Number	Qualifying Score
Email Address	Division (Circle)	Open Mixed	Women's
Street Address	City	State	Zip Code
Team Captain (First & Last)	Local	Cell Number	Qualifying Score
Email Address	Division (Circle)	Open Mixed	Women's
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